

**LIST OF ALL FULL-TIME JOBS FILLED  
FOR THE 12 MONTH PERIOD OF 8/1/2021 through 7/31/2022**

*Complete this worksheet continuously every time a vacancy is filled.*

Job Title:	<u>NO FULL TIME POSITIONS FILLED</u>	Date Filled:	<u></u>
Job Title:	<u></u>	Date Filled:	<u></u>
Job Title:	<u></u>	Date Filled:	<u></u>
Job Title:	<u></u>	Date Filled:	<u></u>
Job Title:	<u></u>	Date Filled:	<u></u>
Job Title:	<u></u>	Date Filled:	<u></u>
Job Title:	<u></u>	Date Filled:	<u></u>
Job Title:	<u></u>	Date Filled:	<u></u>
Job Title:	<u></u>	Date Filled:	<u></u>
Job Title:	<u></u>	Date Filled:	<u></u>
Job Title:	<u></u>	Date Filled:	<u></u>
Job Title:	<u></u>	Date Filled:	<u></u>
Job Title:	<u></u>	Date Filled:	<u></u>
Job Title:	<u></u>	Date Filled:	<u></u>
Job Title:	<u></u>	Date Filled:	<u></u>

*Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.*

**YEARLY TOTAL NUMBER OF INTERVIEWEES  
AND TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH  
RECRUITMENT SOURCE**

*Complete this worksheet on the anniversary date of the renewal filing due date  
using the Tally of Interviewee Sources for Each Full-Time Vacancy (Page 16)*

Yearly Period Beginning: 8/1/2021 Ending: 7/31/2022

Total Number of Persons Interviewed for Full-Time Vacancies: 0

Total Number of Interviewees Referred by Each Recruitment Source:

Recruitment Source Name	Total Number of Interviewees
NO FULL TIME POSITIONS FILLED	

*Place in station's local public file annually on the anniversary date of the  
renewal filing due date. Post on station's website, if applicable.*

**SUMMARY DESCRIPTION OF  
SUPPLEMENTAL OUTREACH INITIATIVES**

*Complete this form to summarize the activities compiled on the Description of Supplemental Outreach Initiatives worksheets (page 16). Stations required to engage in four initiatives should use an additional sheet to include remaining initiatives.*

**2/4 YEAR PERIOD BEGINNING** August 1, 2021 **AND ENDING** July 31, 2022

Specify First Initiative: 2/16/22 IL Broadcasters Assn

Describe activities undertaken to fulfill that initiative:

Luci Englum, District Manager participated in a panel for IBA during Lake Land College

broadcast class to discuss topics and elements necessary for success in sales, client

relationships and being a local media resource.

Specify Second Initiative: 2/24/22 Political Broadcasting Webinar

Describe activities undertaken to fulfill that initiative: Cindy Hansen, Business Manager

Attended a webinar hosted by Kentucky Broadcasters Assn to discuss topics related to

political advertising and the most recent FCC revisions to the political broadcasting rules.

**SUMMARY DESCRIPTION OF  
SUPPLEMENTAL OUTREACH INITIATIVES**

*Complete this form to summarize the activities compiled on the Description of Supplemental Outreach Initiatives worksheets (page 16). Stations required to engage in four initiatives should use an additional sheet to include remaining initiatives.*

**2/4 YEAR PERIOD BEGINNING** August 1, 2021 **AND ENDING** July 31, 2022

Specify Third Initiative: 4/29/22 Vandalia High School Career Fair

Describe activities undertaken to fulfill that initiative: \_\_\_\_\_

Todd Stapleton, General Manager, spoke regarding the basics of the broadcast industry  
and the multiple opportunities it provides.

Specify Fourth Initiative: 7/17-7/19/22 Cromwell Managers Meeting

Describe activities undertaken to fulfill that initiative: Bud Walters (President of The  
Cromwell Group Inc & Affiliates),, Market Managers, Business Manager, Programmers and  
Digital staff attended a 2 day meeting and discussed topics related to company policies on non-  
Discrimination and EEO policies. Doug Pierce, HR Attorney, attended to provide training.

*Place in the Public file and post on the station's website annually on the anniversary of the renewal filing date.*

ORGANIZATION	EMAIL	ADDRESS	CITY/STATE/ZIP	CONTACT
IL Broadcasters Assn	lba@lba.org	200 Missouri Ave	Carterville, IL 62918	Debra Gray
Lake Land College	agoldberg@lakelandcollege.edu	5001 Lake Land Blvd	Mattoon, IL 61938	anna Goldberg
Millikin University	CAPPCareers@millikin.edu	1184 W. Main St.	Decatur, IL 62522	Starla Street
Eastern IL University	mdlynch@eilu.edu	600 Lincoln Ave	Charleston, IL 61920	Michale Lynch
IL State University		100 N. University St	Normal, IL 61761	
Univ. of IL Urbana/Champaign	eamdrucz@illinois.edu	715 S. Wright	Champaign, IL 61820	
Lincoln Trail College	volke@lecc.edu	11220 State Hwy 1	Robinson, IL 62454	Erin Volke

online at handshake.com  
online at handshake.com  
online at handshake.com  
online at handshake.com  
online at handshake.com  
online at handshake.com