



June 30, 2020

The Honorable Elizabeth Warren
United States Senate
309 Hart Senate Office Building
Washington, DC 20510

The Honorable Cory Booker
United States Senate
717 Hart Senate Office Building
Washington, DC 20510

Dear Senators Warren and Booker:

On behalf of the entire Smithfield Foods leadership team and our 42,000 U.S. team members, I am responding to your June 22, 2020 letter concerning our company's work to both protect the health and safety of our workforce and feed America. Thousands of members of our Smithfield Family have joined me in signing this letter because they have stood on the frontlines as our company has fulfilled its responsibility to our team members and country amid the COVID-19 pandemic.

While I appreciate this chance to highlight our employees and farmers' tremendous work in response to COVID-19, the aggressive and accusatory tone of your letter suggests your offices have already formed conclusions without an attempt to speak with us or understand the industry that provides affordable meals to millions of Americans every day. This is disappointing. This is especially disheartening after what our industry and its brave frontline workers have been through over the past several months.

Your letter is fraught with misinformation about our company and industry that appears to be strictly gleaned from media outlets that have made statements and inferences that grossly mischaracterize us, our values and response to COVID-19. Moreover, your letter reveals a fundamental misunderstanding of our food supply chain, the agricultural sector and the role exports play in a healthy farm economy. The purpose of our response is to set the record straight and better inform your staff on these critical issues.

First and foremost, your letter applies a partisan lens to our company. We have no interest in being a political pawn for either party. The Department of Homeland Security, through multiple administrations, Democratic and Republican alike, has always recognized food and agriculture as critical infrastructure. Despite the inference in your letter, this was not a new designation by the current Administration. The Executive Order reaffirmed our obligation to continue providing food for the American people and supporting farmers, which is not a partisan issue. We are apolitical in our determination to fight through this crisis, and we wish representatives in Washington could unite on the need to feed Americans during a national emergency.

Candidly, we are weary of critics in the media who are detached from the realities of this worldwide pandemic.

Namely, that we must produce food, and somebody has to do it.

It is the men and women who are part of our Smithfield Family and our industry that have answered the bell. They are heroes. Contrary to some media reports, they are not exploited or unaware of the risks. Our entire country owes them a debt of gratitude, and to suggest otherwise is patronizing and diminishes their heroism. Heroes, every last one.

In the midst of this global pandemic, our brave team members have stood in the breach. It is unconscionable that we have – for the most part – done so alone. A broad coalition of stakeholders should have been here with us developing solutions, implementing protections and, at the very least, supporting us. Support has been very difficult to find. Yet, we have soldiered on, guided by an abiding conviction we are doing the right thing.

As you know, we have facilities in Springfield, MA and Elizabeth, NJ, which provide jobs to hundreds of your constituents. So, we were surprised to receive your letter after literally no prior communication from you or your staff since the onset of the pandemic. We have provided your office with several updates but have received no communication or concern for your constituent employees before your press release. We would have gladly engaged with you sooner, especially in the early days, when your support and assistance could have helped us as we worked around the clock to respond to an unprecedented pandemic and were first implementing aggressive measures to protect our employees' health and safety while also safeguarding America's food supply. But that is not the path that you chose.

We welcome this opportunity to provide you with the facts.

The accusation that we have been unwilling to implement worker protections is patently and demonstrably false. The assertion seems to be we are jeopardizing employees' health and safety for the sake of what, profits?

If profits were our motivation, why would the following be true?

- **We have not laid off or furloughed any of our more than 42,000 U.S. employees since the pandemic began.** This at a time when over 40 million Americans have made initial jobless claims and the enormous economic cost of the pandemic is being borne by our nation's service and production employees like our own. They are the bedrock of American society and we are proud our company has been able to stand tall during this crisis, keeping food on tables while also providing a mechanism, in the service of our country, to care for their families.
- **We have paid employees, approximately 7,000 of them, while shuttering six plants.**
- **We have offered a paid leave benefit for all employees age 60 or above, not 65, and/or at higher risk for serious complications from COVID-19, as defined by CDC guidelines – nearly 3,000 of them.** That's right, we have been paying nearly 3,000 members of our Smithfield Family to stay home for months until the risk is reduced. These are some of our most experienced and best employees and it has put *tremendous* strain on our operations. We did it anyway. Apparently, media reports missed this fact. It may interest you to know that

most of them had to be convinced to take leave and dozens have refused outright. We adopted this policy in an all-out effort to insulate the most vulnerable among us – a tact the country would be well advised to adopt.

- **We have put in place liberal leave and pay policies that have guaranteed pay for nearly 11,000 employees who were quarantined, but did not test positive for COVID-19, or were otherwise unable to attain 40 hours of work in a week.** That’s right, 11,000 more employees paid for not working. We have been aggressive with contact tracing and lenient with attendance. We have guaranteed pay for employees on shuttered lines and lines operating on a reduced schedule.
- **We have expanded employee health benefits and removed all barriers in our health plan to accessing medical care including eliminating co-pays for COVID-19 related testing and treatment.**
- **We have hired private healthcare providers, at considerable cost, for every one of our processing facilities to provide free, on-demand COVID-19 testing to all employees.** We are encouraging testing despite the sizeable expense.
- **We have added “Responsibility” pay premiums to supplement industry-leading base wage rates by more than \$4 per hour on average.** In the case of our Sioux Falls facility, the most prominent of our plants in the media amid the pandemic, our base wage rates range from \$14 to \$29 per hour. “Responsibility” pay is in addition. Overtime wage rates are paid at one and one-half to two times base wage rates and our employees are afforded full benefit packages, including medical, prescription, dental, vision, 401(k) plans, tuition assistance and more. These heroes have maintained our food supply when so many, including the very critics pushing the false narrative that we are encouraging employees to work sick, sheltered in place.

Some have suggested we eliminate the “Responsibility” pay premiums. Their twisted logic deduces that we are incenting workers to work sick. To them I say hogwash. Our employees deserve these premiums. They have maintained our food supply when so many have sheltered in place. Given the policies we have, there is no incentive for an employee to do so. Moreover, it insults the character of our employees to suggest they would jeopardize fellow employees by working sick.

- **We have spent tens of millions of dollars on personal protective equipment (PPE) to include millions of masks and face shields to outfit every single team member, and tens of thousands of sanitizer stations.** We did this as quickly as CDC guidance was issued and supplies became available. Any suggestion otherwise is false. More on this topic later.
- **We have adopted a series of stringent and detailed processes, protocols and protective measures that follow, and in many cases exceed, CDC and OSHA guidance for Meat and Poultry Processing Workers and Employers.**

This includes boosting PPE to include masks and face shields; installing plexiglass and other physical barriers on our production floor and in break rooms; implementing mass thermal scanning systems to identify employees with elevated temperatures prior to entering facilities; increasing social distancing, wherever possible; adding abundant hand sanitizing stations; enhancing cleaning and disinfection; implementing mass communications tools ensuring our employees know how COVID-19 spreads and how to protect themselves and others; explicitly instructing employees not to report to work if they are sick or exhibiting COVID-19 symptoms; requiring that sick employees stay home and isolate according to CDC and OSHA guidelines; and more.

- **We donated 40 million servings of protein to food banks nationwide.** Valued at more than \$30 million, these donations are the largest in company history and came at a time when food banks across the country need it the most.

Do these sound like the actions of a company that does not care about employee health and safety or is putting profits ahead of its team members?

All told, these measures will total in the hundreds of millions of dollars for our company in just four months. As highlighted above, we have paid over 22,000 employees to stay home at various points since the onset of the pandemic. Why are we doing all these things? Most assuredly not for profits.

There are only two reasons – to keep employees as healthy and safe as possible and to fulfill our obligation to the American people to maintain the food supply. I have said this publicly many times and since you reference it in your letter, I will repeat it here again: We have continued to run our processing plants, distribution centers, farms and feed mills for one reason: to sustain our nation’s food supply during the COVID-19 pandemic. Operating is not a question of profits; it is a question of necessity. We believe it is our obligation to help feed the country and support American farmers, now more than ever.

During this pandemic, our entire industry has been faced with an impossible choice: continue to operate to sustain our nation’s food supply or shutter in an attempt to entirely insulate our team members from risk. It is an awful choice; it is not one we wish on anyone. There is nothing we would like better than to keep employees at home like the rest of America.

If that was an option, I would exercise it without hesitation.

But it is impossible to keep protein on tables across America if our nation’s meat plants are not running. Beyond the implications to our food supply, our entire agricultural community is in jeopardy. So, yes, we do have a stark choice as a nation: we are either going to produce food or not, even in the face of COVID-19. Absent politics, one would think the answer is not debatable.

With these things said, I welcome this opportunity to respond to your specific questions.

To date, how many of your U.S. workers have become ill from COVID-19? How many have been hospitalized? How many have died? Please provide a breakdown for each U.S. facility that you operate.

Throughout the pandemic, we have partnered with our local and state health departments to help ensure COVID-19 cases among our employees are completely and accurately reflected in their data, and subsequently, that of the CDC. This reporting approach ensures that the data is correctly and transparently disclosed to stakeholders by healthcare authorities. In addition, our local HR representatives and/or COVID-19 workplace coordinators are available to provide a current account of active cases at our facilities to employees and answer any questions they have about the virus.

Employees should never be reduced to numbers; even one loss scars our hearts. Based on publicly available data, the U.S. death rate from COVID-19 is significantly higher, more than twenty times, than that within our company. The number of our employees lost to this global pandemic is measured in the low hundredths of one percent of our total workforce. Said differently, you have to go four decimal places to the right of zero before a number appears. Expressed in numerical terms, it is a single digit. But in our hearts, it remains an incalculable loss.

Our share of the national toll is five decimal places to the right of zero, measured as thousandths of one percent.

These statistics are noteworthy because, unlike much of America who has sheltered at home, our team members have continued to report to work. We wonder why, based on these statistics, there has been so much focus on our essential industry, which is feeding people during the pandemic.

Our mortality rates are also lower than that of other essential critical infrastructure workers like those in law enforcement, for example. Nevertheless, we are deeply saddened by the passing of even one employee, as well as the more than 125,000 Americans who have succumbed to COVID-19. As we fight COVID-19 together with the rest of our industry and country, we have implemented aggressive measures to protect our team members from the virus in the workplace.

Please provide a list stating the dates when you implemented Centers for Disease Control and Prevention and Occupational Safety and Health Administration’s best practices for meat and poultry processors to protect workers at each of your plants, specifically including when you implemented the following safety measures: (a) modifying the processing line to accommodate social distancing, (b) installing physical barriers, (c) having workers wear protective personal equipment including masks, and (d) modifying sick leave policies so that ill workers are not in the workplace or penalized for taking leave.

All these safety measures – and more – were implemented well in advance of the issuance of the [Interim Guidance from the CDC and OSHA for Meat and Poultry Processing Workers and Employers](#) on April 26, 2020. That’s the short answer to your question. But we provide additional context for your information below.

Throughout the pandemic, representatives from CDC and OSHA, as well as state and local health departments and other officials have visited our plants and observed firsthand our employee protective measures. Their feedback has been overwhelmingly positive and reaffirmed the fact that we are operating at or above the standards set forth in the joint CDC and OSHA guidance.

PPE for our industry always meant things like hardhats, boots, frocks and metal sleeves. Overnight our world changed and so did the definition of PPE. Masks and face shields for every single team member became a necessary part of our arsenal. They had ***never*** been required or used in our industry.

Some have accused us of being slow to implement. These critics refuse to be bound to reality and practicality. Wishing we could suddenly have tens of millions of masks on hand and actually making them materialize in our facilities are two different things. It is hard to believe that people would try to rewrite history that is just three months in the rearview mirror. Yet, that is what some are doing.

Those who at once shout at us to follow CDC guidelines simultaneously complain that we were late to outfit our employees with masks. Conveniently absent from their critiques is the cold hard fact the CDC advised against wearing masks, actually discouraging anyone other than medical professionals from even trying to purchase them all the way through March. It was not until the first week in April that the CDC reversed course in a Friday night announcement. They announced it to the whole world at the same time, not first to essential industries. Then, the race was on for masks.

How easy do you think it was to secure the tens of millions of masks our industry needs in the middle of a global pandemic in which everyone in the entire world was on a hunt for masks?

Those of us “in the arena” worked around the clock to secure PPE recommended under the new guidance. Miraculously, we were able to secure and distribute masks to all our production employees throughout the U.S. within days. In addition, we also provided face shields to every team member in our facilities.

Now, the revisionist historians demand to know why masks were not part of our PPE in March. Are they innocently overlooking CDC guidance in effect through the first week in April or are they intentionally confusing timelines to fit a narrative?

To be clear, I’m not criticizing the CDC. Like everyone else in this pandemic, I think they are doing the best they can and adapting as quickly as they can. So are we. We have done everything we can, as fast as we can.

It is no secret that social distancing is the biggest challenge we have faced as an industry. Most manufacturing plants, of any kind, are not designed for it. For good reason, plants are typically designed to maximize space and efficiency. The meat industry is no different. Industry facilities are not designed for social distancing; that is an incontrovertible, if not inconvenient, fact. And

yet, we have tried to do just that to the extent possible, as required by the joint CDC and OSHA guidance.

Please understand, processing plants were no more designed to operate in a pandemic than hospitals were designed to produce pork. In other words, for better or worse, our plants are what they are. Four walls, engineered design, efficient use of space, etc. Spread out? Okay. Where?

To say it is a challenge is an understatement. For those of us “in the arena,” we’re tethered to facts and realities. Nevertheless, we have adapted our facilities, as fast as possible, to mitigate the risk of virus transmission. Where social distancing is not possible, we have erected physical barriers or expanded common areas like lunch and locker rooms with temporary structures like tents. We are encouraging employees to observe all hygiene and safety protocols with signage all over our processing facilities. We are screening employees for temperature, garbing employees with frocks, boots, masks, permanent face shields, hard hats, and face/hair nets, among other protections.

Cost, by the way, has not been on the list of considerations.

An oft-repeated demand is that the industry “slow line speeds for more social distancing.” Missing is the implication of what that means. Slowing line speeds by 50 percent, for example, means euthanizing half of our nation’s livestock, the collapse of farm prices (law of supply and demand), burying food in the ground, food insecurity and higher food prices for everyone including, most importantly, those that can least afford it. These are not scare tactics; they are inescapable realities that anyone with a basic understanding of our food system and critical thinking skills can quickly deduce. Again, we must be tethered to facts.

If you process only half the animals, where does the other half go? It’s a continuous flow system; the biological flow coming from our nation’s prolific producers is inexorable. There is nowhere for livestock to go but in the ground. There is no space available. We do not like it any more than you do.

Again, we have no desire to stand alone in the breach between the American people and food shortages, particularly with Monday morning quarterbacks everywhere. But here we find ourselves.

So, we ask the “WWYD” question. What would you do if thrust into our position?

I suspect you would do as we have done, which is to implement every possible mitigating employee protection you can think of and accept the awesome responsibility of maintaining our food supply.

Think this has been easy? It has not. I would gladly let you live in my shoes.

You would quickly see, as I have, the resolve and fortitude of our Smithfield Family is carrying us through. They are heroes.

America owes our workers and every other critical infrastructure worker their sincere gratitude. Many Americans do not understand where their food comes from, but I would hope that America's policymakers do.

What actions do you take when a worker is symptomatic for COVID-19?

To effectively manage COVID-19 cases in our operations, we have instituted a series of stringent and detailed protocols that follow CDC and OSHA guidance. Employees who test positive for COVID-19 are:

- Instructed not to report to work or are immediately isolated onsite.
- Advised to contact a healthcare provider.
- Quarantined with pay.
- Asked to identify all coworkers with whom they have had close contact, as defined by the CDC. These employees are notified as soon as possible and subjected to appropriate protocols.
- The area in which the employee works, as well as all common areas, are thoroughly sanitized. This is on top of the enhanced cleaning and disinfection we have already instituted at all our locations.

We are paying employees, including any and all bonuses, when they are quarantined as a result of COVID-19 diagnosis or exposure.

Do you provide sick workers with free COVID-19 testing?

Yes, we provide all our employees with free COVID-19 testing, sick or not.

Do you provide sick workers with paid emergency sick leave?

Yes.

When a worker tests positive, do you conduct contact tracing at your plants and provide free testing for other workers identified through contact tracing?

Yes, and we also partner with local and state health authorities in these efforts when they are willing.

Have your Human Resources personnel or third-party companies charged with screening workers ever told workers to come in if they experience symptoms but are not running a fever?

This is completely contrary to our COVID-19 processes and protocols.

Have you revised your company incentives and policies to ensure that sick workers are not encouraged to keep working? (a) Do you condition bonuses on 100% attendance? Do you have an attendance policy that penalizes workers for missing work due to illness or missing

work due to childcare, or have you reinstated such a policy? (b) Do you currently provide paid family leave? (c) Do you penalize workers for absences related to childcare issues?

We have absolutely no motivation – in fact, we are disincentivized – to have sick team members reporting to work. We are regularly and explicitly instructing employees in multiple languages, “Do not report to work if you are sick or exhibiting COVID-19 symptoms. You will be paid.” To be clear, we are paying employees, including any and all bonuses, when they are absent from work due to COVID-19. In addition, as a company, we fully comply with Family and Medical Leave Act requirements.

Our nation’s food workers are fighting COVID-19 by embracing their responsibility to safeguard America’s food supply during these unprecedented times. As a company and a nation, we should reward those who accept responsibility. This is why we have dedicated \$120 million to providing Responsibility Bonuses to all our production and distribution center team members. Employees who miss work due to COVID-19 are receiving the Responsibility Bonus.

The following questions ask for commercially sensitive data concerning our business and operations. In an effort to be transparent and responsive, we offer the below information and context regarding the U.S. market and industry dynamics. Please note that Smithfield processes pork only, not poultry and/or beef, in the U.S.

The U.S pork market is perhaps one of the most transparent markets in existence. Under federal law, industry participants are required to report sale prices and volumes, including export sales, to the USDA, which publishes a daily record of prices. Similarly, hog purchases are also reported daily. Therefore, our production volumes, hog purchases and sales volumes are all included in USDA data.

Rarely do extracts of raw data or individual data points yield information allowing for substantive conclusions. Markets are complex and impacted by thousands of variables as diverse as geopolitical trade relations and agreements to weather. Moreover, comparisons of individual data points are further complicated by seasonality, volatility and supply/demand, among other significant factors. While we provide industry-based answers to the questions you ask, we caution against arriving at conclusions based on this raw data. Be advised that deeper analysis will likely be required by individuals with a deep understanding of U.S. and world agricultural markets.

How many tons of (a) poultry, (b) beef, and (c) pork did your company produce in U.S. plants from March 1, 2020 – May 31, 2020?

The U.S. produced approximately 2.94 million metric tons of pork from March through May, down 5 percent year over year.

How many tons of (a) poultry, (b) beef, and (c) pork did your company export to China from March 1, 2020 – May 31, 2020? How did this compare to exports to China over this same time period in 2019? How many tons of (a) poultry, (b) beef, and (c) pork did your

company export to countries besides China from March 1, 2020 – May 31, 2020? How did this compare to these exports over this same time period in 2019?

The U.S. exported 199,959 metric tons of pork and pork variety meats to China in March and April, up 282 percent year over year. Our corresponding percentage increase was much lower than the industry in totality. Not including China, the U.S. exported 342,304 metric tons of pork and pork variety meats to the rest of the world in March and April, down 6 percent year over year. May data is not currently publicly available. In the same period in 2019, U.S. pork exports to China were slowed by trade disputes, but were reignited after the Phase One Trade Deal in early 2020 and prior to the onset of the pandemic in the U.S. These facts severely distort the year over year comparison.

Smithfield is just one of a number of U.S. pork processors who export a portion of their production to a diverse set of international markets. Our company was founded in Smithfield, Virginia, in 1936, where we remain headquartered and run by an entirely American and U.S.-based management team. Smithfield was acquired by Hong Kong-based WH Group in 2013. WH Group is a publicly traded company with shareholders around the world. Anyone anywhere can purchase shares of WH Group on the Hong Kong Stock Exchange under the stock code 00288. In fact, WH Group's shareholders include many large U.S.-based financial institutions. It is not a Chinese state-owned enterprise and does not undertake commercial activities on behalf of the Chinese government. Smithfield is a multi-national company and in no way controlled or influenced by any government, nor do we allocate product to any specific country, including China. I am increasingly concerned about the xenophobic zeal that perpetuates falsehoods and unfairly stigmatizes our 42,000 U.S. employees who can do nothing about our corporate structure. Smithfield fully supports and participates in the free market, as do all its competitors.

Your letter accuses our company of diverting products to foreign countries at a time when we warned of the possibility of food shortages right here in our country. Further, you assert that price levels were manipulated to take advantage of the American people. These assertions are wrong.

Pork is the most consumed protein in the world, and 95 percent of the world's population lives outside of the U.S. In the normal course, the U.S. has an abundant surplus of meat and produces roughly 25-30 percent more pork than can be consumed within our shores. The U.S. is the second-largest exporter of pork, behind the combined countries of the European Union. The main destinations for U.S. pork are China, Mexico, Japan and South Korea. Exports benefit American farmers, create jobs and reduce the U.S. global trade deficit.

Every major protein processor in the U.S. exports products to dozens of countries around the world. This is a win-win for our nation's farmers who are dependent on healthy export markets and robust trade with other countries. Exports benefit American farmers, create jobs and reduce the U.S. global trade deficit.

Ask any American farmer or farm industry association whether exports are important to a healthy farm economy. American farmers are dependent on robust export markets to sell the over-abundance of food we generate under normal circumstances.

What no one anticipated, and has never happened in our lifetimes, is the scenario we are living through today.

That is, our harvest facilities, which are the critical linchpin in the supply chain, could be threatened, en masse, by a global pandemic that threatens our ability to produce food. As long as our nation's harvest facilities continue to operate, not only do we have enough meat to feed Americans, but also to feed the world.

Without them, there is no food, either for the domestic or export markets.

