

Annual Employment Report

Employment Unit: WQSB WAVU WKXX Radio

Period Covered: 12/1/16 - 11/30/17

Outreach Effort

Job Fair

Gadsden State Community College Career Services

(256) 49- 8224 PO Box 227, Gadsden, AL 35902

Spring Career Fair

Date: 4/12/17

Staffed by: General Manager & Sales Manager

Geraldine School

13011 Alabama Highway 227, Geraldine, Alabama 35974 (256) 659-4497

School Career Day

Date: 12/9/16

Staffed by: Sales Manager & Promotions Director

Outreach Announcements

Seventy announcements were aired on each station (WQSB, WAVU, WKXX) urging groups who might wish to be notified of employment opening at our company to ask for automatic notification of future positions. No responses were received.

Dates: July 1, 2017 and July 7, 2017

Internship Program

Primarily in conjunction with Jacksonville State University Career Placement Services

700 Pelham Rd. N. Jacksonville, Alabama 36265 (256) 782-5482

Communications Majors & students are recruited for intern positions.

Successful candidates may also earn grade credit with University.

Interns Successfully Completing College Program: 1 (JSU) Programming

Interns Partially Completing Program: 0

Interns Successfully Completing Non-College Program: 1 S.P.) Programming

Station Web Sites

WQSB.com WKXX.com WAVUam.com

Each site contains a section explaining what type jobs are available in a broadcast station and how to apply. An additional area describes how to access our internship program, which is open to anyone age 16 or above. Available positions are also posted in this section as openings arise.

Detail Report: Full Time Positions (30 hours +) Filled During This Report Period

6/12/17 Position: Assistant Engineer / Sales

No recruiting was necessary as this was a promotion. The employee originally began work with our company as an engineer intern 1/15/17. Following a successful intern period, he was hired in engineering part time 3/12/17. Effective 6/12/17 he was promoted to full time as Sales and Assistant Engineer.

6/19/17 Position: Announcer / Digital Director

No recruiting was necessary as this was a promotion. The employee originally began work with our company as a JSU college intern 5/12/16. Following successful completion of the internship program he worked occasionally with our station events team and was hired on-air part time 5/15/17. Effective 10/1/17 he was promoted to full time as our Digital Director.

10/2/17 Position: Assistant Manager

This position was created to train a family member of the owners that has joined the company. No recruiting was conducted for this position.

Additional Annual Reporting Period Statistics

Total full-time positions filled: 3

Total full-time position responses: NA

Total full-time position interviews: NA

If you have questions concerning this report, please contact Tommy Lee (General Manager) during business hours (256) 878-8575.