

EEO ANNUAL PUBLIC FILE REPORT BACKUP DATA  
Employment Unit: NRG Media, LLC - Ottawa, IL  
WRKX-FM, WCMY-AM  
August 1, 2021 - July 31, 2022

**I. VACANCY LIST**

See Section II. The "Master Recruitment Source List" ("MRSL") for Recruitment Source Data

Full Time Job Vacancies Filled by this Employment Unit:				
	Job Title & Hire Date	Recruitment Source Referring Hire	Recruitment Sources Used to Advertise Position	Total Number of Interviews for this position by referral source, including hire (in bold)
1	On-Air Talent Hire Date: 7/1/22	13 -Referral by non-employee	1-13	<b>Current Employee Promotion: 1</b> Referral by Current Employee: 1 <b>Referral by Non-Employee : 1</b>
2	On-Air Talent Hire Date: 10/16/21	9 - Current Employee Promotion	1-13	
3	Account Executive Hire Date: 5/16/22	3 - Radio ad - station unspecified	1-13	<b>Radio Ad Station Unspecified - 1</b> Indeed - 7 Facebook - 1 Online (unspecified) - 2
TOTAL INTERVIEWS THIS REPORTING PERIOD				14

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

Recruitment Sources Detail:				# Interviewees Referred	Did source request notification?
1	WCMY 1430 AM	1430wcmv.com	216 W Lafayette St Ottawa, IL 61350 Phone: 815.434.6050	0	N
2	WRKX 95.3 JACK FM	1430WCMY.com/jack-fm	216 W Lafayette St Ottawa, IL 61350 Phone: 815.434.6050	0	N
3	Radio As (station unspecified)			1	N
4	NRG Media, LLC	nrgmedia.com	2875 Mt Vernon Rd SE, Cedar Rapids, IA 52403 (319)200-1900, fax (319)286-9383	0	N
5	Indeed	indeed.com		7	N
6	Linked In	linkedin.com		0	N
7	Facebook	facebook.com/1430WCMY		1	N
8	Online (unspecified)			2	N
9	Current Employee Promotion			1	N
10	Referral by Current Employee			1	
11	Illinois Broadcasters Assn.			0	N
12	Referral by non-employee			1	N
13	Unknown			0	N
TOTAL INTERVIEWS THIS REPORTING PERIOD				14	

**III. RECRUITMENT INITIATIVES**

Recruitment Outreach Initiatives:				Points
1	7/13-17/2022	Participation in events or programs sponsored by community organizations.	Station broadcast from the LaSalle County 4-H and Junior Fair. While there, Station Manager and other employees distributed information about careers in broadcasting.	Program Director 0.25
2	7/29/2022	Provision of training to Management	General Counsel & Director of Human Resources for NRG Media hosted an interactive Zoom webinar for all supervisors to review FCC regulations and their implementation at NRG Media.	General Sales Manager Station Manager 1.00
TOTAL				1.25