Exports have indeed increased significantly year over year. But, there are a multitude of reasons why exports occur or, in this case, continued during the period you cite, including:

- **U.S.-China Phase One Trade Deal** – The U.S. has been locked in a bitter trade war with China for the last three years. Punitive tariffs were put in place by both governments during the course of the dispute. Those tariffs severely restricted the flow of trade for the previous two years. In January 2020, the Administration announced a Phase One agreement, the centerpiece of which was a commitment on China's part to purchase significantly more agricultural goods. That commitment was widely hailed as a victory for U.S. farmers. So, comparisons to 2019 must be viewed through the lens of the changed circumstances year over year.

Without an understanding of agricultural markets, a few media outlets have concluded something nefarious is afoot. Clearly, these circumstances have had a material impact on the raw data.

Incidentally, Smithfield, together with the entire agricultural sector, fully supported the goals of the trade agreement, which is for a fairer balance of trade and the elimination of punitive tariffs that harm American competitiveness.

- **The Pork Industry Exports Items Americans Do Not Eat** – A good portion of what is exported are items that attract little or no interest from domestic consumers. These include the byproducts from the pork production process like pig tongues, hearts, livers, kidneys, stomachs, bladders, uteri, snoots, ears, feet and tails, and underutilized muscle cuts like large hams, for example, that find homes in export markets like China and Mexico because of low or seasonal demand in the U.S. The various primal cuts do not have equal demand in the U.S. Bellies, for example, have historically been in high demand in the U.S. because Americans love bacon. Whole bone-in hams not so much.

When you harvest an animal, you harvest the entire animal. Consequently, every pig harvested for U.S. consumption also generates export products. **There will always be exports even in a time of shortage in the U.S.**

For the most part, the U.S. does not export packaged meats products like bacon, ham and sausage and no packaged meats products at all are shipped to China from the U.S.

- **Many Industry Production Facilities Are Designed for Export** – American farmers are reliant on robust export markets. Consequently, production facilities are designed and configured to produce products to export specifications. Again, 25-30 percent of production is exported under normal circumstances. Converting export lines back to domestic retail lines takes time. This often entails specific production equipment, staffing, training, packaging equipment and stock, labeling, etc.

Similarly, the industry has certain facilities or production lines within facilities that are designed for foodservice customers. These lines specialize in products designed for restaurant use.

It is how plants are designed and operated.

Because these lines, and indeed some entire plants, are specifically designed for a particular trade channel (retail, foodservice or export), production cannot be turned on and off like a light switch, to use Dr. Fauci’s expression. The industry cannot simply produce export product one day and domestic product the next. Similarly, foodservice lines cannot produce foodservice products one day and convert to retail lines the next day. It does not work that way. We wish it did. It does not.

For example, retail grocery supply chains are no more equipped to handle a thirty-pound box of foodservice bacon than the American consumer is prepared to purchase in that quantity. More importantly, the manufacturing specifications and packaging are completely different for retail and foodservice products. In the same way, export production lines set up to ship three-piece frozen carcasses to foreign destinations cannot immediately convert to domestic production because conversion requires engineering new production flows, installation of new cutting equipment, hiring and training additional staff, etc. The time to convert lines is typically measured in months under the best of circumstances, never mind during a global pandemic.

Modern retail grocery chains are not equipped to accept carcasses in their supply chain. They have no way of cutting and packaging the meat for sale. Bear in mind, the livestock keeps coming no matter what disruptions may occur in the various channels.

Industry players have begun modifications to convert lines to domestic production. Indeed, we announced back in early May our intention to retrofit lines in a major plant from carcass export to domestic production. We have spent over \$20 million first installing and now converting it back to domestic production. We said then we would be ready by July. We are on schedule although labor availability is a concern.

- **Channel Disruption/Demand Shocks** – Demand shocks from the sudden closure of virtually every restaurant across the country meant supplies normally sold in foodservice channels may have been redirected to export markets. The meat business is a “sell it or smell it” business.

For just some of these reasons, it is not surprising that export volumes remained high during the period you reference.

The bottom line is surplus and byproducts are sold in export markets, not the other way around. We would never manipulate something as important to our country as the food supply and give preference to foreign customers. Again, we are 42,000 strong. The idea that we would seek to feed another nation before our own is deeply offensive. Our warnings of impending meat shortages did not cause retailers to limit purchases; surging demand, empty meat cases and unfilled orders did that, something we are struggling with even today.

What was your company's average increase in wholesale prices for (a) poultry, (b) beef, and (c) pork destined for U.S. consumers from March 1, 2020 – May 31, 2020? What was your company's average change in prices paid to domestic farmers and ranchers for (a) poultry, (b) beef, and (c) pork from March 1, 2020 – May 31, 2020?

The question asks about two simple data points. Note prices fluctuate daily, even dramatically, particularly amid a global pandemic. Furthermore, March 1, 2020 and May 31, 2020 are weekends. The USDA pork carcass cutout on March 2, 2020 was \$66.55. The USDA pork carcass cutout on June 1, 2020 was \$81.04. The Chicago Mercantile Exchange (CME) Lean Hog Index on March 2, 2020 was \$56.27. The CME Lean Hog Index on June 1, 2020 was \$57.85.

Did the source of the (a) poultry, (b) beef, and (c) pork you slaughtered change significantly from March 1, 2020 – May 31, 2020? In particular, was there an increase in livestock brought in from outside the United States during this time period?

No. All of our hogs continue to be sourced from U.S. farmers.

In closing, we view your letter as based on a series of misunderstandings that we hope this communication has helped clear up. American agriculture, including Smithfield Foods, is an exemplar of American ingenuity, hard work and success. Too often media reports perpetuate the narrative of bad meat companies forcing employees to work in Upton Sinclair's Jungle. There is only one problem with that image. Today's processing facilities bear little resemblance to the dystopian image conjured up by Sinclair's novel a century ago. Decades of labor reforms and worker protections have changed all that for the better. Today, our composite injury and illness rates continue to be significantly lower than the industry and are comparable, on average, with manufacturing as a whole.

Are the jobs hard? Yes. Production work is often physically demanding. Our employees work extremely hard. Do we tolerate abusive conditions or have no regard for employee safety? Absolutely not.

Corporations are not filled with bad people. They are filled with people, just like you, that care about human beings, embrace responsibility to others and are trying to do the very best they can.

We will continue to stand tall and look ourselves in the mirror secure in the knowledge we have stepped up for the country in its time of need and have done everything possible to protect

employee health and safety. It is what we said we would do at the outset of this crisis and it is precisely what we have done.

For the record, this crisis is far from over. If you are interested in helping us maintain our nation's food supply and/or engaging in good faith discussions about employee safety, export dynamics or pricing mechanisms in the pork industry, we would be more than happy to engage. In the meantime, we will remain committed to keeping food on tables across America: today, tomorrow and every day.

I could not be prouder of our Smithfield Family.

Sincerely,

A handwritten signature in black ink, appearing to read 'MS', written in a cursive style.

Kenneth M. Sullivan
President and Chief Executive Officer
Smithfield Foods, Inc.

The undersigned members of our Smithfield Family hereby express their support for our company and this response:

Jorge Abascal Production Supervisor	Brian Abel Sales Account Manager	Edwardo Abogadie Maintenance Planner
Jason Ackmann Director, Corporate Purchasing	Karol Adamczyk Senior IT Business Analyst	Kassandra Adams Food Safety Technologist
Ray M. Adams Senior Director, Distributive Sales	Virgil Adams Maintenance II Tech 4	Charles Adkins Branch Sales Manager - DSD
Gary Adkins Feed Mill Manager	Gentiana Agolli Superintendent	Kellie Aguilar Wastewater Operator
Dawn Ahlborn Sales Account Manager	Rick Ahlborn Business Manager	Keith Ahlers Warehouse Manager
Chad Ahrenstorff Sanitation Supervisor	Rosa Aiello Manager, Finance Reporting TW&I	Doug S. Ainsworth Hog Barn Supervisor
Amberlyn Akin Laboratory Supervisor	Yassir Al Jassani Quality Assurance/Food Safety Technologist	Karen Al-Ahmin Traffic Clerk-Export
Nelson Alamo Post Progression	Joel Alba Sow Farm Manager	Gregg Alcantara Category Development Manager
Blake Alderman Environmental Resource Specialist	James Aldrich Maintenance/General Mechanic	Dylan Alexander Plant Training Coordinator
Michael Alexander Certified Trainer	Sandra L. Alexander Senior Cash Application Manager	Sali Alimi Supply Room Clerk
Chuck Allard Production Supervisor	Brad Allen Environmental Systems Manager	David Allen Vice President, Financial Planning and Analysis
Heather Allen Senior Director, Internal Audit	Keith Allen Region General Manager	Mark Allen Supply Planner
David Allesandro Senior Network & Telecom Engineer	Charles Allison Operations Manager	Timothy Alloggio Production Supervisor
Sumer Almaraz Bakery Logistics Specialist	Desiree Alonzo Sales Account Manager	Sean Alston MOS Data Tracker -1

Carol Althouse Shipping Clerk	Gabriel Alvarez Production Supervisor	Derrick Alves Nurse (LPN)
Eddie Alves Sales Account Manager	Ana Amador Nursery/Finishing Complex Manager	Samantha Amato Senior Sales Account Manager
Ashraf Amin IT Plant Systems Manager	Anil Amuluru IT App Developer	Linda Anaya Superintendent - Processing Night
Guillermo Anchondo Production Manager	Judy Andernacht Plant Payroll Supervisor	Lana Anders Associate Systems Administrator
Alex Anderson Senior Region Controller	Ambrose Anderson Superintendent	Andrea Anderson Human Resources Manager
Chad Anderson Superintendent	Chris Anderson EE Tch 2 Mstr +50 lead	Drew Anderson Business Manager
Howard Anderson Chief Engineer	John W. Anderson Director, Plant Human Resources	Julia H. Anderson Global Chief Information Officer
Patrick C. Anderson Plant Safety Manager	Sean Anderson Production Supervisor	Tiffany Anderson Operations Finance Analyst
Ester Andrade Plant Human Resources Supervisor	Dalton Andrew Superintendent	Carlos M. Angel Food Safety & Quality Assurance Supervisor
Jeannine L. Antczak Financial Analyst	Shannon L. Anthofer Plant Human Resources Manager	Charlene Antonacci Sales Analyst
Scott Antone Plant Purchasing/Maintenance Clerk	Michele Apel Plant Health and Safety Clerk	Dan Apple Supply Planning Manager
Ronald Apponi Pricing Specialist	Francisco Arambula Superintendent	Hector Arambula Sow Farm Manager
Jamshed Arasto Food Scientist	Aaron Archer Farm Maintenance Technician	Jay Archer Sow Farm Manager
Javier Ardon Asst Sow Farm Manager	Saul Arias Production Manager Trainee Certified	Jana Armstrong Sow Farm Manager

Neil Armstrong Production Resource Specialist	Doug Arndt Compliance Auditor	Rodney Arnett Customer Forecast Analyst
Earnest Arnold Senior Warehouse Operations Manager	Jesse Arnold Maintenance/General Mechanic	Jessica Arp Plant Human Resources Generalist
Sabino Arquero Boiler Refrig Mechanic II	Fran Arteaga Senior Trade Planning Analyst	Angela Artis Transportation Representative
Tejay Asbury Director, Operations Accounting	Jason Aseniero Plant Manager	Fred Ashe Maintenance Planner
Ernie C. Asher Operations Manager - Fresh	Luke Asher Industrial Electrician	Tracy C. Asher Plant MRO Buyer
Jennifer Ashton Plant Accounting Coordinator	Brad M. Askeland Tool Crib	Rosemary Atkinson Plant Purchasing/Maintenance Clerk
Emily Atwood International Account Supervisor	William Auman Senior Business Manager	Randy Autrey DSD Route Sales
Jeremy Autry Production Resource Specialist	Pat Autry Accounting Clerk	Erik Avalos Loader
Miguel Avery Assistant Plant Engineer	Ivan Avila Senior Financial Analyst	Jamie Axthelm International Regulatory Affairs Manager
Adrian Ayala Sow Farm Manager	Rogelio Ayala Plant Maintenance Supervisor	Lawrence Aycock HP Payroll Specialist
Susan Ayers Accounting Supervisor	Stacy Azzam Production Technical Trainer	Mike Babson Assistant Plant Engineer
Sam Bacevich Associate Treasury Analyst	Rafael Baez Superintendent	Cameron Baggett Assistant Safety Manager
David G. Bailey Red Hat LD 6:00a	Deloris Bailey Plant Human Resources Coordinator	Dominic Bailey Warehouse Lead
Joe Bailey Senior Regional Sales Manager	Keith Bailey Director, Environmental Affairs	Kristin Bailey Fleet Dispatcher

Timothy Bailey Branch Sales Manager - DSD	Vanessa Bailey Store Merchandiser	Kyle Bain Feed Mill Operator
Lisa Baizan Store Merchandiser	Ben Baker Plant Quality Assurance Manager	Crystal M. Baker Administrative Assistant
Heather Baker Associate Specification Writer	Jodi Baker Inventory Control Specialist	Marc Baker Plant Accounting Coordinator
Scott Baker Regional Sales Manager	Serena Baker Shipping Clerk	Sharon K. Baker Plant Purchasing Coordinator
Shawn D. Bakke Area Hog Buyer	Andrew Bakker Project Engineer	Rezarta Bakollari Export Quality Specialist
Badrinath Balasubramaniam Associate Project Engineer	Jason Baldwin Production Resource Specialist	Kevin Baldwin Buying Station Manager
Lenotta Baldwin Superintendent	Vida I. Balis Director, Operational Improvement	Rodney Balistreri DSD Route Sales
Oscar Ballina Sow Farm Head of Department	David Baloun Pricing Specialist	Edgar Baltazar Ultrasound Technician
Jason Bame Plant Engineer	Kimberly Bandy Distribution Center Billing Clerk	Julie M. Bannister Senior Regional Sales Manager
Bethany Bantam Associate Chemist	Scott Bantam Environmental Manager	Gosbert Banturaki Associate Quality Systems Specialist
Davonne Banuelos IT Systems Security Analyst	Brian J. Banwart Director, Corporate Operations	Jessica Banwart Plant Payroll Coordinator
Tyler Banwart Plant Accounting Supervisor	Ken Baptist Vice President, Operations	Phillip C. Baptiste Trade Planning Analyst
Cassie Barbeau Food Safety Technologist	Cory Barber Shipping Supervisor	Marcia Barbour Distribution Services Manager
Mark Barcomb Transload Shift Supervisor	Magali A. Barcq Workers Compensation Coordinator	Katie Barczak Business Manager

Timothy Barczak Branch Sales Manager - DSD	Elizabeth Barger Data Analyst	Randy Barger Sales Account Manager
Jenkins Barkar Quality Assurance Supervisor	Glenn Barker Senior Production Scheduler	Josh Barker Plant Controller
Sherri Barker Accounting Clerk	Lindsay Barnaba IT Business Analyst	Antwan Barnes Senior Financial Analyst
Elisha Barnes Business Manager	Tamikia Barnes Production Supervisor	Carlton Barnett Post Progression RC60
Justin Barnett Production Supervisor	Paul Barnette PC Technician	Kara Barnhart Shipping Clerk
Mario Barone Regional Sales Manager	Pedro Barraza Warehouse Supervisor	Thomas Barrett Senior Demand Planner
Ernesto Barrezueta Operations Manager	Roger Barthelman Laboratory Supervisor	Hulms Barthelus Quality Assurance Technologist
Jan Marie Bartholomew Genetic Programs Director	Randy Bartmess Plant Purchasing Manager	Andrea Barton Herdsperson
Joe Barton Plant Maintenance Superintendent	Chris Barwick Director of Production	Jonathan Barwick Accounting Manager
Emily Bascio Sow Farm Head of Department	Eric Basley Plant Accounting Clerk	Kevin Bass Ingredient Logistics Coordinator
Nicole Bass Ingredient Buyer/Logistics Coordinator	Greg R. Bast Senior Regional Sales Manager	Eric Batchman Plant Food Safety & Quality Assurance Manager
Andrew Bates Senior Manager, Fleet Operations	Stephen Bath Director of Production	Gerardo Batista Weighmaster
Angie Batten Executive Assistant	Phyllis Batten Accounting Clerk	Ebone Battle Plant Food Safety & Quality Assurance Manager
Mary Battrell Veterinarian	Melissa D. Bauer Senior IT Desktop Support Analyst	Cathy Baughman Food Safety Technologist

Clifford Bauhan Plant Maintenance Supervisor	Gregory Baumgardner Quality Assurance Technologist	Steve Baumgartner Senior Maintenance Manager
Holly Bausmith IT Training Analyst	Ernan Bautista Senior Financial Analyst	Renee Baylie Senior R&D Technologist
Taylor Beale Associate Demand Planner	Aaron Beauchamp Loss Prevention Coordinator	Lindsay C. Beaver Senior Maintenance Systems Operator
Jose Becerra Production Resource Specialist	Chris Becker Senior Corporate Quality Assurance Manager	Jeffrey Beckley National Accounts Manager
Katie Beckman Veterinarian	Vince Beeson Sales Representative	Steven L. Behrends Superintendent - FAB Day
Rogelio Bejarano Feed Mill Supervisor	Jim Bejna Director, Operations	Tammy Belair Plant Human Resources Generalist
Kelly J. Belden Maintenance Technician II	Don Bell Transportation Manager	Gary Dean Bell Construction Project Field Manager
Michael Bell Plant Controller	Daren D. Bendure Production Supervisor	James Bendure Engine Room Operator
Brett Benedict Ingredient Procurement Manager	Eloy Benitez Research Specialist	Andrea Benjamin Administrative Assistant, Smithfield BioScience
Chuck W. Bennett Plant Controller	Dave Bennett Corporate Safety Manager	Janet Bennett QA Analytical Technician
Tony Bennett Distribution Human Resources Manager	Diana Benson Nurse (LPN)	Jennifer Benson Associate Customer Service Manager-OTIF
Bob Berg Production Supervisor	Jeff Berg Plant Maintenance Superintendent	David J. Bergan Plant Manager
Scott Bergeson Associate Sales Development Manager	Andrew Bergman Senior Process Operations Manager	Mark Berkland Software Consultant
Jillian Berlik Sales Representative	John J. Bernholtz Operations Manager	Valerie Berry Distribution Human Resources Manager

Janet Berte
Work Order Administrator

Glenn Bertoline
Plant Maintenance Supervisor

Jake Bertram
Research & Development
Technologist

Beverly Best
Director of Benefits

Christina M. Beyer
Plant Accounting Supervisor

Elizabeth Biedenfeld
Production Territory Manager

Cierra Bielinski
Food Safety Technologist

Michael Bigelbach
Plant Controller

Jonathan Bill
Building and Grounds Maintenance

Connie Billing
Customer Service Coordinator

Ricky Billings
IT Plant Systems Manager

Jeff Birath
Production Supervisor

Daniel Birch
Grain Elevator Operator Lead

Rick Birkhofer
Purchasing Buyer

James Birriel
Production Supervisor

Liberato Biscardi
Warehouse Manager

Chad Black
Plant Maintenance Supervisor - 1st

Doug Black
Regional Sales Manager

Joshua P. Black
Production Supervisor

Billy Blackburn
Production Resource Specialist

Travis Blackner
Construction Project Manager

Donta Blackwell
Production Supervisor

Yvette M. Blake
Sales Account Manager

Aaron Blanchard
Sow Farm Manager

Nico Blanchard
Senior Food Safety Technologist

Jeanie Bland
Human Resource Admin

James Blatz
Quality Assurance Technologist

Sanda Blazanovic
Treasury Operations Analyst

Gregory Blazina
Senior Supply Chain Manager

Peggy Blecha
Quality Assurance Technologist

Garrelt Blok
Assistant Operations Manager

Robert K. Blong
Process Control Manager

Allison Bloom
Accounting Clerk

Joanie Bloomer
Plant MRO Buyer

Leslee Blount
Buyer

Todd Bloyd
Associate Plant Human Resources
Manager

Georgia Blue
Plant Payroll Supervisor

Jay Bluett
Senior IT Desktop Support Analyst

Rob Bogaard
Senior Director, Manufacturing

Carolyn Bogart
Corporate Purchasing Specialist

Roger Bohman
Buildings & Grounds Supervisor

Judith Bohms
Supply Planner

Kyle Bohms Plant Scheduling Manager	Tom Bohr Production Scheduler	Elizabeth Bolan Buying Station Manager
Brian D. Boland Operations Manager	David Boldt Senior Project Manager	Matt Bolin Director, Sales
Marilyn Bond Accounting Clerk	Bryan Bonifas Warehouse Operations Manager	Billy Bordeaux Plant Maintenance Supervisor
Jonathan Bordeaux Production Resource Specialist	Tracy L. Boreman National Account Manager	Ben Borkowski Plant Manager
Sailaja Borra Director, Applications Operations & Technical Services	Jason M. Borron IT Business Analyst	Kathi Bosch Inventory Control Specialist
Kevin Bostic Production Resource Specialist	Neely Boston Bakery Commercial Manager	Rocheal Boswell Inventory Control Specialist
Mauricio Botero Customer Service Manager	Mirza Botic Production Supervisor	Beth Bott Payroll Specialist
Kellie Bouillon Quality Assurance Technologist	Jared Bourquin Application Service Delivery Manager	Heather Bowden Administrative Assistant
Holly Bowden Accounting Clerk	Jeffery J. Bowden Plant Manager	Frederick Bowen Plant Environmental Manager
Lisa Bowen Administrative Assistant	Haskell Bowens Production Clerk	Meghan Bowman Production Manager Trainee Certified
Whitney Bowman Commodity Research & Hedging Analyst	Christopher Bowser Quality Assurance Technologist	Diane Bowser Consumer Relations Specialist
Blake Boxley Director of EHS	Holly Boxley Organizational Improvement Manager	Bell Boyd Production Supervisor
Nils L. Boyer National Accounts Manager	Kathleen Boylan Human Resources Coordinator	Samuel Boyle Director, Distribution
Ann Bracey Senior Accountant	Chandra Bracy Insurance Placement Manager	Doug Braddy Environmental Resource Specialist

