

EEO ANNUAL PUBLIC FILE REPORT
 Employment Unit: NRG Media, LLC - Kearney, NE
 KGFW AM/FM, KQKY-FM, KRNY-FM
 February 1, 2020 -January 31, 2021

I. VACANCY LIST

See Section II. The "Master Recruitment Source List" ("MRSL") for Recruitment Source Data

Full Time Job Vacancies Filled by this Employment Unit:				
	Job Title & Hire Date	Recruitment Source Referring Hire	Recruitment Sources Used to Advertise Position	Total Number of Interviews for this position by referral source, including hire
1	Account Executive Hire Date: 9.29.2020	6	1-3, 9, 10, 12, 14-29	Self-Referral: 1
TOTAL INTERVIEWS THIS REPORTING PERIOD				1

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

Recruitment Sources Detail:				# Interviewees Referred	Did source request notification?
1	KGFW 1340AM/96.1FM	kgfw.com	2223 Central Avenue, Kearney, NE. 68847 308.698.2100		N
2	KQKY 106 FM	kqky.com	2223 Central Avenue, Kearney, NE. 68847 308.698.2100		N
3	KRNY 102 FM	krny.com	2223 Central Avenue, Kearney, NE. 68847 308.698.210		N
4	Employee Referral				N
5	Non-Employee Referral				N
6	Self-Referral			1	N
7	Unknown				N
8	On-Air Ad	station unspecified			N
9	NRG Media corporate website	nrgmedia.com	2875 Mt Vernon Rd SE, Cedar Rapids, IA 52403, 319.200.1900, fax (319)286-9383 Mary Preston		N
10	Indeed	Indeed.com	6433 Champion Grandview Way Building 1, Austin, TX 78750		N
11	LinkedIn	LinkedIn.com	LinkedIn Corporation, 1000 W. Maude Avenue, Sunnyvale, CA 94085		N
12	NE Broadcasters Assoc	https://ne-ba.org/	11414 West Center Road, Sutie 342, Omaha, NE 68144, Jim Timm		N
13	All Access Music Group	allaccess.com	All Access Music Group, P. O. Box 6587, Malibu, CA 90264, 310.457.6616 jdenver@allaccess.com		N
14	Bellevue Universtiy	handshake.com	Career Services, 1000 Galvin Rd. South, Bellevue, NE 68005 Terra Beethe		Y
15	Concordia Univ. NE	handshake.com	800 N. Columbia Ave, Seward, NE 68434, Corey Gray		N
16	Creighton University	handshake.com	Career Center, Suite 2015 2500 California Plaza Omaha, NE, 68178, D'Lynn Buck		N
17	Doane University	handshake.com	1014 Boswell Ave., Crete, NE 68333, Sarah Barg		N
18	Hastings College	handshake.com	710 N. Turner Ave., Hastings, NE 68901, Kim Graviette		N
19	Mid-Plains Community College	http://mpcc.edu/student-resources/career-services	Career Services, 1101 Halligan Drive, North Platte, NE 69101, Berva Arensdorf		N
20	Midland University	handshake.com	900 North Clarkson, Fremont, NE 68025, Connie Kreikemeier		N
21	Nebraska Wesleyan University	handshake.com	5000 Saint Paul Avenue, Lincoln, NE 68504- 2794, Kim A Frank		N
22	Nebraska Workforce Development	https://networks.nebraska.gov/	550 So. 16th St., Lincoln, NE 68508, Amber Ward		N
23	Northwest Missouri State University	www.nwmissouri.edu/career/	Career Services, 800 University Drive, Admin. #130, Maryville, MO 64468, Stacey M. Stokes		N
24	Peru State College	www.peru.edu/careerservices/jobs/	600 Hoyt Street, P.O. Box 10, Peru NE 68421, Jamie Eberly		N
25	Union College	handshake.com	3800 South 48th Street, Lincoln, NE 68506, Teresa Edgerton		N
26	University of Nebraska - Kearney	handshake.com	Academic & Career Services MSAB #140 Kearney, NE 68849, Amy Rundstrom		N
27	University of Nebraska - Lincoln	handshake.com	Career Services, 225 Nebraska Union, Lincoln, NE 68588, Natalie Shriner		N

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28	University of Nebraska - Omaha	handshake.com	Academic and Career Development Ctr., EAB 115, 6001 Dodge Street, Omaha, NE 68132, Joe Hayes	N
29	Wayne State College	https://wsc-csm. symplicity.com/employers	1111 Main Street, Wayne, NE 68787, Jason Barelman	N
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III. RECRUITMENT INITIATIVES

Recruitment Outreach Initiatives:

Date	Type of Recruitment Initiative	Brief Description of Activity	Participant Title	Points
7/21/2020	Provision of training to management	The General Counsel and Director of Human Resources for NRG Media provided EEO training to management via webinar.	Market Manager Business Manager	1.00
				1.00