

**LIST OF ALL FULL-TIME JOBS FILLED
FOR THE 12 MONTH PERIOD OF 8/1/2017 through 7/31/2018**

Complete this worksheet continuously every time a vacancy is filled.

Job Title: NO FULL TIME POSITIONS FILLED Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

**YEARLY TOTAL NUMBER OF INTERVIEWEES
AND TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH
RECRUITMENT SOURCE**

Complete this worksheet on the anniversary date of the renewal filing due date using the Tally of Interviewee Sources for Each Full-Time Vacancy (Page 16)

Yearly Period Beginning: 8/1/2017 Ending: 7/31/2018

Total Number of Persons Interviewed for Full-Time Vacancies: 0

Total Number of Interviewees Referred by Each Recruitment Source:

Recruitment Source Name	Total Number of Interviewees
NO FULL TIME POSITIONS	
FILLED	

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

**SUMMARY DESCRIPTION OF
SUPPLEMENTAL OUTREACH INITIATIVES**

Complete this form to summarize the activities compiled on the Description of Supplemental Outreach Initiatives worksheets (page 16). Stations required to engage In four initiatives should use an additional sheet to include remaining initiatives.

2/4 YEAR PERIOD BEGINNING August 1, 2017 **AND ENDING** July 31, 2018

Specify 1st Initiative: 8/9/17 MBA Radio Talent Institute

Describe activities undertaken to fulfill that initiative: Bud Walters (President), spoke at

The MBA Radio Talent Institute held at the Northwest Missouri State University. The Radio

Talent Institute is designed for young professionals to learn about the radio industry.

Specify 2nd Initiative: 1/19-1/21/18 International Broadcasters Idea Bank

Describe activities undertaken to fulfill that initiative: Sheila Myers (General Manager),

Angela Andrew (sales rep), Samantha Mulheron (sales rep) and Bev Drake (sales rep) attended

and participated at the conference for radio/digital education, networking and idea sharing

among more than 185 attendees.

Place in the Public file and post on the station's website annually on the anniversary of the renewal filing date.

**SUMMARY DESCRIPTION OF
SUPPLEMENTAL OUTREACH INITIATIVES**

Complete this form to summarize the activities compiled on the Description of Supplemental Outreach Initiatives worksheets (page 16). Stations required to engage in four initiatives should use an additional sheet to include remaining initiatives.

2/4 YEAR PERIOD BEGINNING August 1, 2017 **AND ENDING** July 31, 2018

Specify 3rd Initiative: 7/15-7/17/18 Annual Management Meeting

Describe activities undertaken to fulfill that initiative: Bud Walters (President of The Cromwell Group Inc and Affiliates), Market Managers, Business Managers, Programmers and Digital Staff attended a three day meeting discussing topics related to company policies on Non-discrimination policies, and EEO. Doug Pierce, HR Attorney, attended to provide Training on these policies.

Specify 4th Initiative: 6/18-6/27/18 TAB Radio Talent Institute

Describe activities undertaken to fulfill that initiative: Bud Walters (President), spoke at The TAB Radio Talent Institute held at the University of Tennessee, Knoxville. The Radio Talent Institute is designed for young professionals to learn about the radio industry.

Place in the Public file and post on the station's website annually on the anniversary of the renewal filing date.

**WMCI – WHQQ – WWGO – WCBH – WCRA – WCRC – WPMB – WKRV
RECRUITMENT LIST**

Advertising:

All positions posted in/at all the publications, departments, and organizations listed below:

1. The Daily Eastern News, Eastern Illinois University, Betsy Jewell, Student Publications, 600 E. Lincoln, Charleston, IL 61920, fax 217-581-2923, send notices by fax.
 2. Lakeland Community College, Communications Dept., Greg Powers, 5001 Lakeland Blvd., Mattoon, IL 61938, post to website: <https://lakeland-csm.symplicity.com/employers>
 3. University of Illinois, Radio & Television Dept., Campbell Hall for Telecommunications, 300 N. Goodwin, Urbana, IL 61801, fax 217-244-7304, send notices by fax.
 4. Illinois State University, Radio & Television Dept., Illinois State University Fell 011, Normal, IL 61790, send notices by mail.
 5. Richland Community College, Career Services, One College Park, Decatur, IL 62526, post on website: collegecentral.com/richland
 6. Millikin University, Communications Department, Communications Department, 1184 W. Main St., Decatur, IL 62522 Email notices to: career-center@millikin.edu
 7. Illinois Employment and Training Center, 2311 Hoffman Dr., Effingham, IL 62401, fax 217-342-4198, send notices by fax.
 8. IL Center for Broadcasting in Chicago
Bob Hillman, Placement Director
Email: bhillman@beonair.com
 9. Lincoln Trail College – fill out their form (in file) and email
Teresa Jenkins
jenkinst@iecc.edu
 10. Eastern IL University
Radio & TV Dept.
Jeff Owens jdowens@eiu.edu
- IL Dept of Human Resources email: volke@iecc.edu
Employment Resource Specialist - Erin Volk