Michael Bradford-Calhoun Associate Business Manager	Michael Bradley Sr. Director, Intl. Regulatory Affairs & Export Quality	Susan Bradley Associate Strategic Sourcing Manager-MRO, Contractor Services
Diamond Bradsher Production Supervisor	Dawn Brady Plant Accounting Supervisor	Joanne Brady Transportation Representative
Randy Brafford Production Scheduler	Amy Branch Sales Analyst	Alan Brandenburg Production Territory Manager
Bernadette Brandhagen Assistant Plant Human Resources & Safety Manager	Rhode Brandon Senior Category Development Manager	Sarah Brandon Betts Sales Coordinator
Susan Braswell Sow Farm Manager	Jennifer Braught Plant Accounting Coordinator	Aimee Braun Merchandiser Supervisor
Debbie Braun Accounts Payable Coordinator	Addrenna Braxton Transportation Analyst	Timothy Breeding Quality Assurance Technologist
John Breen National Account Manager	Michael Breinholt Sow Farm Manager	Dave Brennecke Sr Environmental Systems Mgr.
Eddie Brewer Sales Representative	Robin Bricker Senior Accountant	Kate Bridges Engineering Summer 2020 Intern
Steve Brier Director of Production	Wade Briggs Production Territory Manager	Tracy Brill Administrative Assistant
Michelle Brillhart Customer Forecast Analyst	Pamela Brinkman Administrative Assistant	Susan Brisson Plant Accounting Clerk
Lindsay Bristow Associate Business Manager	Charles Britt Electrical Lead	Pam Britt Plant Maintenance Supervisor
RO Britt Sr Environmental Systems Mgr.	Allen Brobst Vice President, Corporate Controller	Beth Brock Director, Environmental & Sustainability Programs
Melissa Brock Executive Assistant	Joliba Brogan Warehouse Supervisor	Katey Brooks Associate Human Resources Generalist
Katherine Brooks Senior Benefits Compliance Manager	Laura Brooks Employment Manager	Marvin Brouillette Branch Sales Manager - DSD

Brandon Brower Grain Scale Operator	Eddie Brower Production Supervisor	Adam Brown Financial Analyst
Austin Brown Construction Manager	Derek Brown Environmental Resource Specialist	Douglas W. Brown International Trade Manager
James Brown Plant Maintenance Supervisor	Jason Brown Production Resource Specialist	Jerry Brown CDL Driver - Hourly XOT
Jim Brown Superintendent	John Brown Environmental Systems Manager	Joseph Brown Refrigeration Lead
Kelley Brown Regulatory Compliance Manager	Leslie Brown LNM Technician (hrly)	Maggie Brown Human Resource Admin
Michael Brown Boiler Refrig Mechanic III	Patricia A. Brown Director, Purchasing	Robert Brown Distribution Maintenance Superintendent
Sherry Brown Human Resource Admin	Teresa Brown Accounting Clerk	Wesley L. Brown Plant Maintenance Supervisor
Cinda Browne Transportation Representative	Andrew Browning Land Appl Crew Lead	Damon Browning Production Supervisor
Tad A. Brubaker Vice President, Operations	Wade Brueggeman General Manager	Wes Brummitt LNM Team Leader
Zach Brus Livestock Coordinator	Kurt Bruton Fleet & Facility Coordinator - DSD	Damon Bryan Superintendent
Joseph Bryant Crewleader - Maintenance 8	Kyle Bubke Animal Handling Specialist	Chris Buckley Senior Sales Account Manager
Ketrina Buckley Food Safety Supervisor	Jack Buckner Plant Maintenance Supervisor	Luis Bueiz Assistant Operations Manager
Patricia Buemi Plant IT Analyst	Jeri Buettner Sales Merchandiser	Mihail Bujoreanu Plant Maintenance Supervisor
Amos Bullard Plant Purchasing/Maintenance Clerk	Blake Bullard Plant Manager	Susie Bullard Systems Support Specialist

Brian G. Bump Corporate Account Manager	Matt Bundy Farm Maintenance Technician	Susan Bunjer Laboratory Manager
Emily Bunn Sow Farm Manager	Ken Bunn Production Resource Specialist	Daniel Bunnell MRO Buyer Supervisor
Ryan Bunting Business Intelligence Analyst	Victoria Buralli Accounts Payable Coordinator	Scot Burcham Production Supervisor
Bobbi Bures Plant Human Resources Manager	Richard Burgardt Strategic Sourcing Manager	Chuck Burgess Senior Production Manager
Walter Burk Maintenance/General Mechanic	Jennifer Burke Deductions Coordinator	Tiffanie Burkett Quality Assurance Lab
Angelica Burns Warehouse Supervisor	Jonathan Burns Plant Maintenance Superintendent	Mary Burns Accounting Clerk
Anthony Burrows Process Maint Crew A Lead	Ron Burse Shift Operations Manager	Scott Burt Sr Human Resources Manager
Nicole Burtis Accounting Clerk	Sonya Burtnett Services Support Manager	Whitney Burton Veterinarian
David Busald Maintenance Technician II	Annette Bushelman Healthcare Specialist	Lori Bushong Quality Assurance Supervisor
Karen Buskie Administrative Assistant	Nathan Buskohl Wastewater Operator	Dan Buss Regional Sales Manager
Maria G. Butkovich Corporate Environmental Manager	Amy Butler Master Data Analyst	Bruce Butler Transportation Supervisor
Dana Butler Superintendent	Les Butler Senior Electrical Engineer	Nan Butler Warehouse Manager
Steven D. Butler DSD Route Sales Supervisor	Todd Butler Crewleader Maintenance 4	Scott Byers LNM Team Leader
Alexander Byk Maintenance Engineer	Brent Byrd WMS Analyst	Jenifer Byrd Assistant Treasurer

Stacy Byrd Nursery/Finishing Farm Manager	Alex Byrum Supply Chain Summer 2020 Intern	Kelly Byrum Customer Service Coordinator
Greg Cage Plant Maintenance Supervisor	Andrea Cain Sow Farm Manager	Donna Cain Wastewater Operator
James Cain Plant Quality Assurance Manager	Jeffery Cain Production Resource Specialist	Mark Calcara IT Plant Operations Analyst
Ted Calcaterra Senior Regional Sales Manager	Maribel Calderon Plant Human Resources Coordinator	Anderson Calderon Mejia Production Supervisor
Ann Caldwell Healthcare Analyst	Justin Caldwell Plant Maintenance Supervisor	Robin Caldwell Administrative Assistant
Clarence Call Customer Service Manager	Tina L Camacho Superintendent	Tom Cambron Plant Accounting Supervisor
Purnell Cameron Industrial Sales Manager	Yvonne M. Cameron Plant Accounting Coordinator	Amanda Campbell Assistant Plant Controller
Brian Campbell Director, DSD Sales	Jerry Campbell Operations Manager	Rhonda Campbell Sustainability Manager
Trish Campbell Food Safety Supervisor	Stephen Campbell-Tyler Regional Operations Manager	Melissa Camper Customer Service Supervisor
Tammy Canady Plant Payroll Coordinator	Lilia I. Canul Quality Assurance Technologist II	Kathleen Caparas Sow Farm Manager
Jan Capesius EMS Administrative Specialist	Robert Capocaccia Grain Intern	Anthony Caputo Production Supervisor - Stuffing
Claudia Carbajal Superintendent	Kevin M. Carbonell Leadperson	Dick Cardon Management Systems Coordinator
Veronica Carlin Sales Account Manager	Veronica Carlisle Plant Accounting Coordinator	Susan Carlson Vice President, Demand Planning & Customer Service
Ed Carpenter Area Hog Buyer	Marla Carpino Store Merchandiser	Javier Carranza Safety Manager

Alex Carrillo Shift Operations Manager	Tari Carrithers Supply Chain Analyst	Gene Carroll Distribution Scheduler
Jay Carroll Production Territory Manager	Michael Carroll Production Resource Specialist	Brittany Carter Associate R&D Technologist
Chancey Carter Safety Manager	Greg Carter Production Manager	Heath Carter Systems Support Specialist
Jordan Carter Feed Mill Operator	Teresa Carter Data Technician	Bill Cary Director, Emerging Platforms & Analytic Services
Leslie Cascell Plant Safety Manager	John W. Casias Warehouse Manager	Santiago Casillas Sanitation Supervisor
Mark Cassady Senior Director, Sales - Retail Southeast Region	Jeff Castator Senior Benefits Reporting & Analytics Manager	Wayne Casteen Vice President - Human Resource
Jennifer Castelli Production Supervisor	Gerardo Castro Plant Maintenance Supervisor	Brian Caswell Senior Manager Grain Origination
Scott Catlett Buying Station Manager	Jim D. Cattin Maintenance Manager	Ashley Caudill Administrative Assistant
Gary Caulder Plant Accounting Coordinator	Gary Caulder Plant Accounting Coordinator	Leo Cazares Plant Food Safety & Quality Assurance Manager
Rosalina Cazares Production Territory Manager	Sandy K. Ceplina Labeling Specialist	Rosaida Cerpa Plant Safety Manager
Hayriye Cetin-Karaca Research Scientist	Ricardo Chacon Operations Manager	Lisa Chambers Executive Assistant
Ethan Chandler Bakery Account Service Rep	Nathan Chandley Aircraft Technician	Isha Chang Food Technologist
Jeff Chapman Maintenance Planner/Scheduler	Mike Chapman Director, International Business Management	Mark Chase Plant Manager
Monica Chaudury Regional Sales Manager	Aaron Chavez Sow Farm Manager	Terry Chavis Senior Transportation Manager

Ling Chen Cash Application Coordinator	Xiaolin Chen Laboratory Supervisor	Nabil Chesimard Plant Quality Assurance Manager
Eric Chizzo Talent Acquisition Specialist - DSD	Greg Choate Corporate Quality Assurance Manager	James H. Choe Senior Quality Assurance Manager
Carrie Choquette Food Safety & Quality Assurance Supervisor	Jason Christensen Region General Manager	Dennis Christian Plant Maintenance Supervisor
Leigh Ann Christopher Shipping Supervisor	Ramsey Christopherson Production Supervisor	Jamie Chrzanowski Sales Account Manager
Summer Chu Human Resources Compliance Manager	Kevin J. Chung Sales Representative	Jamie Church Operations L1-BC
Sara Chuskas Store Merchandiser	Matt Cialdini Production Supervisor	Charles Cicala Sow Farm Manager
Norma Cikowski Deductions Coordinator	Angele M. Cinto Senior Trade Planning Analyst	Lidia Cisneros Safety Coordinator
Sam Clabough Production Supervisor	Tim Clancy Senior Director, IT Business Relationship	Misty Clapham Financial Analyst
Amy Clark Accounting Clerk	Joshua Clark Production Supervisor	Mack Clark Regional Sales Manager
Nikki Clark Production Resource Specialist	Priscilla Clark Food Safety Technologist	Rhonda Clark Associate MRO Buyer
Sheldon Clark Plant Purchasing Manager	Kevin Clauberg Plant Controller	Chassie Clay Administrative Assistant
Don Clay National Account Manager	Samuel L. Clayton Director, Sales	Noah Clevinger Business Manager
Mike Cline Farm Maintenance Coordinator	Tom Close Senior National Account Manager - Kroger	Alisa Clough Inventory Support I
Dennis Q. Clougherty Category Development Manager	Vincent Clougherty Regional Sales Manager	Morgan Coartney Commodity Analyst

Nathan Coartney Associate Supply Planner	Anel Coellar Human Resources Generalist	Bob Coffelt Organizational Improvement Manager
Michael Coffey Transportation Services Manager	Terry Coffey Chief Science & Technology Officer	Charles Cole Maintenance Technician II
Lauren Cole Assistant Plant Manager - BioScience	Leanna Cole Administrative Assistant	Michael Cole Senior Advisor to the CEO and Secretary
Sue Cole Regional Workers Compensation Manager	David Coleman Senior Grain Originator	Greg Coleman Quality Assurance Technologist
Matt Coleman Area Hog Buyer	Michael Collette Director, Sales	Helene Collins Plant Payroll Supervisor
Helene Collins Plant Payroll Supervisor	Ricky Collins Production Resource Specialist	William Collins Warehouse Leader
Elias Colon Lead Working Foreman	Enrique Colon Tech 3 - Lead	Jason Combs Director of Production
Aaron Como Senior Production Scheduler	Kaitlyn Compart Director, Scientific Affairs	Kevin Comstock Accounting Manager
Lauri Comstock Administrative Assistant	Jose Conde Production Supervisor	Lee Cone Assistant Plant Engineer
Eric Conley Plant Maintenance Supervisor	Scott E. Conley Materials Manager	Beth Connelly I-Restricted Duty
Barbara Conner Plant Quality Assurance Manager	Danny L. Connerly Assistant Plant Manager	Danny L. Connerly III Plant Controller
Kevin Connors Director, Corporate Operations	Ryan Conroy Operations Analysis Manager	Robert Conti Plant Maintenance Supervisor
Donald Cook Plant Maintenance Supervisor- 2nd	Jeff Cook Transportation Supervisor	Lisa Cook Maintenance Systems Operator
Molly Cook Administrative Assistant, Engineering	Ray Cooke Director of Production	Lyle Coombs Production Manager

Edrick Cooper Director, Production Engineering	Mark Cooper Vice President, Sales and Business Management	Todd Cooper Director, Sales
Mark Copa Vice President, Financial Planning and Analysis	Stephanie Coram Production Data Manager	Steven Corbett Production Supervisor
Summer Corbett Strategic Sourcing Analyst	Christopher Corcoran PSM Coordinator	Hernan Alejandro Cordova Nutritionist
Juan Cordova Associate Research & Development Technician	Marbely D. Coronado Plant Quality Assurance Manager	Luis Corral Boar Stud Manager
Mark Corrigan Senior National Accounts Manager	Bobby Cosby Production Supervisor	Melchor Cota Quality Assurance Technologist
Bradley Cottle Financial Analyst	Weston Cotton Director, DSD Sales	David Couch Project Manager
James Couch Director, Equipment Engineering	Sandra Couch Supply Planner	Andrew Coulter Operations Finance Supervisor
Angela Courts Quality Assurance Technologist	Taylor Cowan Grain Originator	Adam Cox DSD Route Sales Supervisor
Angela Cox Senior ERM Ethics & Accounting Compliance Analyst	James Cox Environmental Projects Manager	Jim Cox Senior Continuous Improvement Engineer
Kenneth Cox Director, Sales & Business Development	Melissa Coy Benefits Customer Service Specialist	Craig Craft Real Estate Specialist
Danyel Craft Associate Cost Accountant	David Craft Pilot & Director, Safety	Karen Cragg Sales Representative
Kelly Craig Crew Leader	Alex Crawshaw Process Engineer Manager	JW Creech Feed Mill Supervisor
Curtis Creed Transportation Coordinator	Craig Cress Superintendent	Kristin Cress Production Supervisor
Melissa Cress Financial Analyst	Ramiro Cristales Plant Continuous Improvement Manager	Ilka Crittenden Production Supervisor

Tony Crocker Genetic Programs Manager	Keith Crockett Inventory Control Manager	Ann Crook Sanitation Supervisor
Nathan Cross Distribution Center Manager	Randy Crosser Environmental Systems Manager	Jason Crouse Garage Supervisor
April K Croy-Davis International Account Specialist	Kayla Crutchfield Nursery/Finishing Farm Manager	Christopher Cruthis Director, IT Business Relationship Management
Marco Cruz Production Supervisor	Mike Cudd Environmental Systems Manager	Belinda Cuellar Lab Technologist
Susan Culver Senior Customer Service Coordinator	Wesley E. Culver Leadperson	Matthew Cummings Senior Financial Analyst
Steve Cummins Production Supervisor	Ethan Cunningham International Sales Representative	Jessica Cunningham Senior Trade Planning Analyst
Jim Cunningham Plant Engineer	Karee Cunningham Accounting Supervisor	N'Dale Cunningham Warehouse Lead
Esteban Curiel Environmental Technician	Mike Curley Internal Audit Manager	Dave Curry Production Supervisor
Amie Curtis Safety Coordinator	Ashley Cychosz Sanitation Supervisor	Dariusz Czarkowski Production Resource Specialist
Sandi Dahlhauser Production Administrative Assistant	Amanda Daily Senior Regional Sales Manager	Cobey R. Daily Senior Sales Account Manager
Hank Dalbec Senior Director, Sales, Fresh Pork	Henry Dalbec Senior Sales Account Manager	Kelly Dale Financial Analyst
Ryan J. Dalinghaus Assistant Plant Manager	Christopher DaLoia Superintendent	Chad Daman International Regulatory Affairs Manager
Raeann Daman Associate Corporate Purchasing Manager	Xung Dang Project Engineer	Chris Daniel Senior Key Accounts Manager
Curtis Danielson Quality Assurance Technologist	Richard Danielson Production Supervisor	Jeffrey J. Danilovitz Senior Sales Account Manager

Marilyn Dansby Maintenance - Parts Room	Natalia Darda Sow Farm Manager	Elizabeth Darden Director, Category Management
Thomas Darden General Manager, Specialty Foods Group	Bob Darrell Vice President, Fresh Sales	Christopher A. Daugherty Senior Sales Account Manager
Doug Daughtry Production Manager	Gloria Daughtry Plant Purchasing Manager	Jacob Davenport Laboratory Manager
James H. Davidian Plant Engineering Manager	Edith Davidson Expeditior	Laurie Davidson Production Supervisor
Steven J. Davies National Accounts Manager	Blake Davis Nursery/Finishing Farm Manager	Chris Davis Corporate Quality Assurance Manager
Drew Davis Distribution Maintenance Superintendent	Gary Davis Environmental Program Specialist	Henry Davis Production Clerk
Jacob Davis Wastewater Operator	James C. Davis Production Supervisor	Janelle Davis Production Supervisor
John Davis Production Resource Specialist	Kris Davis Plant Maintenance Supervisor	Lacy Davis Human Resources Generalist
Mark Davis Production Supervisor	Mark D. Davis Senior Sales Trade Manager	Regina Davis Customer Service Coordinator
Robin Davis Benefits Administrator	Scott Davis Plant Manager	Seth Davis Compliance Auditor
Shavonda Davis Business Coordinator	Steve Davis Director, Raw Materials Procurement	Suzette Davis Quality Assurance Technician
Terry Davis Production Supervisor	Trey Davis Plant Accounting Coordinator	Troy Davis Production Scheduler
Youlander Davis Quality Assurance Technologist	Angelo C. De Prato Director, Sales	Joanne Dean Food Safety and Quality Assurance Technologist
John Dean Regional Operations Manager	Jared Dearborn DSD Route Sales Supervisor	Lisa Dearing IS Support Specialist

Jim DeBaere Plant Maintenance Supervisor	David DeBoer Superintendent	Ruth Debrito Corporate Environmental Specialist
Tim Debusk Associate Cyber Security Engineer	Carl Decker Supply Chain Analyst	Fred DeGrazia Senior Regional Sales Manager
Jennifer Del Pino-Davis Human Resources Manager	Hugo Delgado Plant Maintenance Supervisor	Paulo Delgado Distribution Center Manager
Michele Delmore Business Coordinator	Heather DeLuca Director, Category Management	Maggie Dempsey Production Supervisor
Matt Dennig Distribution Center Manager	Michelle Denning Financial Analyst	Alan L. Denzer Senior Director, Sales
Anthony Depetro Plant Safety Manager	Jennifer DePottey National Accounts Manager	Ronald Depuy Plant Maintenance Supervisor
Monica Derby Plant Human Resources Manager	Terry Derby Senior Production Manager	Jabari DeRon Sales Trade Manager
Christina DeRose Administrative Assistant	Belen DeSantiago Quality Assurance Technologist	Linda Descher Corporate MRO Buyer
Nicholas L. Desy Superintendent	Lorrayne Deters Store Merchandiser	Amy Devor Quality Assurance Technologist
Stephen DeVries Regional Sales Manager	Coleman Dew Maintenance Supervisor	Michael Dewaters DSD Route Sales Supervisor
Beth DeWitt Corporate Food Safety Manager	Brad Dewitt Generator Technician	Karen R. Dews Senior Sales Analyst
Shiv Dhawan Accounting Supervisor	Eddie Diaz IT Operations Analyst	Isabelita Diaz Deductions Coordinator
Jose Diaz Sow Farm Head of Department	Manuel Diaz Director, Regional Plant Human Resources	Glen Dibble Lead - Kill Dry Side
Natalie Dick Feed Mill Manager Trainee	Kelly J. Dickes Process Control Specialist	Kevin Dierking Sales Account Manager

Mark Dietz Vice President, Go-to-Market	Tim Dietz EDI Analyst	Duane Diez Vice President, Business Operations
Kim DiFrancesco National Account Manager	Mike Diggs Senior Production Manager	Jamie L. Dik Vice President, Business and Material Management
Paul G. DiPasquale National Account Manager	Whitney Divilbiss Assistant Plant Engineer	Cheyenne Dixon Transportation Manager
Levi Dixon Sales Account Manager	Steve Dixon Plant Maintenance Superintendent	Zeljko Dobrijevic Maintenance Mechanic Lead
Sara Dobson Administrative Assistant	Sandra Dodd Quality Assurance Supervisor	Brooke Dodson Sales Account Manager
Greg Doetzel Production Scheduler	Dumitru Dogaru Tech 2 Mstr +50 lead	Caitlin Doggett Go-To-Market Manager
Taylor Doggett Associate Business Manager	Jesse Dohlman Senior Director, Corporate Hog Procurement	Russ Dokken Executive Vice President, U.S. Packaged Meats
Mike Dombrowski Senior Linux System Administrator	Efrain Dominguez Maintenance Planner Scheduler	Elizabeth Dominguez Distribution Scheduler
Frank Dominguez Corporate Chef	Roseline Dor Plant Accounting Coordinator	Paul G. Doremus Plant Manager
Warren Dorsa Senior Vice President, Food Safety & Quality Assurance	Annette M. Dortch Executive Assistant	David D. Doss Senior National Account Manager
Debra Douglas Plant Controller	Glenda Dove Feed Mill Administrative Assistant	Kevin Dove Plant Maintenance Supervisor
Lynn Dove Plant Human Resources Generalist	Teresa Dove Customer Service Supervisor	Susan Dow Senior Sales Account Manager
Gillian Dowdall Quality Assurance Technologist	Christy Dowless Warehouse Manager	Carol Dowling Administrative Assistant
John Dowling Sales Account Manager	Ernest Dozier Distribution Services Supervisor	Anthony Draft Senior Regional Sales Manager

