

EEO ANNUAL PUBLIC FILE REPORT  
Employment Unit: NRG Media, LLC - GRAND ISLAND. NE  
KROR-FM, KSYZ-FM  
February 1, 2020 -January 31, 2021

**I. VACANCY LIST**

See Section II. The "Master Recruitment Source List" ("MRSL") for Recruitment Source Data

Full Time Job Vacancies Filled by this Employment Unit:				
	Job Title & Hire Date	Recruitment Source Referring Hire	Recruitment Sources Used to Advertise Position	Total Number of Interviews for this position by referral source, including hire
1	Account Executive Hire Date: 4.27.2020	3	1-3, 8, 9, 11, 13-25, 27-29	Employee Referral: 1
<b>TOTAL INTERVIEWS THIS REPORTING PERIOD</b>				<b>1</b>

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

Recruitment Sources Detail:				# Interviewees Referred	Did source request notification?
1	KROR 101.5 FM	www.rock1015.com	3532 W. Capital Ave. Grand Island , NE 68803 308.381.1077		N
2	KSYZ 107.7 FM	www.1077theisland.com	3532 W. Capital Ave. Grand Island , NE 68803 308.381.1077		N
3	Employee Referral				N
4	Non-Employee Referral				N
5	Self-Referral				N
6	Unknown			1	N
7	On-Air Ad	station unspecified			N
8	NRG Media corporate website	nrgmedia.com	2875 Mt Vernon Rd SE, Cedar Rapids, IA 52403, 319.200.1900, fax (319)286-9383 Mary Preston		N
9	Indeed	Indeed.com	6433 Champion Grandview Way Building 1, Austin, TX 78750		N
10	LinkedIn	LinkedIn.com	LinkedIn Corporation, 1000 W. Maude Avenue, Sunnyvale, CA 94085		N
11	NE Broadcasters Assoc	https://ne-ba.org/	11414 West Center Road, Sutie 342, Omaha, NE 68144, Jim Timm		N
12	All Access Music Group	allaccess.com	All Access Music Group, P. O. Box 6587, Malibu, CA 90264, 310.457.6616 jdenver@allaccess.com		N
13	Bellevue Universitiy	handshake.com	Career Services, 1000 Galvin Rd. South, Bellevue, NE 68005 Terra Beethe		N
14	Concordia Univ. NE	handshake.com	800 N. Columbia Ave, Seward, NE 68434, Corey Gray		N
15	Creighton University	handshake.com	Career Center, Suite 2015, 2500 California Plaza, Omaha, NE 68178, D'Lynn Buck		N
16	Doane University	handshake.com	1014 Boswell Ave., Crete, NE 68333, Sarah Barg		N
17	Hastings College	handshake.com	710 N. Turner Ave., Hastings, NE 68901, Kim Graviette		N
18	Mid-Plains Community College	http://mpcc.edu/student-resources/career-services	Career Services, 1101 Halligan Drive, North Platte, NE 69101, Berva Arensdorf		N
19	Midland University	handshake.com	900 North Clarkson, Fremont, NE 68025, Connie Kreikemeier		N
20	Nebraska Wesleyan University	handshake.com	5000 Saint Paul Avenue, Lincoln, NE 68504-2794, Kim A Frank		N
21	Nebraska Workforce Development	https://networks.nebraska.gov/	550 So. 16th St., Lincoln, NE 68508, Amber Ward		N
22	Northwest Missouri State University	www.nwmissouri.edu/career/	Career Services, 800 University Drive, Admin. #130, Maryville, MO 64468, Stacey M. Stokes		N
23	Ohio Center for Broadcasting	beonair.com	National Director of Placement, 9885 Rockside Road #160, Valley View, OH 44125, Janice Hardy		Y
24	Peru State College	www.peru.edu/careerservices/jobs/	600 Hoyt Street, P.O. Box 10, Peru NE 68421, Jamie Eberly		N
25	Union College	handshake.com	3800 South 48th Street, Lincoln, NE 68506, Teresa Edgerton		N
26	University of Nebraska - Kearney	handshake.com	Academic & Career Services MSAB #140 Kearney, NE 68849, Amy Rundstrom		N
27	University of Nebraska - Lincoln	handshake.com	Career Services, 225 Nebraska Union, Lincoln, NE 68588, Natalie Shriner		N

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28	University of Nebraska - Omaha	handshake.com	Academic and Career Development Ctr., EAB 115, 6001 Dodge Street, Omaha, NE 68132, Joe Hayes		N
29	Wayne State College	<a href="https://wsc-csm.symplicity.com/employers">https://wsc-csm.symplicity.com/employers</a>	1111 Main Street, Wayne, NE 68787, Jason Barelman		N
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**III. RECRUITMENT INITIATIVES**

Recruitment Outreach Initiatives:

Date	Type of Recruitment Initiative	Brief Description of Activity	Participant Title	Points
7/21/2020	Provision of training to management	The General Counsel and Director of Human Resources for NRG Media provided EEO training to management via webinar.	Market Manager Business Manager	1.00
				1.00