

EEO ANNUAL PUBLIC FILE REPORT
Employment Unit: NRG Media, LLC - SALEM, IL
WJBD-FM, WSIQ-AM
August 1, 2021 - July 31, 2022

I. VACANCY LIST

See Section II. The "Master Recruitment Source List" ("MRSL") for Recruitment Source Data

Full Time Job Vacancies Filled by this Employment Unit:			
Job Title & Hire Date	Recruitment Source Referring Hire	Recruitment Sources Used to Advertise Position	Total Number of Interviews for this position by referral source, including hire (in bold)
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD			

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

Recruitment Sources Detail:	# Interviewees Referred	Did source request notification?
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

III. RECRUITMENT INITIATIVES

Recruitment Outreach Initiatives:					
	Date	Type of Recruitment Initiative	Brief Description of Activity	Participant Title	Points
1	8/20-21/2021	Co-Sponsoring a Job Fair	WJBD-WSIQ co-sponsored the Centralia Regional Career Expo held at Castle Ridge in Centralia for 2 days. GM Bruce Kropp was on the organizational committee with Centralia City and Castle Ridge officials to plan the event. WJBD-WSIQ promoted the event ahead of time in news stories and announcements as well as doing live remotes from the event. WJBD-WSIQ also manned a table at the event to provide information on opportunities in the broadcast field and WJBD-WSIQ Radio in particular. General Manager Bruce Kropp attended the job fair.	General Manager	1.00
2	7/27/2022	Provision of training to Management	The General Counsel & Director of Human Resources for NRG Media hosted an interactive Zoom webinar with GM Bruce Kropp to review FCC regulations and their implementation at NRG Media.	General Manager	1.00
TOTAL					2.00