Bradley Drake Herdsperson	Kay Drake Workers Compensation Coordinator	Terri Drake Senior Accountant
Kendall Draughn Production Manager Trainee	Jason Draughn Production Resource Specialist	Amy Dreyer Production Resource Specialist
Curtis Drimmel Plant Manager	Mark Druivenga Operations Manager	Dan Dubbert Vice President, International Sales
Grigoriy Dubina Production Supervisor	Oscar Dubon Sow Farm Manager	Steven Duffin Branch Sales Manager - DSD
Ashley Dugstad Administrative Assistant	Wesley Dugstad IT Business Analyst - Plan to Produce	Adam Dunavant Regional Operations Manager
Pamela Dunbar Nurse	Charles Duncan Production Supervisor	Robert Duncan Plant Maintenance Supervisor
Tina Dunigan Associate Human Resources Generalist	Karen Dunkin Associate Plant Human Resources Manager	Karla Dunkin Somerset Administrative Assistant
Mike Dunn Farm Maintenance Technician	Tiffany Duquette Associate Human Resources Generalist	Ari Durall Communications Manager
Ric Duran Production Supervisor	Rebecca Durci Plant Cost Accountant	Debra Durden QA Analytical Technician
Cynthia E. Durham Quality Assurance Technologist	Jesse Dusheck Maintenance Planner/Scheduler	Clayton Dyer Grain Elevator Manager
Ken Dyer Production Resource Specialist	Mike Dykes National Accounts Manager	Tim Dykstra Vice President & Corporate Treasurer
John Eads Sales Account Manager	Jared Eastes Purchasing Supervisor	David M. Eastman Senior Director, Industrial Engineering
Michael Eastwood Operations Manager	Ashley Eaves Accounting Supervisor	Behnam Ebrahimi Superintendent - FAB Night
Kevin Eckert LNM Team Leader	Jeff Eden Branch Sales Manager - DSD	Ashley Edgell Hog Procurement Business Manager

Todd W. Edgerton Senior Director, Sales	Brian Edgren Sr Manager Market Scheduling	Barbara Edwards PSM Coordinator
Chelsea Edwards Plant Safety Manager	Dexter Edwards Region General Manager	Garland Edwards Maintenance Planner/Scheduler
James C Edwards CDL Driver - Hourly XOT	Jessica Edwards Executive Assistant	Lisa Edwards Inventory Control Specialist
Lynn Edwards Continuous Improvement Facilitator	Mike Edwards Wastewater Supervisor	Steve Egbert Supply Chain Quality Specialist
Misty Egelston Sales Account Manager	Pam Eggers Senior Supply Planner	Chris Eggert Plant Maintenance Supervisor
Greg Eggleston Plant Maintenance Supervisor	Jacob M. Einberger Senior Director, Supply Planning	RaeAnne Ekstrom Sales Analyst - DSD
Bryant Elder Sow Farm Head of Department	Dave Elkin Director, Engineering/Tech Svc	Latonio Ellerbe Superintendent
Jennifer Elliott Marketing Activation Specialist	Danny Ellsworth EHS Manager	Stan J Ellsworth Plant MRO Buyer
Katie Elmer Engineering Project Manager	Dana Elmore Senior Supply Planner	Darrell Elsberry Feed Mill Manager
Erika Empting Corporate Animal Welfare & PVP Specialist	Cristin Emrick Assistant Store Manager	George Enderlin Plant Manager
Yvette Engle Quality Assurance Technologist	Steven W. Enyart Plant Safety Manager	Jordan Epps Nursery/Finishing Farm Manager
Lewis Epps Production Resource Specialist	Robin Epps Transportation Representative	Greg Erhardt DSD Route Sales Supervisor
Rob Ervin Instructional Designer - Talent Development	Kenneth Esau Production Supervisor	Carlos Escobar Nursery/Finishing Complex Manager
John Esler Business Improvement Manager	Caesar Esparza DSD Route Sales Supervisor	Jennifer Esparza Wave Distribution Planner

Jose Espinosa Production Supervisor	Cesar Espinoza Sow Farm Manager	Everardo Espinoza Shipping/Receiving Clerk
Ronald Esser Purchasing Supervisor	Annette Esters Production Supervisor	Chandra L Estes Plant Accounting Coordinator
Cheryl In Eure Administrative Assistant 3	Arthur Evans Plant Environmental Manager	Bernard J Evans Farm Utility
Bob Evans Plant Quality Assurance Manager	Gregory Evans Quality Assurance Technologist	Jon E Evans Senior Sales Account Manager
Steve Evans Director, Community Development	Trish Evans QA Lab Supervisor	Tracy Evenson Store Merchandiser
Greg Ewing Regional Operations Manager	Patricia Eyestone Grain Elevator Manager	Lynn Ezzell Human Resource Specialist
Teresa Fagala Shipping/Receiving Clerk	James Fahey ASC 740 Manager	Dustin Fain Plant Accounting Supervisor
Eddie Faircloth Production Scheduler	Zach Faircloth Financial Analyst	Carlos Fajardo Superintendent
Tara Falco Senior Master Data Analyst	Donald Falkenberg Plant MRO Inventory Specialist	Chelsie Fallis Production Resource Specialist
Penny H Falls Strategic Sourcing Analyst	Tiffany Fandel Accounting Clerk	Phyllis Fannin Environmental Coordinator
Brandon Farley Project Engineer	Cat Farley Senior Quality Assurance Technologist	Timothy Farnsworth Branch Sales Manager - DSD
Maddy Farrell Pork Quality Technologist	Joel Farren Shift Operations Manager	Dianne Farrer Grain Originator
Scott Farris Senior Director, Category Management	Cindy Faulkner Receptionist	Jeanie Faulkner Administrative Specialist
Barrett Featherstone National Account Manager	Michael A. Federico Regional Sales Manager	Steve Feeley Regional Sales Manager

Cheryl Feinberg Operations Manager	Mimi Feinberg Sales Trade Manager	Laura Feirick Associate Research & Development Technician
Vanessa Felton-Groves Assistant Plant Controller	Donald L. Fennelly Senior Director, Logistics	Joseph Fent Vet & Lab Services Director
Judy Fenton Application Sys Project Lead	Carol Ferguson Nevada Administrative Assistant	Cody Ferguson Superintendent
Pamela Ferguson Plant Payroll Coordinator	Al Fernandez Corporate Accounts Manager	Janet Fernandez Office Manager
Bridger Field Director, Financial Reporting	James Fields Garage Supervisor	Rachel Fields Plant Accounting Coordinator
Brian L. Fineran Production Supervisor	Patrick V. Fingliss Director, Sales	Duane Fischer DSD Route Sales Supervisor
Gary L. Fisher Senior Director, Quality Assurance	Rita Fisher Nursery/Finishing Complex Manager	Scott Fisher Distribution Center Manager
Cheryl L. Flachs Quality Assurance Supervisor	Jason Flanigan Director, Financial Planning & Analysis	Brigette Fleiss Supply Planning Systems Manager
Jim Fleming Senior Workers Compensation Manager	Jeff Flemming Production Clerk	Laura Flemming Go-To-Market Manager
Michael Flemming Chief Legal Officer	Victor Flemming Business Manager	Dawn E. Flenker Tax & Accounting Manager
Azura Flores Plant Human Resources Coordinator	Cody Flores Sales Analyst	David Flores Human Resources Coordinator
Gregorio Flores Production Supervisor - Kill	Luis Flores Nursery/Finishing Complex Manager	Ronald D. Floyd Sales Account Manager
Ryan Floyd Vice President, Corporate Finance	Peter Fluck Operations Manager	Jeremiah Flyger Wastewater Operator
Tim Flynn Operations Manager	Savannah Fogle Executive Administrative Assistant	Martha Foiles Senior Treasury Analyst

Eric Fong Assistant Safety Manager	Rob Fons Assistant Plant Manager	Robert Foos Production Supervisor
Daniel Ford Regional Sales Manager	Caryn D. Fordyce Shipping Clerk	David Forrest Director, Aviation & Chief Pilot
Mark D. Forrest Senior Sales Account Manager	Sylvia Forsen Plant Purchasing Coordinator	Glenda Fortune Accounting Supervisor
Susan A. Fortune Nurse (RN)	Jesse Fosheim Production Supervisor	Curtis Foster Plant Accounting Coordinator
Jeremy B. Foster Production Supervisor	Katy M. Foster Assistant Plant Controller	Kevin Foster Sow Farm Manager
Dave Fountain DSD Route Sales Supervisor	Ashley A. Foutch Animal Handling Specialist	Shari Fowlds Production Scheduler
Adam J. Fowler Superintendent	Jonathan R. Fowler IT System Security Manager	Mike Frady Production Supervisor
Steven J. France Senior Vice President of Sales, Packaged Meats	Keri A. Frank Plant Accounting Supervisor	Michael Franklin DSD Route Sales Supervisor
Donnita K. Franklin Sr. International Documents Coordinator	Nathan P. Frazee Senior Director, Sales	Brandon Frazier Plant Maintenance Supervisor
Matthew W. Frazier Label Maker	Daniel Freccia Senior Project Engineer	Gordon Fredericks Packaging Engineer
John French Senior Director, Commodities	Nathan Frens Plant Manager	Steven A. Frey Electrician 08
Billie Jo Friedline Continuous Improvement Engineer	Janie Frisbie Accounting Clerk	Jerry L. Frizzell Vice President, Corporate Engineering
Steve Froelich Senior Manager, Accounts Payable	Otis M. Frost DSD Route Sales Supervisor	Robin Fuchs Superintendent
Alfredo Fuentes Research & Development Manager	Meagan Fukuda Corporate Accounts Manager	Gary Fuller Maintenance Superintendent

Caroline Fullerton Grain Intern	Jennifer A. Funkhouser Payroll Manager	Matthew Funkhouser Financial Analyst TW&I
Kostandin Gace Shipping/Receiving Clerk	Todd Gackstetter Director, Plant Engineering	Brian Gainey Assistant Plant Engineer
Cindy Gainey Plant Payroll Coordinator	Jimmy T. Gainey Production Resource Specialist	Ray Gainey IT Operations Analyst
Kathryn Gaither Administrative Assistant	Chris Gallagher Production Supervisor	Jorge Gallardo Distribution Center Manager
Scott Galloway Director, Consumer Insights	Gabriel Galmiche Production Manager Trainee Head of Department	Allen Gambrel Operations Manager
Jeff Gambrel Utilities Mechanic	Eric Q. Gann Plant Controller	Rob Gannan Senior Maintenance Manager
Marilyn Garay Cash Application Coordinator	John J Garbuzinski Regional Sales Manager	Agustine Garcia Production Supervisor
Amanda Garcia Nursery/Finishing Head of Department	Brucker Garcia Talent Acquisition Manager	Don G. Garcia Pricing & Systems Specialist
Efrain Garcia Nursery/Finishing Farm Manager	Fernando Garcia Plant Safety Manager	Jesus Garcia Maintenance Planner
Juan Garcia Production Supervisor	Julian Garcia Leadperson-Maintenance	Kathryn Garcia Transportation Analyst
Margo Garcia Plant Payroll Supervisor	Noemi Garcia Production Manager Trainee	Norman Garcia Sow Farm Manager
Denielle A. Garcia-Skalsky Senior Sales Account Manager	Erin Gardner Regional Sales Manager	Joel Garduno Production Technical Trainer
John Garner Quality Assurance Technologist	Amy Garrett Senior Sales Account Manager	Jerri Garrett Safety Manager
Scott Garrity Maintenance Planner/Scheduler	Crystal Garton Production Resource Specialist	Seth Garver Grain Elevator Manager

Timothy Garvey-Blackwell Director, Sales	Amy Garza-Branscum Shipping Clerk	Larry Gaskill Plant Superintendent
Michael Gaspers Senior Director, QA & Technical Services	Kelli Gastonguay Hog Barn Supervisor	Lisa Gates Sales Account Manager
Evan Gathje Lead	Thomas Gaudet Financial Analysis Manager	Daniel Gauthier Electronics Specialist
Eric Gauthier Sr. Director, Supply Chain Strategy & Continuous Improvement	Larry Gautier Transportation Supervisor	Ronnie Gautier Production Resource Specialist
Taylor Gay Sales Account Manager	Veronica Gaytan Payroll Specialist Lead	Brent Geater PVP Coordinator
Robert Geiger Replenishment Analyst	Jake Geisler Director of Ingredient Procurement	Eric Geraghty Finance Data Analytics Analyst
Todd Gerken Senior Vice President, Operations - Fresh Pork	Andrew Gerlach Managing Director, Mexico & Latin America	Corey Germann Director, Sales
Megan Gerry Vice President, Total Rewards & Development	Thomas Gerwer Warehouse Supervisor	Daniel M. Geske National Account Manager
Joe Getsy Operations Manager	Jonathan Gibbs Plant Purchasing/Maintenance Clerk	Chris Gibson Environmental Systems Manager
Eric Gibson Director, Marketing	Dawn M. Giddings Plant Controller	Joshua Gideons Plant Maintenance Supervisor
Don A. Gierstorf Superintendent	Lynette Giertych Senior Plant Purchasing Buyer	Brian Gilbert Plant Maintenance Supervisor
Jeff Gilbertson Senior Raw Materials Buyer	Roger Giles Nursery/Finishing Farm Manager	Bill Gill Assistant Vice President, Sustainability
Steven O. Gillespie Shipping Supervisor	Phil Gilliam Associate Plant IT Analyst	Josh Gillies Environmental Technician I
Lee Gillis Distribution Services Manager	Peter Gillman Mgr, Financial Planning & Analysis	Ashley Gilmore Senior Internal Auditor

Elizabeth Gilmore Store Merchandiser	Carol Ginger Customer Service Coordinator	Terry Girard Derivative Accounting Analyst
James Girdner Swine Marketing Manager	Timothy Glasgow Plant Maintenance Supervisor	Andy Glenn Branch Sales Manager - DSD
Don Glenn Production Data Coordinator	William Glieck IT Systems Analyst	Shannon Glisan Research & Development Manager
William L. Glock Sales Account Manager	Leah Glover Sales Account Manager	Jaeson Gnadt Feed Mill Manager
Charity Godfrey Quality Assurance/Food Safety Compliance Manager	Christopher Godfrey Plant Accounting Supervisor	Brittany Godwin Sow Farm Manager
Mike Godwin Senior Project Engineer	John R. Goens Plant Purchasing Manager	Patty Goff Executive Assistant
Tommy Goff Production Supervisor	John Golbek Maintenance Planner/Scheduler	John Golden Engine Room Operator
Judy Golden Plant Controller	Dee Goll IT Procurement Analyst	Sharon Gonnerman Manager General Ledger
Adolfo Gonzales Production Manager Trainee Head of Department	Arthur C. Gonzales Sales Account Manager	Adan Gonzalez Sow Farm Manager
Denise Gonzalez Quality Assurance Technologist	Humberto Gonzalez Production Scheduler	Melvin Gonzalez Plant Continuous Improvement Manager
Miguel Gonzalez Regional Sales Manager	Radames Gonzalez Jr. Materials Control Manager	Josh Goode Senior Manager Grain Origination
Jonathan Gooden Medical Manager	Tami Goodin Accounting Clerk	Mary Goodman Store Merchandiser
Calvin Goodrich DSD Route Sales Supervisor	Samuel Gorden Career Foundation Program Sales & Business Associate	Brian Gordon Senior Director, Process Team
Daniel Gordon Warehouse Operations Manager	Thad Gorrell Regional Sales Manager	Jimmy Gosch Senior Research & Development Manager

Randy Goslar Quality Assurance Technologist	William Gothe Superintendent	Julie Goulding Plant MRO Buyer
Mayur Govani Senior Human Capital Management IT Analyst	Tracy Grady Accounting Supervisor	Allison Graf Warehouse Clerk
Shelby Gragg National Account Manager - Walmart	Kenneth Graham Plant Engineer	Mark Graham Production Resource Specialist
Kathleen Grant Senior Plant Purchasing Buyer	Brian Graves Office Assistant	Chelsea Graves Plant Accounting Clerk
Cody Graves Warehouse Supervisor	Eric Gray Process Control Manager	Kent Gray General Manager - SPG
William K. Graybill Plant Purchasing/Maintenance Clerk	Brian A. Green Director, Manufacturing	Danette Green Supply Planning Manager
Jeffrey Green Plant Maintenance Supervisor	Jamie Greene Healthcare Specialist	Julie Greene Administrative Assistant, Engineering
Karen Greene Senior Health Admin Claims Analyst	Jeri Gregor Plant MRO Inventory Specialist	Ricky Gregory Microbiologist
Travis Gregory QA Analytical Technician	Chad Grieser Financial Planning & Analysis Manager	Kirk Griffin Plant Manager
Valerie Griffin Senior Accounts Payable Specialist	Christine Griffis Senior Chemist	Rhonda S. Grimm Corporate Food Safety Manager
Vernie Grimm Superintendent	Cliff Grindel Export Transportation Manager	Lisa Grogan Wintel Server Administrator
Matthew Groves Director, Applications Development & Business Relationship Mgr.	Robert Groves Superintendent	Lin Gu Automation Manager
Youping Gu Director of Genetic Research & Development	Nestor Guadalupe Superintendent	George Guerrero Ultrasound Technician
Salvador Guerrero Boar Stud Manager	Kevin Guido Regional Sales Manager	Kimberley Guilford Sales Representative

Jimmy Gurganus ADU Operations Manager	Scott Gustafson Plant Maintenance Supervisor	Dan C. Guthrie Production Supervisor
Ashlie Gutierrez Terrasaz Plant Human Resources Coordinator	Marvin Guyton Warehouse Supervisor	Amador Guzman Shift Operations Manager
Miguel Guzman IT Desktop Support Analyst	Pedro Guzman Supply Associate	Susana Guzman Flores Livestock Coordinator
Don Haakenson Plant IT Analyst	Suzie Haberman Administrative Assistant	Ehab S Habib Maintenance Supervisor
Aron Habiger Chef	Russell Hackworth Cloud Solutions Architect	Debra Hage Executive Assistant
Chaz Hagihara Production Supervisor	Richard Hagler Plant Maintenance Superintendent	Tom Hagood Director of Production
Sheryl Hahn Senior Sales Account Manager	Dana Hainsey Associate Plant Human Resources Generalist	Jerry Hairr Production Development/Organizational Improvement Manager
Mark Hairr Director of Production	Agron Hajdari Superintendent	Indrit Hajdari Production Supervisor
Kent Hales Dispatcher	Bill Hall Production Resource Specialist	Candace Hall Production Resource Specialist
Heather Hall Benefits Reporting Specialist	Mark Hall Senior Vice President, Finance	Sidney Hall Demand Planner
Stephen Hallagin Warehouse Supervisor	Brandon Hambrick Production Supervisor	James Hamilton Maintenance Planner/Scheduler
Jared Hamilton Senior Director, Business Management	Scotland Hamilton Operations Manager	Rolf Hammann Technical Services Manager
Harold Hammond Plant Maintenance Supervisor	Gary Hams Production Supervisor	Michael R. Hanaway Materials Manager
Larry Hand Director, Innovative Operations	Russell A. Handwork Senior Director, DSD Operations	Katie Hanigan Vice President, Fresh Food Safety & Regulatory Affairs

Chris Hanisch Project Engineer	Justin Hanlon Vice President, Alternative Proteins	Sheldon W. Hanna Director, Corporate Food Safety
Cheryl Hansen Production Manager	Erik Hansen Production Supervisor	Jenna Hansen Contract Specialist
Kelly Hansen Production Supervisor	Logan Hansen Associate Industrial Engineer	Carter Hanson Director, Environmental Affairs
Cassidy Hanson Production Scheduler	Jennifer Hanson Regional Operations Manager	Frances Harding Plant Human Resources Coordinator
Evan Hardison Production Resource Specialist	Justin Hardwick Director, Supply Planning	Angie Hardy Dispatcher
John Hardy Assistant Restaurant Manager	Thomas Hardy Superintendent	Kenneth Hare Plant Maintenance Supervisor
Amanda Hargrove Warehouse Supervisor	Donna Harkema Senior Sales Account Manager	Lauren Harless Construction Project Manager
Craig Harlow Vice President, Internal Audit	Howard Harman Quality Assurance Technologist	David Harnish Regional Sales Manager
James M. Harp Plant Maintenance Supervisor	Erica Harper Transportation Representative	Lynwood Harper Production Resource Specialist
Kimberly Harpster Corporate HR Manager	Jacob Harrell LNM Technician (sal)	Dionne Harris Superintendent
James Harris Superintendent	Justin Harris Pilot & Director, Flight Standards	Rachelle Harris Continuous Improvement Engineering Manager
Robert Harris Plant Environmental Manager	Kimberly Harrison International Account Specialist	Michael F Harrold Branch Sales Manager - DSD
Lindsay Harrup Administrative Assistant	Randall Hart Production Resource Specialist	Ted Hart Category Development Manager
Ed Harter Shipping Supervisor	Brian Harting Director, Operations Accounting	Jared Hartzel Accounting Manager

Ashley Harvey Accounting Clerk	Benjamin Harvey Regional International Regulatory Affairs Manager	Brandy Harvey Shipping Clerk
Linda Harvey Production Supervisor - Bacon	Scott Harvey Production Resource Specialist	Tracy Hassell Healthcare Analyst
Ron Hassenfelt Warehouse Supervisor	Keith Hasson IT Quality Assurance Analyst	Shawn Hastings Plant Maintenance Supervisor
Jennifer Hasty Veterinarian	Trista Hatch Sanitation Supervisor	Denise Hatchett Wave Planner
Bob Hau Sales Representative	Kristofer Haverberg Plant Food Safety & Quality Assurance Manager	Melanie Hayes Corporate Food Safety Manager
Rodney J. Hayes Purchasing Supervisor	Cathy Haynes Director, IT Business Relationship Management	Barbara Hays Manager Financial Planning & Analysis
Liz Hayungs QA Analytical Technician	Valerie Hazen Nurse (LPN)	Hank He Chief Operating Coordinate Officer
Tony Head Production Resource Specialist	Tara L. Healey Process Control Specialist	Jordan Heath Region Controller
Justin Heezen Production Supervisor	Duane W. Heller Wastewater Operator	Mike Hellman Senior Sales Account Manager
Brian Helms Production Supervisor	Brian S. Helms Senior Quality Assurance Technologist	Shirley E. Helms Export Documentation Clerk
Donovan V. Helvey Quality Assurance Technologist	Audrey Hendee Assistant Hog Procurement Business Manager	Riley Hendee Plant Accounting Coordinator
Jeffrey Henderson DSD Route Sales	Lauren Henderson Quality Assurance Technologist	Penny Henderson Accounting Clerk
Kris Henkels Accounting Clerk	Garney Henle Superintendent	Hoskins Henley Senior Director, Commodities Research
Douglas Henning Quality Assurance Technologist	Jack Henning Regional Sales Manager	Gina Henry Region Controller

