

EEO ANNUAL PUBLIC FILE REPORT BACKUP DATA
Employment Unit: NRG Media, LLC -GRAND ISLAND. NE
KROR-FM, KSYZ-FM
February 1, 2022 -January 31, 2023

I. VACANCY LIST

See Section II. The "Master Recruitment Source List" ("MRSL") for Recruitment Source Data

Full Time Job Vacancies Filled by this Employment Unit:				
Job Title & Hire Date	Recruitment Source Referring Hire	Recruitment Sources Used to Advertise Position	Total Number of Interviews for this position by referral source, including hire	
Digital Marketing Coordinator Hire Date: 1.1.2023	Promotion	Current Employee	1	
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD				
			1	

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.

III. RECRUITMENT INITIATIVES

Recruitment Outreach Initiatives:					
	Date	Type of Recruitment Initiative	Brief Description of Activity	Participant Title	Points
1	2.1.22-1.31.23	Participation in scholarship programs	The stations participated in the Nebraska Broadcasters Association scholarship program for 2022. This program is setup to assist students enrolled in broadcasting related educational programs at four year public or private colleges and universities. We were actively involved in the contribution of funds to setup and maintain the scholarship fund, the two plus month promotion of the program, and the review and judging of applications for the scholarship program. Two \$2,000 scholarships were awarded for 2022.	Market Manager Promotions Manager Traffic Manager	1.00
2	4/20/2022	Participation in events or programs sponsored by educational institutions	Station personnel participated in a tour of the station for Grand Island High School Journalism class.	Operations Manager Other Station personnel	0.25
3	7.12.2022	Provision of training to management	Market Manager and Business Manager participated in the Iowa Broadcasters Association FCC EEO Rules Educational Training Seminar	Market Manager Business Manager	1.00
4	8.9.2022	Provision of training to management	Market Manager and Business Manager attended the "Employment Law Update: Lessons Learned and Future Forecasts" training seminar at the Nebraska Broadcasters Convention August 9, 2022, which included EEO training.	Market Manager Business Manager	1.00
5	10.26.2022	Participation in job fairs	Station personnel participated in the Kearney Chamber of Commerce/National Guard Career Fair	Market Manager Director of Sales Operatons Manager	0.25
TOTAL					3.50