

2018 ANNUAL EEO PUBLIC FILE REPORT

MBC Grand Broadcasting, Inc.

Stations:	KGLN-AM, Glenwood Springs, CO KKVT-FM, Grand Junction, CO KMGJ-FM, Grand Junction, CO KMOZ-FM, Grand Junction, CO KNAM-AM, Silt, CO KNZZ-AM, Grand Junction, CO KSTR-FM, Montrose, CO KTMM-AM, Grand Junction, CO
Reporting Period:	December 1, 2017 – November 30, 2018
No. of Full-time Employees:	More than 10
Small Market Exemption:	Yes

The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Co-sponsored at least one **job fair** with organizations in the business and professional community whose membership includes substantial participation by women and minorities.*

Career Connections Fair hosted by Colorado Mesa University, on March 1, 2018 located at the University Center Meyer Ballroom/Colorado Mesa University. It is promoted and sponsored by MBC Grand Broadcasting, Inc. General Manager and Promotions Lead were present at the event with a booth for MBC Grand Broadcasting, Inc.

*Established an **internship** program designed to assist members of the community to acquire skills needed for broadcast employment.*

Created an internship with training on live sports broadcasts, on-air shows, equipment operation, and news broadcasts. This is an on-going program and is designed and overseen by the Operations and Sports Station Managers. Had two participants for the year, each averaging 5 hours per week.

Participated in job banks, internet programs, and other programs designed to promote outreach generally (i.e., that are not primarily directed to providing notification of specific job vacancies).

Colorado Broadcaster’s Association’s Virtual Job Fair several times throughout the year, January 22-26, May 14-18, August 6-10, and October 8-12. This is designed to show broadcasting opportunities all over the state.

LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE
08/30/18	Account Executive	MBC Grand Radio
10/08/18	Account Executive	CO Broadcaster’s Assoc. Virtual Job Fair

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed during the Reporting Period: 7

Recruitment Sources Referring Interviewees during Reporting Period	Number of Persons Interviewed that the Source Referred
Career Connection Fair	3
Colorado Broadcaster’s Association Virtual Job Fair	1
On-Air Promotion	2
Station Website	1

RECRUITING SOURCES USED

Job Title of Position: Account Executive Date of Hire: 08/30/18

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
CMU Job Fair	N	1100 North Ave, Grand Junction, CO 81501	Amanda Nicksic	970-248-1491
Grand Junction Media, Inc	N	734 S 7 th St. Grand Junction, CO 81501	Shanelle Bullen	970-242-5050, shanelle.bullen@gjse ntinel.com
Coloradobroadcast ers.org	N	http://www.coloradobroa dcasters.org/jobs/	Kathleen Cummings	720-536-5427, Kathleen@coloradob roadcasters.org
Mesa County Workforce Center	N	512 29 ½ Rd, Grand Junction, CO 81504	Celina Kirnberger	970-248-0871
MBC Grand Radio, website & on-air	N	1360 E Sherwood Dr. GJ CO, 81501	Lena Towles	970-254-2100, lena@gjradio.com

*Indicate “Y” (yes) or “N” (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Account Executive Date of Hire: 10/08/18

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
Grand Junction Media, Inc	N	734 S 7 th St. Grand Junction, CO 81501	Shanelle Bullen	970-242-5050, shanelle.bullen@gjse ntinel.com
Coloradobroadcast ers.org	N	http://www.coloradobroa dcasters.org/jobs/	Kathleen Cummings	720-536-5427, Kathleen@coloradob roadcasters.org
CMU Career Center	N	1100 North Ave. GJ 81501	Alecia Dembowski	970-248-1404, career@coloradomes a.edu
MBC Grand Radio, website & on-air	N	1360 E Sherwood Dr. GJ CO, 81501	Lena Towles	970-254-2100, lena@gjradio.com

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