Luke A. Henry Senior Sales Account Manager	Richard L. Henry Plant Engineer	Michael Henson Fleet & Facility Coordinator - DSD
Eloisa Henthorn Internal Audit Manager	Michael S. Herbeck Director, Project Management	Brian Herbolich Director, Accounts Receivable & Credit
Brian Herbst Plant Safety Manager	Richard Hermsen Associate Sales Development Manager	Carlos Hernandez Sow Farm Manager
Claudia Hernandez Production Supervisor	Eric Hernandez Associate Supply Planner	Erick Hernandez Production Supervisor
Greg Hernandez Plant Manager	Jose Hernandez Quality Assurance Technologist I	Viridiana Hernandez Sow Farm Head of Department
Ed Herndon Senior Corporate Tax Specialist	Matt Herrala National Account Manager	Erick Herrera Sow Farm Head of Department
Jose Herrera Sow Farm Manager	Byron Herring WMS Super User/Analyst	Larry Herring Production Resource Specialist
Robert Herring Plant MRO Buyer	Lorenzo Herriott Quality Assurance Technologist	Scott D. Herrman Director, Production Engineering
Kathie Herrmann Financial Planning & Analysis Analyst	Derek Hervey Brand Manager	Kevin Hesvik Warehouse Manager
Autume Heuer Plant Safety Supervisor	Christina Hewitt Healthcare Administrator	Terry Hewitt Plant Maintenance Supervisor
Mark Hickman Crewleader	Jamie Hicks Maintenance Systems Operator	Jean Hicks Plant MRO Supervisor
Debbie Higginbotham Shipping/Receiving Lead	Todd Highfill Distribution Safety Manager	Chance Hilbelink Research & Development Manager
Kent Hilbrands Senior Director, Operations Analysis	Andrea Hill PSM Coordinator	Cameron Hill QA Supervisor
Damian Hill Planner +50 lead	Darrell Hill Distribution Maintenance Supervisor	James Hill Shipping Supervisor

Jennifer Hill Assistant Plant Controller	Matthew Hill Production Supervisor	Sheila Hill Loss Prevention Manager
Dave Hillberg Assistant Plant Manager	Haley Hillyard Area Hog Buyer	Thomas Hinds Sales Account Manager
Denise Hingson Vet Services Administrative Assistant	Debbie Hinson Marketing Coordinator	Brandt Hinton Distribution Center Manager
Dennis Hinton Director, Aircraft Maintenance	Joe J. Hirsch Corporate Laboratory Manager	Katie Hirsch Area Hog Buyer
Jesse HitchcockBailey DSD Route Sales	Eric Hoang Plant Industrial Engineering Manager	Cathy Hobbs Production Resource Specialist
Kevin Hobbs Plant Manager	Curt Hobscheidt Inventory Control Manager	Jason Hobson Director, Business Management
Joseph Hockensmith Operations Manager	Chris Hodges Plant Engineer	Ron R. Hoefler Plant Maintenance Supervisor
Liam Hoen-Beck Sales Summer 2020 Intern	Neil E. Hofer Pork Quality Coordinator	Holly Hoff Senior Director, Sales
Thomas Hoff Maintenance Manager	Scott Hoffer Senior Production Manager	Darren Hoffman Plant Manager
David Hoffman Senior Research & Development Manager	Jed Hoffman Mechanic	Peggy Hofler Office Manager
Robbie Hofmann Jr. National Accounts Manager	Bob Hofmeister National Accounts Manager	Chris Holcomb Retail Operations Manager
Angela Holder Accounting Clerk	Curtis Holland Wave Distribution Planner	Elijah Holland DSD Route Sales Supervisor
Patricia Holland Director, Business Management	Robert Holland Production Resource Specialist	Travis Hollingshead Engineer
Daniel Hollingsworth Superintendent	Sean Holmer Senior Director, Process Team	Jennifer Holmes Production Resource Specialist

Stephen Holsomback Branch Sales Manager - DSD	Chris Holt Production Resource Specialist	Deidra Holt International Regulatory Affairs Supervisor
Christopher Holz Production Supervisor	Joel Holzman Production Supervisor	Mike Homann Production Resource Specialist
Angie Hood Accounting Manager	Joel Hoogeveen Operations Manager	Marlin Hoogland VP - Research, Nutri, Innov
Erika Hoover Director, Plant Human Resources	Kevin E. Hoover Plant Maintenance Supervisor	LeaAnn J. Hoover Plant Accounting Coordinator
Bob Hope Senior National Account Manager	Mona Hope Accounting Clerk	Scott Hoppert Sales Representative - Fresh Meats
Justin Horinek Millwright	Helena Hornbeck Production Supervisor	Scott Horne Restaurant & Store Manager
Shane Horsley Vice President, Hog Procurement	Clay Horton Farm Equipment Operator	Jimmy Horton Senior Process Manager
Nathan Horton Feed Manufacturing Manager	Lynn Hoskin Administrative Specialist	Melissa Hoskins Plant Accounting Coordinator
Kent Houchens Regional Sales Manager	Dale Houck Production Development /Organizational Improvement Mgr.	Kevin Houlihan Regional Sales Manager
Elwood House Plant Maintenance Superintendent	Carolyn Houston Senior Operations Development Manager	Corey Houston Production Resource Specialist
Whitney Houston Sales Account Manager	Abbie Howard Plant Maintenance Superintendent	Brooke Howard Sow Farm Manager
Donna Howard Plant Human Resources Coordinator	Kenneth Howard Branch Sales Manager - DSD	Mark Howard Assistant Plant Engineer
Quinton Howard Sales Account Manager	Roger Howard Sr Human Resources Manager	Tharon M. Howard Plant Maintenance Supervisor
Raymond Howe Mechanic	Todd Howe Assistant Operations Manager	Greg Howell Veterinary Lab Technician

Gary Hromas Production Supervisor	Vicky Huang Senior Financial Reporting Analyst	Yijian Huang Geneticist
Lisa Hubbard Accountant	Jacob Huber Associate Inventory Accountant	David L. Hudnall Branch Sales Manager - DSD
Clinton Hudson Packaging Engineer Manager	Peter Huemiller Transportation Manager	Angelica Huerta Human Resources Generalist
Jose R. Huerta Pork Division Superintendent	Meyling Huete Quality Assurance Supervisor	Cathy Huffaker Senior Director, Accounting
David C. Hufnagle Director, Quality - Smithfield BioScience	Darrell Hughes EDI Analyst	Evan J. Hughes Senior Sales Account Manager
Mary Hughes Customer Service Coordinator	Michael B. Hughey Senior Director, DSD Operations	David Hull Regional Sales Manager
Paula Hullinger Maintenance Manager	Joe Hulscher Plant Maintenance Supervisor	Russ Hultman Production Supervisor
Debbie Humiston Accounts Payable Coordinator	James Humpal National Accounts Manager	Art Humpert Sales Representative
Donald Humphry Crewleader - Maintenance 9	Steve Huneke Area Hog Buyer	Annette Hunsaker Assistant Accounting Manager
Constance Hunt Flight Coordinator	Manda Hunt Production Supervisor	Manda Hunt Production Supervisor
Mickey Hunt Plant Maintenance Supervisor	Adam C. Hunter Production Supervisor	Sharon Hunter Sales Analyst
Thomas A. Hunter Operations Finance Analyst	Wayne Hunter Production Resource Specialist	Justin A Hurley Vice President, Packaged Meats - Retail Sales West
Oscar Hurtado Sow Farm Manager	Silvia Hurtado Benefits Representative	Lynn Huss Plant Purchasing Manager
Shawn E. Hutcherson Branch Sales Manager - DSD	Rod Huttman Director, Carrier Management & Loss Prevention	Kristin Huxford Production Scheduler

Joseph Huynh Quality Assurance Supervisor	Javier Ibarra Production Supervisor	Jodi Ilosvay Accounts Payable Supervisor
Dan Incaudo Senior Director, Sales	Job English Plant Maintenance Utilities Supervisor	Charles Ingram Certified Trainer
Kristine Ireland Plant Payroll Coordinator	Michelle Ireys Grain Elevator Operator	Bobby Irons Plant Manager
Linda Irvin Senior Quality Assurance Technologist	Xhevit Isaku Production Supervisor	Beby Issa Production Clerk
Marina Iversen Plant Human Resources Manager	Cindi Jackson Master Data Analyst	Eric Jackson PC Technician
Johnathan Jackson Associate Research & Development Manager	Justin Jackson Quality Assurance Technologist	Karen Jackson Plant Purchasing/Maintenance Clerk
Karen D. Jackson Plant Training Coordinator	Kenneth Jackson Senior Project Engineer	Linda Jackson Administrative Assistant
Rebecca Jackson Associate Plant Human Resources Manager	Dylan Jacobs Nursery/Finishing Farm Manager	Keith Jacobs Production Resource Specialist
Todd Jacobs Production Resource Specialist	Becky L. Jacobsen Plant Human Resources Manager	Spencer Jacobson Hog Procurement Business Manager
Patrick Jacques Research Technician	Steven N. Jaltorossian Workers Compensation Specialist	Ashley James Farm Data Tech 2
Betsy James Administrative Assistant	Darlene James IT Applications Manager	Edward James Customer Service Coordinator
Vernon L. James Plant Safety Manager	Victoria James Inventory Control Manager	Patrick Jansen Warehouse Operator
Travis Jardot Replenishment Analyst	Randy Jarrell Senior Project Engineer	Rabia Javid Food Safety Supervisor
Tysen Jay Feed Mill Operator	Jessica Jefferson Associate Human Resources Generalist	Latoya Jefferson Strategic Sourcing Analyst

Tim Jeffries Wave Distribution Planner	Marcie Jellema Operations Manager	Jody Jenkin Director, Sales Rendered Product
Frank Jenkins Branch Sales Manager - DSD	Steve Jennings Scheduling Attendant	Thomas Jennings Production Supervisor - Animal Food
Erica Jensen Sales Account Manager	Bryn Jensson Senior Safety Manager	Vickie L. Jeslis Associate Human Resources Generalist
William Jessup Plant Maintenance Supervisor	Eric Jewell Production Scheduler	Elizabeth Johanson Technical Support Specialist
Grant Johanson Production Territory Manager	Cosmo D. John Production Supervisor - Utility	Melanie Johnsen Regional Sales Manager
April Johnson Inventory Manager	Aretha Johnson Labeling Specialist	Austin Johnson Scheduling Manager
Barry Johnson Farm Maintenance Coordinator	Bob Johnson Plant Maintenance Supervisor	Brian Johnson Area Hog Buyer
Charles D. Johnson Plant Maintenance Supervisor	Darra S. Johnson Regional Workers Compensation Manager	Doug Johnson Feed Mill Manager
George Johnson Senior Director, Operations Accounting	Jennifer Johnson Food Safety Technologist	Jerry Johnson Warehouse Supervisor
Joey Johnson Sow Farm Manager	Kara Johnson Production Scheduler	Karen R. Johnson Senior Platform Development Manager
Kevin Johnson Director, DSD Sales	Lori Johnson Administrative Assistant	Matt Johnson Associate Brand Manager
Matthew Johnson Assistant Plant Engineer	Matthew Johnson Production Supervisor	Melanie Johnson Boar Stud Manager
Mike Johnson Superintendent	Paul Johnson Production Supervisor	Regina Johnson Administrative Assistant 3
Ronnie Johnson Plant Maintenance Superintendent	Sarah Johnson Derivative Accounting Manager	Sean Johnson Superintendent

Sean E. Johnson
Production Manager Trainee

Sharon Johnson
Accounting Clerk

Sherry Johnson
General Maintenance
Administrative Assistant

Timothy Johnson
IT Business Analyst

Vicki A. Johnson
Accounts Payable Coordinator

Wendy Johnson
Senior Consumer Affairs Manager

Rachel Johnson
Sales Representative

Jim Johnston
Director, Sales

Delphane Joiner
Broker Specialist

Randy Jolly
Production Resource Specialist

Alison Jones
Quality Assurance Brand Manager

Annette Jones
Garage Administrative Assistant

Brad Jones
Production Supervisor

Brent Jones
Branch Sales Manager - DSD

Burke Jones
Assistant Accounting Manager

Carol Jones
Office Manager & Systems
Coordinator

Chris Jones
Environmental Systems Manager

Chris Jones
Plant Engineer

Christina H. Jones
Lab Technician, Smithfield
BioScience

Colleen Jones
Senior Supply Planner

Douglas Jones
Plant Maintenance Superintendent

James Jones
Dispatcher

Janice Jones
Administrative Specialist

Jared Jones
Operations Analyst - DSD

Jessica Jones
Talent Acquisition Specialist

Latasha Jones
Associate Demand Planner

Mark Jones
Senior Project Engineer

Maurice Jones
HIMP Inspector

Nina Jones
Sow Farm Manager

Rhonda Jones
Billing Clerk

Sarah Jones
Support Services Administrative
Assistant

Sarah J. Jones
Accounting Clerk

Shane S. Jones
Quality Assurance Technologist

Shelley Jones
Corporate Purchasing Manager

Suzie Jones
Farm Data Tech 1

Taylor Jones
Production Resource Specialist

Terry Jones
Region General Manager

Thomas S. Jones
Director, Sales

Tim Jones
Transportation Analyst

Heather Jordan
System Support & Development
Supervisor

Henry Jordan
Production Resource Specialist

Rich Jordan
Plant Manager

Mike Josephsen Assistant Plant Controller	Daniel Joslin Senior Supply Planner	Greg Jourdan Distribution Project Manager
Muriel Joyner Assistant Plant Engineer	Iwona Jozefowicz Sow Farm Head of Department	Slawomir Jozefowicz Production Resource Specialist
Eric Judkins Vac - Abs Relief	Ted Julian Regional Sales Manager	Chandler Julien Freight Broker
Ron Jumonville Sales Account Manager	Kyle Kaad Finance Summer 2020 Intern	Sundae Kadlec Accounts Payable Supervisor
Nicholas Kahler Production Resource Specialist	Rosalie Kain Human Resources Specialist/Algona Office Manager	Marissa Kameron Food Safety Supervisor
Mark Kamin Director, Channel Development C- Stores	Kent Kammerer Inventory Control Supervisor	Tammy Kampman International Account Specialist
Bernie Kampschmidt Director, Sales	Chassidy Kanallakan Plant Purchasing Manager	Clint H Kanne Plant Food Safety & Quality Assurance Manager
Jason Kapella Vice President, Industrial Sales	Theodore Karagias Director, Corporate Continuous Improvement	Samira Karajic Production Supervisor
Dillon Kareiva Operations Manager	Scott Karlin Director, Commodity Hedge Accounting	Andrew J. Kase Fleet & Facility Coordinator - DSD
Thad Kaup Production Supervisor	Kevin Kayden Plant Cost Accountant	Shawn Kaylor Director, Sales
Dave Kayser Assistant Operations Manager	Lee Kearns Plant Purchasing Manager	Todd Keating Sales Account Manager
Michael Keaton Production Supervisor	Nicole L. Keefe Production Supervisor	Scott Keefe Electronics Mechanic
Paul Keegan Stores 1 +50 lead	Diane Keehan Deductions Coordinator	Deimer Keen Process Maint Crew B Spec 3
Kevin Keenan Vice President, Business Management, Retail	John Keesee Data Engineering Senior Architect	Brad Keffaber Plant Manager

Courtney Keffer Associate Compensation Manager	Curtis Kegley Plant Maintenance Supervisor	Terri Keiner Plant Safety Manager
Mike L. Keith Plant Environmental Manager	Crystal Keller Dispatcher	John S. Keller Plant Engineer
Edith Kelley Plant Human Resources Manager	Kathy Kelley Plant Purchasing Coordinator	Chris Kelly Plant Maintenance Superintendent
Sheila Kelso Financial Analyst	Ashleigh Kennedy Sales Trade Manager	Jeremy Kennedy Sow Farm Manager
Mark Kennedy Human Resources Information Systems Manager	Richard Kennedy Superintendent	Samantha Kennedy Shipping Supervisor
Shannon Kennedy Production Resource Specialist	MaryAnn Kenney Pricing Specialist	Paul M Kennis Senior Regional Sales Manager
Kenneth Kentrolis Production Supervisor - Cut	Ron Kerkhoff Feed Manufacturing Manager	Frank Kern Assistant Plant Manager
Corey Kerns Production Supervisor	Paul Kerns Branch Sales Manager - DSD	Senad Keserovic Production Supervisor
Roger Kesler Maintenance Manager	Charles Ketchum Production Resource Specialist	Suri Khani Transportation Analyst
Chrissy Kiel Assistant Plant Controller	Shane Kiersey Food Safety & Quality Assurance Supervisor	Richard Kiger Senior Regional Operations Mgr
Denis Kilimnik Maint Trainee	Jonathan Kille Sales Account Manager	Trey Kilpatrick Safety Manager
David Kimball Plant Maintenance Supervisor	Deborah Kincannon Clerk	Clendon Kinder Production Supervisor
Rebecca Kindhart Billing Clerk	Allen King Feed Mill Manager	Cheryl L. King Livestock Bookkeeper
Kathy King Consolidation Manager	Mary King Warehouse Supervisor	Toni King Environmental Resource Specialist

Victoria King Plant Food Safety & QA Manager	Kenneth Kinlaw Wastewater Supervisor	Keith Kinne Production Manager
Samuel Kirkham Corporate Accounts Manager	Christopher Kirkland Assistant Safety Manager	Jordan Kirkpatrick Production Supervisor
Paul G. Kirtley Director, Sales	Paul Kirwan Plant Food Safety Manager	Brian Kistler Regional Sales Manager
Stacy Kitchens Accounting Clerk	Doug Kite Director, IT Security Services	Richard J. Kitzer Master Data Manager
E.J. Klages Director, Industrial Hygiene & Fleet Safety	Timothy A. Klang Plant Accounting Supervisor	Edward Klein PSM Environmental WWT Supervisor
Janet Klein Senior Director, Corporate Human Resources	George Knierbein Vice President, Supply Chain Finance	Angie Knight Associate Plant Human Resources Manager
David Knight Internal Audit Manager	Lynne Knobel Senior Sales Account Manager	Diane Knowles Accounting Clerk
Ron Knowles Accounting Manager	Rose M. Knowles Accounting Clerk	Tammy Knowles Financial Analyst
Antonio Knox Maintenance Planner/Scheduler	Kevin Koenig Production Territory Manager	Julie Kollasch Staff Accountant
Sam Kong International Sales Manager	Matthew Koontz Refrigeration/Engine Room Mechanic	Chad Kormanek Manager, Heparin Operations
Allison Kornegay Data Analyst	Chris Kostohris Demand Planning Manager	Loukou Kouame Plant Training Coordinator
Andrew Koucky Sales Account Manager	Michael Kovathana IT Analyst	Bob Kraai Production Supervisor
Audrey Kraemer Associate Demand Planning Manager	Daniel Kraemer Fleet & Facility Coordinator - DSD	Luke Krawietz Distribution Manager
Bryan A. Krayner VP, Segment Sales - Foodservice	Kyle Kreikemeier Operations Manager	Brady Kroeker Director, Sales & Research Development

Cindy Krowe Senior Healthcare Account Manager	Andrew Krueger DSD Route Sales Supervisor	Bill Krueger Director, Procurement
Kenneth Krug Wastewater Operator	Keri Krukow Credit & Process Analyst	Sheryl Kruse Production Scheduler
Ajak M. Kuai Food Safety Technologist	Kody Kuehl Superintendent	Charles Kuhn Senior Project Manager
Tami L. Kunc Medical Manager	Travis Kurth Sanitation Manager	Paul Kuvasanon Senior Supply Planner
Grace Labrasca Sales Representative	Leiann Lacina Senior Director, BM & Industrial Sales	Ian Ladd Production Supervisor
Mark Ladd Veterinarian	Mario Laguardia Production Manager Trainee Head of Department	Ken Lahey Warehouse Supervisor
Christian Lahti Vice President, Distribution	Jeff Laird Corporate Quality Assurance Manager	Rebecca LaLonde Distribution Center Billing Supervisor
Tiffany LaLonde Research & Development Food Technologist	Virgil Lamaak Production Resource Specialist	Mike Lambertz Production Supervisor
Ralph Lambros Director, Corporate Purchasing	Paul Landwehr Wintel Server Administrator	Charisse Lane Accounting Supervisor T&W
Kathy Lang Plant Accounting Coordinator	Kimberly Langley Accounting Supervisor	Dawn E. Lanoue Plant Accounting Supervisor
Jason Larocco Pilot	Michael Larrison Plant Safety Manager	Richard LaRue Garage Manager
Jordan Lashmett Director, Distribution	Pete Lasley Veterinarian	Eric Lassalle Director, Environmental Affairs
Scott Lauder Clinical Services Manager	Nicholas Lauterbach Veterinarian	Mariah Laven Associate Finance Specialist
Maurice Lavoie Plant Safety Manager	Bruce Lawler Regional Operations Manager	Aaron Lawrence Associate Plant IT Analyst

Beryl Lawrence Project Manager	Keith A. Lawrence Director, Sales	Tom Lawry Store Merchandiser
Adam Laws Plant Maintenance Supervisor - 1st	Sherry Laws Corporate Accounting Manager	Jacob Lawson Production Supervisor - Scheduler
Matt Lawson National Accounts Manager	Tara Lawson Inventory Lead	Terri L Lawson Plant Controller
Elton Layden Production Manager	Harold Layne Plant Maintenance Supervisor	Hoang Le Production Supervisor
David Le Munyon Corporate Accounts Manager	Mike Lebsock Environmental Resource Specialist	Sarah Ledvina Senior Trade Planning Analyst
Amanda Lee Administrative Specialist	Brian Lee Frozen Inventory Manager	Chuck Lee Corporate Safety Manager
Dane Lee Buying Station Manager	David Lee Nursery/Finishing Head of Department	Garrett Lee Production Supervisor
Joan Lee Vice President-Finance & Acctg	Mike Lee Production Resource Specialist	Natalie Lee Associate Business Manager
Wade Lee Hog Procurement Business Manager	Corey Leeper Transportation Supervisor	Stewart Leeth Vice President & Chief Sustainability Officer
John Leffler Engineering Project Manager	Lex Leiber Business Manager	Tracy A. Lenhardt Director, Sales
Jim Lenzen Area Hog Buyer	Kent Leonard Continuous Improvement Engineer	Mason Leonard Packaging Engineer
Matthew Leonard DSD Route Sales Supervisor	Lorie Leonhardt Sow Farm Manager	Michael A. Lepo Regional Sales Manager
Pete LeRay Crew Leader Maint	Patricia L. Leslie Plant Controller	Patti Lester Administrative Assistant
Steven Lester Feed Mill Supervisor	Duane Leuser Regional Sales Manager	David Levine VP Fresh Meats & GM Smithfield Pet-Commercial Rendering

Brenda Lewis Inventory Planning Manager	Gerald Lewis Plant Maintenance Supervisor	Jennifer Lewis Garage Administrative Assistant
John M. Lewis Production Associate V	Kera Lewis Sow Farm Manager	Tina Lewman Senior Sales Analyst
Matthew Liberman Project Engineer	Jason Liempeck Shipping Supervisor	Michael Lightell Warehouse Supervisor
Shuiming Lin Quality Assurance Supervisor	Whitney Lincoln Veterinarian	Kenneth Lindell Mechanic
Margaret Lindenmuth Senior Microbiologist	Bryan Lindley Senior Operations Manager	Jason Lindquist Director, Environmental Affairs
Warner J. Linehan Senior Regional Sales Manager	Jeffery Linenberger Production Supervisor	Scott Linton DSD Route Sales Supervisor
Danielle Lipford Assistant Hog Procurement Business Manager	Melissa Little Senior Network Specialist Manager	Thomas Little Chef
Tom Little Senior Demand Planning Manager	Daniel Liuzza Senior Category Development Manager	Lesley Livingston Financial Planning Analyst
Heather Lockamy Human Resource Specialist	Brooke Locklear Assistant Food Safety Manager	Patricia Locklear Production Supervisor
Dawn Lockwood Feed Mill Administrative Assistant	Henry Lockwood Branch Sales Manager - DSD	Shaun Lofland Nursery/Finishing Complex Manager
Scott M. Loftus DC Maintenance Superintendent	Keira Lombardo Executive Vice President, Corporate Affairs and Compliance	Bradley Long Branch Sales Manager - DSD
Brody Longo Plant Maintenance Supervisor	Diann Loosmore Senior Corporate MRO Buyer	Abraham Lopez Sow Farm Manager
Debra M. Lopez Director, Corporate Accounts	Eduardo A. Lopez Assistant Safety Manager	Frank Lopez Plant Maintenance Supervisor
Isaac Lopez Transportation Representative	James M. Lopez Sow Farm Head of Department	Josue Lopez Quality Assurance Supervisor

Joy Lopez Senior Supply Planner	Juan Lopez Production Supervisor	Laura Lopez Plant Human Resources Manager
Marco Lopez Sow Farm Manager	Oscar Lopez Production Supervisor	Rosa Lopez Quality Assurance Technologist
Samantha Lopez Senior Sales Account Manager	Juan Lopez-Cuara Leadperson-Receiving-FJ	Pa Chong Lor Production Supervisor
Janice M. Lors Plant Food Safety & Quality Assurance Manager	Don D. Losh Quality Assurance Technologist	Daryl Lotharius Shipping Supervisor
Clifford L. Lough Environmental Coordinator	Bradley Lowe Senior Research & Development Manager	Brian Lowe ERM Ethics & Accounting Compliance Manager
Tommy Lowery Superintendent	Rafael Lozano Production Scheduler	Wendy Lu Genetic Data Analyst
Rich N. Luberda Director, Sales Trade	Robbie Lucas Plant Maintenance Supervisor	Anthony Lucia Operations Manager
Bea Ludwig Plant Human Resources Manager	Gus Luebanos jr Business Manager	Cheryl Luetger Credit/Collections Lead
Dwayne Lugenbell Plant Maintenance Superintendent	Oleh Lukianchenko Sow Farm Manager	Dustin Lum Feed Mill Supervisor
Scott Lund Corporate Food Safety Manager	Ronald Lundgreen Branch Sales Manager - DSD	Matt Lundin Sales Account Manager
Doug Lunsford Production Resource Specialist	Keith Lusby Operations Manager	Michael Lyhane Expeditor
Chris Lynch Category Management Manager	Renee Lynch Production Administrative Assistant	Wayne Lynch Sales Account Manager
Morgan Lyons Sow Farm Manager	Thomas E. Lytle PSM Coordinator	Al Maas Research & Development Manager
Korri Maas Cost Accounting Manager	John MacDougal Pricing Specialist	Regina MacLaine Inventory Control Supervisor

Ben MacMoyle Finance Data Analytics Manager	Mark C. Madison PVP Coordinator	Sharilyn Madsen Plant MRO Inventory Specialist
Kristen L Maggard Sales Analyst	Michael Maguet Lab Tech	Emily Mahan Riggs Veterinarian
Lana Mahek Corporate Purchasing Coordinator	Phil Maher Senior Plant Human Resources Manager	Christina Maier Plant Accounting Coordinator
Matt Maier Senior Demand Planner	Chris Main Sow Farm Manager	Rob Main Assistant Hog Procurement Business Manager
Paul Mains Sales Account Manager	Ramon Maldonado Military Supervisor in Training	Joshua Malecha Production Supervisor
Grace Malett Senior Food Safety & Quality Assurance Technologist	Ryan Malpass Dispatcher	Kastriot Manelli Supply Room Clerk
Matthew Mankus Senior Analyst, Data Analytics	B Manning Production Scheduler	Jeanette Mansfield Weighmaster
Phouthasak Maopraseuth Superintendent	Carl Maples Senior Maintenance Manager	Nicolae Marandici Tech 2 Mstr +50 lead
Tim Maready Plant Maintenance Superintendent	Andrea Marienau Sales Account Manager	Eric Markey Senior National Account Manager - Kroger
Jeff Marklin Senior Director, Financial Planning & Analysis	Michael Marks President	Keith Marley Production Resource Specialist
Mitchell Marriott Shipping Supervisor	Nathan W. Marriott Production Supervisor	Patrick Marsee Plant Maintenance Supervisor
Chuck Marshall Quality Assurance Technologist	Craig Marshall Corporate Counsel	Jeanene K. Marshall Plant Accounting Coordinator
Lynnette Marshall Consumer Affairs Specialist	Bob Marshall Jr. Research & Development Manager	Angie Martin Plant Controller
Jim Martin Senior Director, Sales	Lisa Martin Director, Corporate Communications	Mark Martin Associate Customer Service Manager

Mark Martin Associate Customer Service Manager	Michaela Martin Billing Clerk	Russell Martin Plant Engineer
Bill Martinez Warehouse Lead	Jose R. Martinez Production Supervisor	Ramon Martinez Jr Human Resource Admin
Hank Masho Sales Account Manager	Edward Mason PC Technician	Jeff Mason Director of Bakery/Grain Ops
Michael Mason Pilot & Director, Operations	Marilyn Masters Regulatory Compliance Manager	Chris A. Matarrese Plant Manager
James Mateo Production Supervisor	Darla Mathews Accounting Clerk	Billy Mathis Quality Assurance Supervisor
Daniel Mathis Operations Manager	Kathy Mathis Production Technical Trainer	Brent A Mathison Senior Business Manager
Meredith Matthews Ingredient Procurement Specialist	Sharon Matthews Plant Maintenance Supervisor	Stanley Matthews Plant Purchasing Manager
Audrea Matthis Nurse	Brenda Matthis Accounting Clerk	Wrenn Matthis Veterinarian
Wesley Maulsby Wastewater Operator	Deb Mauricio Plant Human Resources Manager	Van Mawi Quality Assurance Technologist
Chris Maxon Sales Account Manager-Pet Treats	David May Key Accounts Manager	Stephen May Director, Plant Transportation
Tami Mayfield Administrative Assistant	Ken Mays Planner Lead +50 lead EE	Pam McAuley Manager, Plant Human Resources
Abbey McBee Microbiologist	Josh McCabe Wastewater Operator	Julie McCaleb Environmental Systems Manager
Regina McCarthy Plant Accounting Clerk	Rory McCarthy Director, Sales	Jimmy McClenny Nursery/Finishing Farm Manager
Amy McClure Associate General Counsel	Colleen McConnaughey Plant Human Resources Manager	Yvonne McConnell Svec Assistant Safety Manager

Sandy McCorkindale Consumer Affairs Specialist	Amy McCormack Production Resource Specialist	Martin McCreary Production Scheduler
Rebecca McCree Herdserson	Jason McCroskey Plant Maintenance Supervisor	Patrick McCrossan Senior Regional Sales Manager
Anthony McCullum Superintendent	Nancy McCully Pork Quality Technologist	Lori McCurry Field Research Coordinator
Paula McDaniel Sensory Scientist	Ann M. McDonald Director, Animal Welfare & Pork Quality	Michael McDonald Director, Sales
Demel Mcdowell Load Control Supervisor	Sarah McElroy Hourly Maintenance Planner	Michael D. McGath Senior Director, Business Management
Jennifer McGee Quality Assurance Supervisor	Jim McGee Plant Accounting Coordinator	Derek McGill Senior Supply Planner
Tina McGlothin Benefits Compliance Manager	Russell McGraw Inventory - 3rd	Brian McGugan Environmental Resource Specialist
Kim McGugan Feed Logistics Coordinator	Marc McInteer BA Plant Operations & Engineering	Ann McIntyre Lab Technologist
Carey Mckeithan Plant Human Resources Manager	Allan McKenzie Manager Security	John McKeon Regional Sales Manager
Randall L. McKie Plant Controller	Cindy R McKinney Sales Representative	Marcus McKnight Feed Mill Supervisor
Charles Mclaughlin Hog Barn Supervisor	Scott McLaughlin Environmental Resource Specialist	Bethany McLean Operations Manager, LEAD
Vanessa McLean Bandli Administrative Assistant	Paul McLeod Plant Manager	Shawn McMahan Feed Mill Supervisor
Timothy M McMahan Director, Sales Trade	Valeria McMillan Corporate Quality Assurance Manager - Case Ready	Denise McNabb Cafeteria Manager
Rahmaude McNeill Inventory Control Supervisor	Keith McNew Plant Engineer	Michael McNulty Assistant Plant Manager

Katrina McPheron Production Administrative Assistant	Stephanie McPherson Maintenance Manager	Bowen McRainey Staff Accountant
Bill McWilliams Senior Director, Manufacturing	Tyrel Meader Sow Farm Head of Department	James Meadows Plant Maintenance Supervisor
Stuart Meadows LNM Technician (sal)	Stacey Medin Plant Engineer	Connor Meehan Customer Success Specialist
Yolanda Meek Sow Farm Manager	Logan Meeker Sales Account Manager	Theresa Mefford Production Scheduler
Kathy Mehaffey Sales Analyst	Matt Mehlenbacher Production Resource Specialist	Kevin Meinecke Millwright
Miguel Mejia Sanitation Manager	Rene Melendez Senior Food Technologist	Yazmin Melies Plant Human Resources Manager
Celeste Mellis Administrative Assistant	Stephen Melton Director, Manufacturing	Anthony Melvin Production Resource Specialist
Chris Melvin Production Resource Specialist	Jasper Melvin Transportation Supervisor	Pedro Mena Superintendent
Martin Mendenhall Operations Manager	Alma Mendez Sow Farm Manager	Luis Mendez-Sanchez Warehouse Specialist
Fernando Mendoza Campos Scaler	Carlos Mendoza Dorado Sow Farm Manager	Cesar Menendez Director, Feed Mfg Tech Suppt
Yury Menendez Sow Farm Manager	Dexter Meninzor Production Supervisor	Tim Menke Operations Manager
Herb Menneke Grain Bagging Lead	Andrew Mercer Production Resource Specialist	Celine Merritt Regional Sales Manager
Jeffery Merritt Commercial Product Manager	Michael Merritt Senior Director, Marketing	Alesa Messerole Production Clerk
Dana Messerole Plant Accounting Coordinator	Stephen Messina Plant Food Safety & QA Manager	Tim D. Messman Plant Manager

Nathan Mestek Plant Controller	John Meyer Senior Director, Environmental Affairs	Tim J. Meyer Plant Accounting Coordinator
Robert Micaletti Sales Account Manager	James Michael Senior DSD Fleet Manager	Art Michaels Vice President, Foodservice Distributive Sales
Tessa Michels Event Specialist	Jadranka MicPlucic QA Generalist	Hector Midence Production Technical Trainer
Kyrsten Midgette Accounting Clerk	Jack Milam Jr Regional Sales Manager	Nick Milazzo Accounting Manager
Vince Militello Regional Sales Manager	AnnaGina Millan Payroll Systems Analyst	Scott Millard Plant Maintenance Supervisor
Christopher Miller Sow Farm Manager	Dana Miller Sales & Business CFP Associate	Jaden Miller CFP Hog Procurement Associate
Jeffery Miller Plant Engineer	Jody S. Miller Plant Payroll Coordinator	Joel Miller Senior Director, Engineering
Kimberly Miller Cost Accountant	Linda Miller Credit/Collections Coordinator	Mark J. Miller DSD Route Sales Supervisor
Michael Miller Production Supervisor - Bacon Slice 2nd	Texanna Miller Grain Intern	Thad Miller Environmental Resource Specialist
Gayla Milligan Sow Farm Manager	Guy Mills National Account Manager	Jeffrey A. Mills Senior Director, DSD Business Management
Jim Mills Package Engineering Manager	Jim Mills Package Engineering Manager	Kimberly Milner Accounting Clerk
Donna Minter Store Merchandiser	Rene Minyard Market Scheduling Specialist	Akhila Mirza Accounts Payable Coordinator
William H. Mischnick Plant Safety Manager	Adrian Mitchell Director, Manufacturing	Douglas Mitchell Wastewater Operator
Samantha Mitchell Transportation Analyst	Terry J. Mitchell Production Supervisor	Trecia Mitchell Administrative Assistant 3

Alton Mobley LNM Technician (sal)	Steve Moeller Plant Industrial Engineering Manager	Bradley Mohan Customer Service Coordinator
Dustin A. Mohrhauser Associate Pork Quality Manager	Jay Molcan Plant Engineer	Adrian Molina Boar Stud Manager
Vilma Molina Warehouse Clerk	Andrea S Moline Associate Research & Development Manager	James Molloy Wastewater Operator
Richard Monda Senior Regional Sales Manager	Angelo Mondega Production Supervisor	Jonathan Monjaras Production Supervisor
Daniel Montanez Production Superintendent	Claudia Montero Production Technical Trainer	Dominic Montessi Production Supervisor - Packing
Joel Moo Production Manager Trainee Head of Department	Wade Moody Sow Farm Manager	Ben Moore Load Control Manager
Brian Moore Associate Plant Human Resources Generalist	Dana Moore Raw Materials Coordinator	Jack Moore Senior Director, Sales
Jason Moore Vice President, Business Management	Jason F. Moore Business Manager	Jeff Moore Director, Sales
Jonathan Moore Production Resource Specialist	Landon Moore Director, Investment Management	Morgan Moore Director, Compensation & HRIS
Natalie Moore IT Coordinator	Phillip Moore Director, International Tax	Randy Moore Corporate Warehouse Operations Manager
Raymond Moore Quality Assurance Technologist	Robert P. Moore Replenishment Analyst	David Moose Mechanic - VIII
Alejandra Mora Administrative Assistant	Gabriel Morales Regional Sales Manager	Jaime Morales Sow Farm Manager
Omar Morales Sow Farm Manager	Nathanial Morehead Buying Station Manager	Mike Morello Regional Sales Manager
Carlos Moreno Plant Training Supervisor	Chip Morgan Director, Marketing	Lance Morgan Production Resource Specialist

Rob Morgan National Account Manager	Michelle Morman Senior Livestock Coordinator	Richard Moronez HIMP Inspector
Myron Morris 5-Clerk Flr7 Storerm	John Morrissey VP, Sales - Saratoga	Blake Mortensen Services Support Manager
Rick Moser Environmental Systems Manager	Thomas Mosley Senior Continuous Improvement Manager	Nathaniel Moss 4-Receiver Inbound
Victor Motisi Administrative Assistant	Jeffrey Moton Research & Development Maintenance Assistant	Ronell Motton Supply Room Clerk
Daeng Mounbua 6-Clerk Time & Attendanc	Christopher Mouw Maintenance Lead	Charles W Moxley National Account Manager
Robert Mozingo Jr Senior Utilities Manager	Nicole Mueller Customer Service Coordinator	Nate Muhlbauer Senior Plant Accounting Coordinator
Christopher S Mui Assistant Plant Manager	Robin Muirheid Bakery Plant Manager	Thomas Mulhair Stores 1
Dennis E Mullen DSD Route Sales Supervisor	Scott Mullen Sow Farm Manager	Rodolfo Muniz Jr. Superintendent
Pamila Munoz Accounts Payable Coordinator	Rachel Munoz International Labeling Specialist	Ruben Munoz WMS Analyst
Mitch Munson Superintendent	Duke Murdock Production Territory Manager	Dan Murph Dir - Information Technology
Charlene Murphy Transportation Representative	Dean Murphy Plant Safety Manager	Dennis Murphy Director, Financial Internal Controls
Dennis Murphy DSD Route Sales Supervisor	Jesse Murphy Plant Maintenance Supervisor	Mark Murphy Director, Sales - Retail Northeast
Andy Murray Production Manager	Brian Murray Senior Director, Sales - Retail South Central	Debbie Murray Production Resource Specialist
Joshua Murray Lead Security Officer	Victor Murrillo AI Logistics Manager	Nancy Mussack Senior Corporate Food Safety Manager

David Myers Environmental Technician Lead	Harry Myers Senior Regional Sales Manager	Olivia Myers Veterinarian
Victoria Myers Scheduler	Bryant Myles Shift Operations Manager	Randy Myles Vice President and General Manager, Stefano Foods
Byron Mynes Load Crew Supervisor	Todd D. Naab Senior Director, Operations Finance	Luis Najera Sow Farm Manager
Alfonzo Narez-Heredia Senior Manager Operations	Michael Narowitz Plant Manager	Eloy Navarrete Quality Assurance Technologist
Joseph Navarro Assistant Safety Manager	Jerralyn Nave Demand Planner	Jessica Navedo Credit/Collections Lead
Beverly Naylor Accounting Clerk	Derek Naylor Production Resource Specialist	Emily Naylor Store Merchandiser
Greg Neal Associate Supply Planning Manager	James Neal Feed Mill Manager	Ronald Neamon LNM Technician (sal)
Ken Neckels Senior Director, Sales	Sara Neff Plant Safety Manager	Tyler Neff Commodity Analyst
Carl Neighbors Sow Farm Manager	Larry M Neilsen Corporate Lab Services & Analysis Manager	Becky Nelson Plant Accounting Coordinator
Chelsea Nelson Sales Account Manager	Conley Nelson Region General Manager	Jessica Nelson Lab Technologist
Michael Nelson Sales Account Manager	Jeremy Nely Scheduling Purchasing Manager	Roger Nemitz PSM Supervisor
Rick Neneman Jr Regional Sales Manager	Gerry Ness Plant Maintenance Supervisor	Timmy Nethercutt Production Resource Specialist
Kimberly Netto Maintenance/Construction Administrative Assistant	Troy Netto Senior Transportation Manager	Jeff Neumann Materials Control Manager
Kasey Neumann Associate Purchasing Manager	Kelly Neuroth 6-Clerk Time & Attendanc	Mike Newell Sales Account Manager

Aisha Newman General Laborer	Albrey Newman Superintendent	Cheryl Newman Human Resource Admin
Matt Newsom Sr. Director of Finance	Kyle Newton Environmental Coordinator	Sam Nggilari Production Supervisor
Jessica Nguyen Operations Finance Supervisor	Northan Nguyen Quality Assurance Technologist I	Thi Nguyen Plant Cost Accountant
Winnie Nguyen Strategic Investment Analysis Manager	Chris R. Nichols Business Manager	Margo Nichols Land Appl Crew Lead
Robert Nichols Senior Sales Analyst	Tammy Nichols Warehouse Supervisor	Tony Nichols Nursery/Finishing Complex Manager
Len Nicholson Vice President, IT Business Services & Transformation	Danette D Nickell Medical Manager	Jackie A. Nielsen Plant Quality Assurance Manager
Brad Nixa Director, Operations Accounting	Phillip Noah Maintenance Planner/Scheduler	Teri Noe Senior Programmer/Analyst
Mark Nolte Lead Inventory Control Associate	David Nordin Director-Environmental Systems	John Norem Midwest Controller
Davita Norman Feed Mill Operator	Brandon Norris LNM Technician (sal)	Doug Norris Production Resource Specialist
Jason Norris Environmental Coordinator	Jonathan Norris Senior Financial Analyst T&W	Kimberly Norris Corporate Safety Manager.
Michael Norris Environmental Systems Manager	Rhonda Norris Sr Human Resources Manager	Norma J Northcutt Sales Representative
Steve D. Northrup Production Supervisor	Jennifer Norwood Research Specialist	Matthew Norwood Heavy Equipment Operator
Michael Novelli National Account Manager	Keiler Nunez Operative	Glenn Nunziata Executive Vice President & Chief Financial Officer
Muhammet Nuriyev Plant Maintenance Supervisor	David Oakley Transportation Dev/Training Mg	Benjie Oates Dir of Finance & Accounting

Michaela Oates Accounting Clerk	Alex Oberreuter CDL Driver - Hourly XOT	Arlene O'Berry Benefits Customer Service Specialist
Brent Obershaw Transportation Analyst	Eric O'Brien VP, Sales - National Accounts	James O'Brien Lead
Mario Ochoa Production Manager Trainee Head of Department	Colton OConnor Grain Originator	Karen O'Connor National Account Manager
Alexandra ODell Inventory Accountant Lead	Jamie Odell DSD Route Sales	Freddie O'Dell Production Supervisor
Annel Odobasic Wave Planner	Robin Odom Production Data Administrative Assistant	Troy Oeltjenbruns Assistant Operations Manager
Tom Ogdahl Maintenance Planner/Scheduler	Robert Oldham Maintenance Planner/Scheduler	Dan J. Oliver Senior Quality Assurance Technologist
David Olivieri Regional Sales Manager	Jason Olmstead Engineering Project Manager	Pete Olmsted Sales Operations Manager
Brent Olsen Production Supervisor	Bradley K. Olson Wastewater Operator	Jeff Olson Plant Maintenance Supervisor
Keith Olson Plant Quality Assurance Manager	Melanie Olson Superintendent	Matt O'Malley Director, Manufacturing
Matt Opauski Assistant Plant Manager	Scott Opperman Production Resource Specialist	Donna O'Prandy Financial Planning & Analysis Analyst
Karl Oravetz Corporate Quality Assurance Manager	Madeleine Orda Master Data Analyst	Dennis Organ Chief Operating Officer, U.S. Operations
Kallie J Orness Sales Account Manager	Sean R Orness Director, Distribution	Chris O'Rourke Area Hog Buyer
Armando Orozco Sow Farm Manager	Marcos A Ortega Production Planning & Scheduling Manager	David Ortiz Production Supervisor
Jose M Ortiz Inventory Control Specialist	Julie K Ortiz Supply Planner	Rebecca Osborn Production Supervisor

Michael Osborne Sow Farm Manager	Brian E. Ostrem Vice President, Sales	Lance Otto Garage Manager
Sabrina Outlaw Quality Assurance Technologist	Jeff Ovalle Senior Production Manager	Juan C Ovalle Production Manager
Juan Ovalle Sr Production Technical Trainer	Jordan Overstreet Feed Mill Manager	Virgil Overton Plant Maintenance Superintendent
Troy Owen Assistant Operations Manager	Bruce Owens Director, Infrastructure Engineering	Byron Owens Wastewater Operator
Chris Owens Transportation Coordinator	Donovan Owens Complex Plant Manager	Dawn Oyen Production Supervisor
Maria Oyos Deduction Team Lead	Jose Pabon Plant Manager	Aneta Paczkowska Sow Farm Head of Department
Arkadiusz Paczkowski Production Manager	Richard Padgett DOT Compliance/Training Supervisor	Rodrigo Padilla Hog Procurement Business Manager
Dominick Padula Director, Operations Finance	Brenda Page Office/HR Administrative Assistant	Kellie Page Sow Farm Manager
Giulio Pagliuca Lead	Mark Pahl Vice President, Operations Support	Moises Palacios Sow Farm Manager
Moises Palacios Sow Farm Manager	John Palak Plant Engineer	Michele Palak Senior Manager, Corporate Purchasing
Laura Pall Brand Manager	Andrew Palmer VP, Quality Assurance	Catherine Panagopulos Talent Acquisition Manager
Rhonda Pankau Production Supervisor	Ronny G Pankau Superintendent	Chris Paplin Operations Summer 2020 Intern
Wendy Paquette Executive Assistant	David J. Paquin Senior Manager, Materials Planning	Robert M Parham Assistant Plant Engineer
Michael J Paribello Senior Director, Marketing	Patricia Parkansky Accounts Payable Coordinator	Dwight Parker Nursery/Finishing Complex Manager

Katie Parker Director, Business Management	Matt Parker Sr Ingredient Logistics Mgr	Michael Parker Production Resource Specialist
Sarah Parker Production Supervisor	Tammy Bond Parker Ingredient Buyer/Logistics Coordinator	Tracie Parker Accounting Clerk
Chris Parks Director of Nutrition	Dennis Parks Plant Engineer	Mark Parks Plant Training Supervisor
Joel Parr Quality Assurance Supervisor	Rebekah Parson Freight Bill Coordinator	Ariel Parsons Nursery/Finishing Head of Department
Sonya Partida Quality Assurance Technologist	Tim Parton Shipping Supervisor	Joe Partridge Information Technology Manager
Rudy PascualFunes Production Supervisor	Peggy Pasko Administrative Assistant	Steven Pasley PSM Coordinator
Joseph M. Passamani Director, Sales Retail East	John Pate Director of Production	Ketankumar Patel Senior Manager, IT Service Delivery & BA Architecture
Paul Patel Sales Representative	Doug W. Paterson Research & Development Manager	Michael Patracuolla General Manager
Kim Patram IT Business Analyst	James Patterson Superintendent	Matt Patterson Senior Sales Account Manager
Ryan S Patterson Senior Sales Account Manager	Shane Patterson Plant Maintenance Supervisor	John Pattie Senior IT Business Analyst - Supply Chain
Pum Pau Quality Assurance/Food Safety Technologist	John Pauley Chief Commercial Officer, Packaged Meats	Debra S Paulsen Plant Accounting Coordinator
Nerissa Paz Accounts Payable Coordinator	Maria Peace Human Resources Generalist	Ashley Pearce Buying Station Lead
Nicole C. Pearce Red Hat	Samantha Pearson Plant Safety Manager	Steven Pecha Quality Assurance/Food Safety Technologist
Charlotte Peck Regional Sales Manager	Daniel Peck Production Supervisor	Tim Peed Quality Assurance Technologist

David Peel Production Supervisor - Kill Floor	Terry Pella Director, Corporate Accounts	Frank Pellicone Warehouse Supervisor
Brett Pendell Senior Director, Commodities Hedging	Christy Pendleton Food Safety Supervisor	Karen J. Pener Tax Compliance Manager
Randy Penfield Director of Production	Corky Penn Plant Maintenance Superintendent	Scott Pennings Assistant Plant Controller
Eric Pennington Associate QA/Regulatory Affairs Manager, Smithfield BioScience	Scott Pennington Warehouse Leader	Mandy Penny Sow Farm Manager
Andres Perez Quality Assurance Supervisor	Jeremy Perez Production Manager	Jesus Perez Production Supervisor
Joe Perez Business Manager	Luis PerezMosetty Mechanical Technician	Javier PerezPena PSM Coordinator
Dave Perkins Environmental Systems Manager	Paul Perreault Production Supervisor	Chuck Perry Research & Development Technician
Trey Perry Supply Planner	Dawn Person Algona Office Administrative Assistant	Cassandra Peters Sow Farm Manager
Cathy Peters Corporate Quality Assurance Manager	Jason Peters Production Resource Specialist	Jonikka Peters Senior Sales Analyst
Carl Petersen Production Territory Manager	David Petersen Production Supervisor	Angela Peterson Data Processor
Amy Peterson Human Resource Admin	Janice Peterson Sales Merchandiser	Marvin Peterson Senior Director, Process Team
Merrill Peterson Production Manager	Nick Peterson Livestock Analyst	Julie A Petesch Sales Analyst
David Petrey Crewleader	James Petrowicz Supply Planner	Rachael Pflum Marketing Coordinator
Shelly R Phalen Vice President, International Logistics and Finance	Anh Thy Phung Pham Production Supervisor	Anousak Phetprijavanh Plant Maintenance Supervisor

Brian Phibbs Wastewater Operator	Bill Phillips Director, Business Management	Christina Phillips Director Production Research
Mike Phillips Operations Manager	Benny Phipps Production Supervisor - Rendering	Zachary Phipps Project Engineer
Brian Piasecki Senior Co-Pack Manager	Raymond Picard Materials Manager	Ken Pickeral Plant Maintenance Supervisor
Russell Pickering Shift Operations Manager	Stephanie Piercy 6-Clerk Time & Attendanc	Leigh Pieterick Assistant Plant Controller
Patrick Pinho Purchasing Scheduling Manager	Jennifer Pinkett Associate Marketing Technology Manager	Thomas Pinsky Sales Account Manager
Kathryn Piper Senior Director, Benefits	Janet Pippin Plant Food Safety and Quality Assurance Manager	Anthony Pittman Production Supervisor
Cecil Pittman Load & Haul Manager	Jeremy Pittman Veterinarian	Terri Pittman Administrative Assistant
Joseph Pitzer Plant Maintenance Supervisor	Raul Pizano Production Supervisor	Jaime Pizarro DSD Route Sales Supervisor
Dean Plambeck Production Supervisor	Jim Plambeck Plant Purchasing Manager	Joseph Platt DSD Route Sales
Sajida Plauche Plant Food Safety Manager	Linn Plesher Corporate Accounts Manager	Shawn Pliska Assistant Plant Engineer
Matthew Pluhacek PSM Coordinator	Jillian Plummer Plant Food Safety & Quality Assurance Manager	Travis Plummer Feed Mill Shift Leader
Mark Pocius Inventory Accounting Manager	David Podany Plant Controller	Jacob Pollard Sow Farm Manager
Kiera Pollard Vet Services Lab Manager	Margaret Poniatowska Accounts Receivable Manager - Billing	Brenda Pope Defined Benefits Specialist
Joshua Pope Training Supervisor	Tommy Pope Buying Station Manager	Tim L. Poppema Plant Controller

Genny Porras Production Supervisor	Annie Portale Associate Human Resources Generalist	Dusty Porter Plant Accounting Supervisor
Mark Potempa Plant Human Resources Manager	Alex Potter Business Manager	Dwight Potter Region General Manager
T.J. Potter Project Manager	Kenny Powell Production Resource Specialist	Sharanita Powell Load Control Manager
Teresa A Powell Plant Purchasing Manager	Yolanda Powell Quality Assurance Technologist	Gil Pratt Senior Research & Development Manager
Richard Preisser Senior R&D Technologist	Charlie Prentice Environmental Coordinator	Stephen Prestwich Feed Mill Shift Leader
James T Pribyl Hog Procurement Business Manager	Dean Price Plant Controller	Danny Priest Corporate Security & HAZMAT Manager
Gina Prill Senior Director, Finance	Shelli Prindle IT Service Manager	Chris S Promes Production Supervisor
Craig Promes Quality Assurance Technologist	Clyde Prosper Plant Food Safety/Quality Assurance Manager	Crystal Provow Plant Controller
Bradley A Pruden DSD Route Sales Supervisor	Charles Pruett Production Supervisor	Joshua Pruitt Quality Assurance Supervisor
Thomas R Pucher Regional Sales Manager	Kelly J. Puhr Production Scheduler	Denis Punch Plant Human Resources Manager
Vakul Puram Senior Manager, ERP & Technical Services	Nicholas D Purdy Senior Sales Account Manager	Diane Purnell Brand Manager
James E. Quarles Plant Food Safety & Quality Assurance Manager	Ted Quast Replenishment Manager	Andy J. Queen Quality Assurance Technologist
Roberto Quesada Jr. Shipping Supervisor	John Quillen Continuous Improvement Specialist	Ian Quinlan Associate Plant IT Analyst
Joseph Quinn National Accounts Manager	Lindsay Quinn Financial Analyst	Jose Quiroz Production Supervisor

Saeed Quraish Safety Coordinator	Meagan Rabon Financial Analyst	Laura Rader Support Services Administrative Assistant
Shari Raders Plant Accounting Coordinator	Michael Rainwater Region General Manager	Arturo Ramirez Sow Farm Manager
Gustavo Ramirez Production Supervisor	Josette Ramirez Executive Assistant	Juan Ramirez Safety Supervisor
Lizette Ramirez Associate Scheduling Process Manager	Maria Ramirez Plant Training Coordinator	Robert Ramirez DSD Route Sales Supervisor
Rosalind Ramirez Plant Cost Accountant	Maria Ramos Plant Human Resources/Safety Coordinator	Jonathon Ramsey DSD Route Sales Supervisor
Mischelle Randall Sales Analyst	David B. Randby Plant Maintenance Supervisor	Brian J Rank Hog Procurement Business Manager
Dan Rankin Plant Controller	Uriel Rascon Farm Maintenance 3	Justin Rath Senior Business Manager
Michele Rau Plant Purchasing Manager	Evan M. Raulie Plant Manager	Larry Raulie Director, Operations
David Ray Director of Production	Maria Rayas Production Manager Trainee Certified	Mauricio Raygoza Production Supervisor
Kevin Raynor Sow Farm Manager	Samantha Raynor Production Technical Trainer	Teddy Raynor Senior Corporate Cost Accounting Manager
Holly ReaCoursey Administrative Assistant	Jason Reale Manager, Facilities Engineering	Timothy Rech Vice President, Foodservice Sales
Gregg Redd Senior Business Manager- Rendering	Dawn Reddick Administrative Assistant	David Reece Associate Operations Finance Analyst
John Reed Shipping/Receiving Clerk	Kelsey Reed Talent Acquisition Specialist	Scott Reed Director, Plant Human Resources
Stacie Reed Cost Analyst	Troy Reese Plant Maintenance Supervisor	Paul W Reeves Vice President, Strategic Sourcing

Joe Regep IT Desktop Support Analyst	Scott Register Production Resource Specialist	Glenn Reichle Materials Manager
Timothy Reinert Plant Engineer	Mike Reitz Sales Account Manager	Tyler Renfro Line Leader
Daryl L Renken Senior Project Manager	Christopher Rexer Plant Maintenance Supervisor	Michelle V Reyburn Plant Human Resources Manager
Hiram Reyes Production Supervisor	Usiel Reyes Sow Farm Head of Department	Zafiro Reyes Production Manager Trainee Head of Department
Nicole Reyna Senior Quality Assurance Technologist	Danielle Reynolds Senior R&D Technologist	Franky Reynolds Plant MRO Inventory Specialist
Glenn Reynolds Customer Service Manager	Kimberly Reynolds Sales Analyst	Michelle Reynolds Healthcare Analyst
Sandra Reynosa Production Supervisor	Tommy Rhodes Plant Maintenance Superintendent	Tommy Rhodes Plant Maintenance Superintendent
Mary Rhodus Plant Accounting Coordinator	Ed Ribeau Production Supervisor	Mary Beth Ribeiro Administrative Assistant
Mike Rice Continuous Improvement Engineer	Noah Rice Production Associate V	Tina Richard Vice President, Technical Services
Casey Richards Plant Industrial Engineering Manager	Kurt Richards IT Desktop Support Analyst	Lori A Richardson Maintenance Systems Operator
Judith Richey Quality Assurance Technologist	Jason Richter Executive Vice President, U.S. Fresh Pork	Dorothea Riddick Quality Assurance Technologist
Brooks Riedel BA Plant Operations & Engineering	Brandon Rieker Tech 2 Mstr +50 lead	Donna Riemer Store Merchandiser
Julie A Riesenber Corporate Safety Manager	Matthew Riggins Senior Sales Account Manager	Kris Riley Customer Success & Forecasting Manager
Richard J Riley Feed Mill Supervisor	Martin Rinehart Food Safety Supervisor	Josh Ring Director, Sales

Colin C Riniker Scheduling Process Manager	Rachel Ritland Production Resource Specialist	Thomas R. Ritter Branch Sales Manager - DSD
Lilli Rivadeneira Administrative Assistant	Henry Rivas Quality Systems Specialist	Juan Rivas Production Supervisor - Smokehouse-Stuff
Brittney Rivera Load Control Supervisor	Jose Rivera Human Resources Generalist	Luis Rivera Working Foreman
Harold Rivera-Ayala Production Supervisor	Philip Rizzo Superintendent	Charles Roark National Accounts Manager
Brooks Robbins Environmental Resource Specialist	Jim Roberds Senior Process Manager	Eric Robers Human Capital Management IT Analyst
Monique Roberts Accounting Clerk	Jeff Robertson Quality Assurance Technologist	Mistie C Robertson Superintendent - Processing
Penny Robertson Senior Accountant	Crystal Robinson Corporate Food Safety Manager	Griffin W Robinson Production Manager Trainee Certified
Kara L. Robinson Quality Assurance Brand Manager	Marcianne Robinson Plant Food Safety Manager	Matt Robinson Warehouse Supervisor
Matt Robinson Environmental Systems Manager	Orlando Roble Senior Supply Chain Analyst	Cynthia Rocha Billing Clerk
Javier Rocha Nursery/Finishing Complex Manager	Octavio Rodriguez Career Foundation Program Operations Associate	Anthony Rodriguez Lead General Maintenance
Armando Rodriguez Branch Sales Manager - DSD	David Rodriguez Maintenance Tech (non-farm)	Luis A Rodriguez Production Supervisor
Mario Rodriguez Warehouse Supervisor	Sergio Rodriguez Sow Farm Head of Department	Nathan N. Roesler Production Supervisor
Angie Rogers Sow Farm Manager	David E Rogers Dispatcher/Driver	Dawn Rogers Regional Workers Compensation Manager
Debbie Rogers Plant Controller	Shellie Rogers Boar Stud Manager	Bryon Rojas Production Resource Specialist

Christopher Rollings Fixed Asset Manager	Angi Romaine Sr Human Resources Manager	Brittany Roman Microbiologist
Francisco M. Rosales Plant Maintenance Superintendent	Brandon Rose Warehouse Supervisor	Russell Rose Farm Maintenance 3
Anthony Rosenberger Production Resource Specialist	Travis D Rosiere Production Supervisor - CR SO 1st	Jason Roskilly Plant Manager
Carolyn Ross Nurse (RN)	Eddie Ross QA Lab Supervisor	Greg S Ross Senior Director, Sales
Lauryn Ross Production Technical Trainer	Matt Ross Sow Farm Manager	Steven Ross Post Progression
Wayne Ross Corporate PSM Manager	Wayne Ross Corporate PSM Manager	Heather Rothwell Production Scheduler
Charles Rouse Feed Mill Manager	Emmett Rouse Inventory Control Supervisor	Jeffrey Rouse Scale Technician
Kimberly Rouse Parts Room Attendant A	Jason Rouse Production Resource Specialist	Benny Rowe Senior Inventory Control Manager
Carolyn Rowe Management Systems Director	Clara Rowe Senior Document Storage & Workflow Analyst	Mitzie Rowe Healthcare Analyst
Tyler Rowe Supply Planner	Kim Rowland Conley Production Clerk	Dove Roy Garage Administrative Assistant
Greg Royal Production Resource Specialist	Sheila Rozeboom Plant Human Resources Generalist	Abel Rubio Production Territory Manager
Juan Rubio Senior Production Manager	Joyce Rudar Purchasing Buyer	Tina Rudolph Go-To-Market Manager
Katya Rueda Human Resources Administrative Specialist	Jack Ruf Associate Inventory Accountant	Steve Ruhl Sales Trade Manager
Bruce Rundle Plant Manager	Summer Rush Production Resource Specialist	Tammy Russ Senior Operations Manager

Bennett Russell Plant Safety Manager	Brad Russell National Accounts Manager	Kasey Russell Production Resource Specialist
Shane Russell Administrative Assistant	Barbara Russo IT Administrative Services Manager	Chad Ruter Superintendent
Russell Rutter Vice President, National Accounts	Donald Rutz Director, Finance and IT	Kathy Ryan Master Data Analyst
Kevin Ryan Information Technology Manager	Katrina Ryder VP, Human Resources - Operations & Supply Chain	Joshua Rydzyk Quality Assurance Technologist
Richard Rylee Plant Maintenance Supervisor	Jane A. Saari Trade Execution Analyst	Dan Sabin Vice President, Operations Finance
Mike Saemann Plant Controller	Bradley Sage Shipping Clerk	John Sager Plant Superintendent
Patrick Sager Logistics Analyst	Juan Sala Sow Farm Head of Department	Christy Salazar Administrative Assistant
Julio Salazar Operations Manager	Jesus Saldana Sow Farm Manager	Armandina Salinas Plant Accounting Clerk
Ashley Sallaz Loss Prevention Supervisor	Shaunda Salley Transportation Analyst	Tommy Salmon Plant Maintenance Superintendent
Jeff Salyer Plant Manager	Nicole Sams Nurse (RN)	Gladys Sanares Warehouse Supervisor
Seng Sanavongsay Broker Specialist	Adriana Sanchez Associate Human Resources Generalist	Francisco Sanchez Sow Farm Manager
Jesus Sanchez Working Foreman	Juventino Sanchez Plant Controller	Marco Sanchez Production Supervisor
Lillian Sanchez-Perez Retirement Plans Generalist	Shelbe Sandell Plant Safety Manager	Gregory Sanders Production Resource Specialist
Michael Sanders Director, Enterprise Information Governance	Pat Sanders Senior Project Engineer	Perry Sanders Category Development Manager

Douglas Sanderson Branch Sales Manager - DSD	Edward Sanderson Garage Manager	Jill Sanderson Systems Support Specialist
Wayne Sanderson Environmental Resource Specialist	Everett Sandoval Plant Maintenance Superintendent	Sai Lao Sangha Production Supervisor
Tony Santos Replenishment Analyst	Terri Sargeant Warehouse Person	Donald Sargent PSM Coordinator
John Sargent Vice President, US Hog Operations	Nick Sasso DSD Route Sales Supervisor	Angelique Satchell Senior Global Data Sync (GDS) Administrator
David Saucedo Senior Production Manager	Richard Saunders Pilot	Scott Saunders Executive Vice President, U.S. Supply Chain
Valerie Savage Sales Analyst	Chin Saw Senior Process Engineer	Laximan Sawant Vaccine Lab Scientist
Choy Sayasavanh Production Scheduler	Teap Sayasavanh Assistant Operations Manager	Lynn Scampone Customer Service Manager
Robin R Scanlan Plant Purchasing Manager	Cynthia Scaturico Research & Development Technologist	Peter Scaturico Superintendent
Garrett M. Schaben Quality Assurance Technologist	Kyle Schaefer Plant Maintenance Supervisor	Colin Scharf Associate Inventory Accountant
Shena Scheel Plant Accounting Coordinator	Tim Scheetz Plant Manager	Michael Scheffel DSD Route Sales Supervisor
Monica R. Schenk International Account Specialist	Robert Schiele Nutrition Services Manager	Doug Schilpp Plant Maintenance Supervisor
Sandi Schilpp Plant Purchasing Manager	Diane D Schiltz Quality Assurance Technologist	Aaron Schindler Plant Maintenance Supervisor
Michele Schlesselman Plant Human Resources Manager	Shannon Schlumberger Plant Accounting Coordinator	Mark Schmidt Lab Scientist
Robert Schmidt Production Supervisor	Steven J. Schmidt Plant Human Resources Manager	Susan Schmidt Plant Food Safety Supervisor

Mark Schmitt Director, Plant Sanitation/Food Safety/Quality Assurance	Sabina Schoen Merchandiser Supervisor	Linda Scholler Payroll Specialist
Thomas Schoolcraft Marketing Coordinator	Mary Schoonover Accounts Payable Coordinator	Timothy Schoonover Production Resource Specialist
April Schreffler Administrative Specialist	Chad Schreiber Production Supervisor	Jeffery Schroeder National Accounts Manager
Jeremy Schroeder Hog Barn Supervisor	Thomas Schroeder Regional Sales Manager	Robert Schubert Quality Control Manager, Smithfield BioScience
Dustan Schultz Production Supervisor	Dustan Schultz Production Supervisor	Charles Schulz Environmental Coordinator
Eric D. Schwab Export Freight Planner	Michael Schwartz Plant Controller	Sara Schweitzer Plant MRO Buyer
Brad Schwenneker Production Resource Specialist	Shelly Scobba Feed Logistics Coordinator	Brittany Scopa Director, Supply Planning
Chris Scott Senior Accountant	Clarence Scott Talent Acquisition Specialist - Maintenance & Engineering	Ray Scott Production Resource Specialist
Todd Scott Vice President, Transportation	Wellesley Scott Safety Manager	Mary Seals Administrative Assistant
Sandy Searcy Director, Graphic Arts	Al Searles Sr Director, Trans/Logistics	Sarah Sears Senior Shipping Clerk
Randall Seay Director, Claims Management	Patrick Sebring Vice President	Maria Seidnitzer Senior Customer Success Specialist
Andrew J Seitnater Senior Manager, International Sales	Joseph Senger Senior Regional Sales Manager	Eric Senn Plant Safety Manager
Antonio Sepulveda Associate Financial Analyst	Nicholas Serafini Production Supervisor - Loin Boning	Gildo Serpa Production Supervisor
Emily Severt Veterinarian	Joe Sexton Maintenance Planner/Scheduler	David Seykora Quality Assurance Supervisor

Christopher Seymore Operator, Smithfield BioScience	Karen Shackel IT Projects Manager	Aaron Shaeffer Director, Manufacturing
Philip Shafer Superintendent	Linda Shannon Corporate Tax Specialist	Steven Shannon Maintenance Planner/Scheduler
Jeanne Sharkey Senior Corporate Tax Manager	Jason Sharp Sow Farm Manager	MaKayla Sharp Research Specialist
Steven Sharp Plant Purchasing Manager	Danny Shaver Fleet Operations Manager	Jessica Shaver Business Manager
Casey Shaw Director of Ingredient Procurement	Matt J Shaw Production Supervisor	Jason Shea Feed Mill Supervisor
James Shebish Operations Development Manager	Caleb Sheetz Livestock Coordinator	Kristin Shell Assistant Plant Controller
Dennis A Shepherd Quality Assurance Technologist	Anne Sherod Plant Continuous Improvement Manager	Kerry Sherwood Wean-Finish Complex Manager
Amy Shesto Director, Sales Operations	Jay Shifflett Regional Sales Manager	Victor Shin IT Desktop Support Analyst
Tommy Shipp Director of Nutrition	Lenny Shirley II Plant IT Analyst	Doug Shisler Senior Business Manager
Ross Shively Business Manager	Heidi Shook Business Manager	Joshua Shook Senior Research and Development Manager
Tammie Short Executive Administrative Specialist	Joshua Shotwell Superintendent	Ann M. Shumate Cost Accountant
Dally I. Sierra Plant Human Resources Manager	Jeff Silbaugh Director, IT BRM Operations & Engineering	Michael Silva Maintenance Planner
Arnold H. Silver Director, Raw Materials Procurement	Steve Silvester Managing Director, Korea	Billy Simkins Production Supervisor
Chanda Simmons Senior Financial Analyst	Dennis Simmons Production Resource Specialist	Gail Simmons Senior Safety Manager

Laurita Simmons IT Projects Coordinator	Robie Simmons Operations Manager	Steve Simmons Senior Director, Sales
Jennie Simms Legal Assistant	Benny Simpkins Wastewater Operator	Christopher Simpson Branch Sales Manager - DSD
Crystal Simpson Marketing/Distribution Specialist	Kane Simpson Senior Replenishment Analyst	Merry Simpson Lead Weighmaster
Charlene Singleton Transportation Representative	Steve Singleton Production Scheduler	Katie Singraber Associate Brand Manager
Victoria Sisakda Production Supervisor	Deepak Sistla EDI Analyst	Michael P. Skahill Vice President, Government Affairs
Brian Skinner Production Supervisor	John Skinner Senior Microbiologist	Rhae Skinner Transportation Services Manager
Susan Skinner Plant Controller	Corey Slabaugh Sales Representative	Bob Slaughter Fleet Services Manager
Joe Slauson Corporate Account Manager	George Sliney Jr Director, Sales	John Sloas Plant Maintenance Superintendent
Michael Slomer Sales Account Manager	Chris Slomka Production Supervisor	Daniel Smedra Director, Operations Accounting
Billy Smiling Production Resource Specialist	Aaron Smith Food Safety Supervisor	Adam Smith Maintenance II-Base
Austin Smith Inventory Control Specialist	Beverly Smith Quality Assurance Technologist	Bobby Smith Superintendent
Brandon L. Smith Plant Maintenance Supervisor	Brett Smith Plant Human Resources Manager	Charlene Smith Purchasing Clerk
Cherlyn Smith Administrative Assistant 3	Chris Smith Environmental Resource Specialist	Cindy Smith Administrative Assistant
Craig Smith DSD Route Sales	David Smith DSD Route Sales Supervisor	Dennis Smith Plant Maintenance Supervisor

Donna Smith Accounting Clerk	Douglas Smith Plant Engineer	Erica Smith Accounting Manager
Frances Smith Production Associate V	Holly Smith Financial Analyst	Iva Smith Master Data Supervisor
James P Smith Corporate Sanitation Manager	Jason Smith Plant Maintenance Supervisor	Jason D Smith Production Supervisor
Jeffrey A Smith Plant Maintenance Supervisor	Jim B. Smith Senior Director, Business Management	Joe Smith Warehouse Supervisor
John M. Smith Production Supervisor	Justin Smith Sales Account Manager	Kevin Smith Production Supervisor
Kevin Smith Production Resource Specialist	Kevin A Smith Processing Mechanic Crewleader	Leonard Smith Director, Plant Human Resources
Lillie Smith Administrative Assistant 3	Michael J. Smith Maintenance Planner Scheduler	Mike D Smith Maintenance Manager
Nolan Smith Production Resource Specialist	Robert E Smith Production Supervisor	Roger Smith Hog Procurement Business Manager
Shane Smith Executive Vice President, European Operations	Vanessa Smith IT Business Analyst	Mike Smith Senior Region Controller
Craig Smither Regional Sales Manager	Cindy Snead Cash & Treasury Operations Manager	Daniel Snelling Sow Farm Head of Department
Teresa Snodgrass Distribution Scheduler	Adam Snyder Plant Food Safety & QA Manager	Claudia M Snyder Plant Food Safety & Quality Assurance Manager
Douglas Snyder Production Resource Specialist	Laura Snyder South Meadows Administrative Assistant	Lisa Snyder Senior Supply Planner
Christine A. Sochacki Deduction Supervisor	Pete Solano Benefits Operations Analyst	Marvin Solidum Plant IT Analyst
Claudia Solis Genetic Nucleus Farm Manager	Jesse Solis Sous Chef	Mary Solomon Senior Internal Auditor

Joe Soltes Distribution Scheduler	Mallory Somogyi-Kon Associate Human Resources Compliance Manager	Bush Songkham Production Supervisor
Cole Sorenson Production Territory Manager	Magdiel Soriano Sow Farm Manager	Michael Soriano Storeroom Supervisor
Juan Soto Production Supervisor	Teresa Soto Quality Assurance Technologist	Alfredo Sotomayor Management Systems Manager
Phouthone Souvannavong Quality Assurance Technologist	Jeffrey Sova Sales Account Manager	Janice L. Sowske Senior Financial Analyst - Pricing
Robert C. Spahn Shipping Supervisor	Michael Spainhower Senior Director, Plant Scheduling	Megan Sparks Office Assistant
Randy Sparks Production Resource Specialist	Lucretia Spearman Medical Manager	Michael Spears Senior Director, Enterprise Solutions Architecture
Robert Speck Mill Operator	Jeanette Spencer Senior Financial Analyst	Jimmie Spencer Marketing Coordinator
Katie Sperber Administrative Assistant	Michael Sperry Senior National Account Manager	Bill Spiker Vice President, Supply Planning
Steve K Spilker Superintendent - Loading 2nd	Robert D Spillman Plant Maintenance Superintendent	Tammi Spillman Plant MRO Buyer
Ashley Spokowski Senior Packaging Engineer	Mary K Spreng Associate Human Resources Generalist	Jason Spriggs Distribution Safety Manager
Missy Spruill IT Business Analyst	Tommie Stallings Production Resource Specialist	Bob Stamm Plant Manager
Stacie Stange Associate Human Resources Generalist	Michael Stanke Business Manager	Beverly Stanley Loss Prevention Coordinator
Steve Stanley Inventory Control Manager	Linda Stansell Inventory Ingredient Specialist	Courtney Stanton Vice President, Renewable & Bio Products
Francisco Stanzione Senior Sales Account Manager	Jeffrey Stapleton Warehouse Supervisor	Doug Stark Director of Production

Heather Stark Feed Milling/Delivery Ops Coor	Robert M Starman Superintendent	Taylor Starman Production Supervisor
Harold Starr Corporate Safety Director	Fred Steck National Account Manager	Todd Steele LNM Team Leader
John Steffensmeier Senior Manager, Data Governance Technical Development	Shiliah Stein Grain Originator	Mark Steinbach Livestock Coordinator
McKenzie Stephens Associate Brand Manager	Sherea Stephens Sow Farm Manager	Tiara Stephens Associate IT Business Analyst
Sarah Stephenson Senior Corporate Tax Specialist	Mike Stetler Plant Controller	Gina Stevens Payroll Systems Manager
Parul Stevens Vice President, Risk Management	John Stevenson Director, Research & Development	Kristalee Stevenson Sow Farm Head of Department
Tina Stevenson Store Merchandiser	Tamatha Stevinson Distribution Scheduler	Brady Stewart Executive VP US Hog Production
Caylin Stewart Associate R&D Technologist	Corey Stewart Linux System Administrator	Jeffrey B. Stewart Director, Sales
Louis Stewart Plant Quality Assurance Manager	Malina Stewart Veterinarian Administrative Assistant	MaryEllen Stewart National Accounts Manager
Sharon Stewart Vet Services Lab Manager	Vicki Stiltner Executive Assistant	Chris Stine Freight Broker
Jolene Stober Senior Sales Account Manager	Michael P Stocke Plant Maintenance Supervisor	Nathan A Stocker Quality Assurance and Food Safety Technologist
Adriana Stoddard Senior Sales Account Manager	Joseph Stoeber BioScience Plant HR/Safety Supervisor	Connie Stone Environmental Coordinator
Martin Storie Category Development Manager	Kris Strahorn IT Trainer	Christopher Strain Crew Leader
Julie Stratton Freight Bill Coordinator	Marty Stratton Fresh Meat Specialist	Becky Straughn Sr Human Resources Manager

Clifford Strickland Plant Manager	Pam Strickland Human Resources Administrative Specialist	Scott Strickland Director, Business Management
Kerry B. Strong Environmental Coordinator	Michael P. Strong Corporate Accounts Manager	Matthew Stroub Plant Environmental Manager
Joshua Stroud Production Resource Specialist	Albert Stuart Compliance Auditor	David Stubenrauch Senior Supply Chain Manager
Michael Stucker Sales Account Manager	Jerilyn Sturkey Accounts Payable Coordinator	Corey Stusse Managing Director, China/Hong Kong/Taiwan
Roger Styles 5-Clerk Label Room	Carlos Suarez Production Supervisor	Alicia Sullivan Corporate Purchasing Manager
Kevin Sullivan Senior Sales Account Manager	Tim Sullivan Shift Operations Manager	Timothy Sullivan Traffic Analyst
Erin Sumner Associate Sales Operations Manager	Jennifer Sumner Human Resources Generalist	LaTonya Sumpter Talent Development Specialist
Yusen Sun Associate Business Manager	Noira Sutherland Benefits Customer Service Specialist	Ann Sutton Plant IT Analyst
Mackenzie C. Swan Associate Communications Manager	Lisa Swaney Chief Human Resources Officer	Steinard Swanson Maintenance Helper 03
Becky Swearngen Export Documentation Clerk	Jennifer S. Swearngen Billing Clerk	Jeffrey Sweat Production Resource Specialist
AJ Sween Accounts Payable Coordinator	Kurtis Sweeter Assistant Hog Procurement Business Manager	Parker Swinford Category Development Specialist
Christy Swinson Market Scheduling Specialist	Tiffany N Switzer Administrative Assistant	Lori Swofford Associate Fleet Manager
Chris Sykes Regional Operations Manager	Joe Szaloky VP Bus Dev & Procurement	Maria Tacchi Sales Analyst
Siai Tafilipepe Superintendent	Sarah Tague Management Trainee	Wendel Talavera Production Resource Specialist

Maury Talbert International Trade Manager	Wayne L Talley Superintendent - Fab/Bone 1st	Oscar Tamayo Plant Quality Control I
Ed Tanksley Senior Director, Sales	Alex Tanquino Production Supervisor	Bill P. Targy Plant Purchasing Coordinator
Kerstin Tarver Food Safety and Quality Assurance Technologist	Julia Tatum LNM Technician (sal)	Avery Taylor Branch Sales Manager - DSD
Barry Taylor Level 2 Mechanic	Dave Taylor Senior Process Manager	David R Taylor Production Supervisor
Ken R Taylor Plant Controller	Kevin Taylor Inventory Clerk	Lolitha Taylor Warehouse Supervisor
Terry L Taylor Plant Engineer	Valerie Taylor Senior Accountant	Mark Tebo Plant Engineer
Tyler Teifke Production Supervisor	Jaqueline Tellez Production Manager Trainee Head of Department	Kel Terry Environmental Resource Specialist
Andja Terzic Warehouse Supervisor	Matthew Tewes Plant Maintenance Supervisor	Erin Thacker Brand Manager
Dhamu Thamodaran Executive Vice President, Chief Strategy & Hedging Officer	Kao Thao Plant Training Coordinator	Dean Theisen Plant Maintenance Supervisor
Heather M. Thieme Corporate Purchasing Manager	Cory Thies Production Supervisor	Timbra Thies Assistant Operations Manager
Cory Thilges Production Resource Specialist	Philip Thoman Feed Mill Supervisor	Carrie L. Thomas Senior Business Manager
James Thomas Senior Corporate PSM Manager	Leslie Thomas Consumer Relations Specialist	Terrance Thomas IT Desktop Support Analyst
William Thomas Operations Manager	Mathew Thome Production Territory Manager	Amy Thompson Associate Continuous Improvement Analyst
Jack Thompson Plant Engineer	Jack Thompson Plant Engineer	Joseph Thompson Production Resource Specialist

LaTonya Thompson Training & Development Manager	Pamela J Thompson Plant Safety Manager	Teresa Thompson Transportation Administrative Assistant
Trent Thompson Area Hog Buyer	Maria Thornberry Senior Accounts Payable Assistant	Bradley Thornton Regional HR Manager
Theresa Thornton Sales Analyst	Karen Thorpe Load & Haul Manager	Steve Thul Senior Production Manager
Daniel Thurston Senior Director, Retail Sales - Mid- Atlantic	Brian Tigges Marketing Coordinator	John Tignor Director, Corporate Safety
Bill Tilinski Plant Food Safety Manager	Kim Timmons Production Administrative Specialist	Connie Tindall Financial Analyst
Gregg Tingle Sales Account Manager	Diandra Tinoco Production Manager Trainee Head of Department	Lisette Tinoco Plant Purchasing Clerk
Mary Tippie Warehouse Specialist	Shannon Tipton Transportation Supervisor	Adriana Tkac Asst. Sow Farm Manager
Bradley Tlusty Senior Data Analyst	Suzette Tobias Administrative Assistant 3	Brandon Toci National Account Manager
Nancy Tolley Customer Accounts Supervisor	Dan Tolrud Project Engineer	Kelli Tompkins Plant Continuous Improvement Manager
Jonathan Toms Charitable Initiatives Manager	Brad W. Tondera Senior Sales Account Manager	Justin Tong Warehouse Supervisor
Richard Tooker Plant Environmental Manager	Gabriela Topete Plant Associate HR Generalist	Polo Topete Maintenance AAA
Keri Torone Human Resources Information Systems Generalist	Annabelle Torres Load Control Manager	Jasmin Torres Production Supervisor
Shannon Torries Customer Service Coordinator	Tim Totin Vice President, National Accounts	Mark Towery Sales Representative
Sarah Tracy Corporate Tax Supervisor	Huy Tran Plant Maintenance Supervisor	Linda Trask Senior IT Desktop Support Analyst

Jerry Traylor Supply Clerk I	Roger Trego Powerhouse	Armando Trejo Nursery/Finishing Farm Manager
Eva Trejo Production Supervisor	Ernest Tremblay Quality Assurance Technologist	Robert L. Treter Plant Safety Manager
Chris Treston Senior Regional Sales Manager	Eric Treusch Plant Manager & Process Team Director	Jerry Trier Senior Maintenance Manager
Jack G. Trimmell Engine Room Mechanic	Eric Trooien Sanitation Supervisor	Cindy Truett Financial Analyst
Maria Trujillo Nursery/Finishing Farm Manager	Kathleen Trumble Plant Purchasing/Maintenance Clerk	Michael Tschannen Plant Manager
Vicki Tschannen Sales Merchandiser	Christopher Tubbs Level 1 Mechanic	Andrea Tucker Plant Manager
Clay Tucker Grain Intern	Sherquita Tucker Enterprise Solutions Architect	Michelle A Tuel Assistant Plant Controller
Jason Tumey Shipping Supervisor	Sharon Tumulty Store Merchandiser	Kevin Tupper Quality Assurance Technologist
Phillip Turbeville Plant Maintenance Supervisor	Molly Turman Plant Quality Assurance Manager	Crystal Turner Assistant Safety Manager
Jarred S. Turner Senior Manager, Corporate Purchasing	Kathy Turner Lab Technologist	Keri Turner Business Manager
Robin Turner Healthcare Analyst	Seth Turner Production Resource Specialist	Tracy Turner Vice President, Corporate Tax
Andrew Tyler Senior Continuous Improvement Manager	Casey Tyndall Maintenance Planner/Scheduler	Danny Tyner LNM Technician (sal)
Kalesha Tyson Career Foundation Program Supply Chain Associate	Lisa Tyson Transportation Administrative Assistant	Marshae Tyson Senior Demand Planner
David Ulery Career Foundation Program Sales & Business Associate	Tina Ulfers Human Resources Generalist	Ray Ullrich Sales Account Manager

Betsey Ulrich Marketing & Communications Specialist	Lynn Underwood Accounting Clerk	Mark Underwood Production Resource Specialist
Bill Upchurch Production Resource Specialist	Andrew Urban Associate Business Manager	Noe Urvina Superintendent
Andrew Uthoff Senior Packaging Engineer	Antonio Uzzle Dispatcher/Driver	Anastasia Valencia Sales Representative
Jose A. Valencia Plant Maintenance Supervisor	Diana Valentin Corporate Safety Manager	Ruth Valentine Deductions Manager
Amanda Vallaro Pricing Specialist	Cori Van Wagoner Senior Sales Account Manager	Jim VanBenschoten Quality Assurance Manager, Smithfield BioScience
Chris Vance Store Merchandiser	Judy Vandergriff Accounts Payable Supervisor	Timothy Vanderlaan Food Safety Technologist
Peter J. Vanderloo Plant Engineer	Heath Vanderpool Wastewater Operator	Tammy S Vanlaningham Corporate Food Safety Manager
Lisa VanOverschelde Quality Assurance Supervisor	Tiffany VanRoekel Senior Plant Accounting Coordinator	Ryan Varley Sow Farm Manager
Magaly Vasquez Sales and Credit Coordinator	Ruben Vasquez Human Resources Generalist	Kassandra VasquezDeHernandez 3-P2-Operate Bandsaw
William Vass Plant Training Supervisor	Travis Vaughn Senior Production Manager	D.J. Vaughn Warehouse Specialist
Jamie Vaughn Warehouse Supervisor	Michael Vaughn DSD Route Sales Supervisor	Elizabeth Vause Sow Farm Manager
Sergio Vazquez Plant Buyer	Casey Velazquez Corporate Affairs Administrative & Project Associate	Erik Vera Plant Accounting Coordinator
Herman A. Verdonck Plant Maintenance Superintendent	Stephanie Vermillion Supply Planning Manager	Brent Vernon Plant Manager
Jonathan VerSchave Production Scheduler	Matthew Versluis Plant Human Resources Manager	Michael Vicenti Herds person

Thomas Vienna Senior Integration Services Manager	Philip Vierra Director, Sales	Jorge Villacis Production Technical Trainer
Raul F. Villaverde Application Service Delivery Lead	Wil Vines Operations Manager	Pete Vis EE Tech 2 Mstr +50 lead EE
Catalina Vizcarra Admin Asst. for Maintenance	Greg L Vlasnik Senior Research & Development Manager	Michelle Voegelé Assistant QA & Food Safety Manager
Patti Vogt Environmental Systems Manager	Gregory A. Vogts Senior Talent Training Specialist	Carla Voltz Senior Shipping Clerk
Karla Von Hagel Shipping Clerk	Karla Von Hagel Shipping Clerk	Rick Vorvick Production Supervisor
Keith Voss Region Controller	Phyllis Voss Plant Accounting Clerk	Alan Vrieze Plant Maintenance Supervisor
Havinh Vuong Production Supervisor	Lana Vyshnevskaya Associate Demand Planner	Dmytro Vyshnevskiy Production Manager Trainee Head of Department
Eric Waddell Vice President, Sales	Darrin Wade Plant Maintenance Superintendent	Scott Wade Regional Sales Manager
Shane Wade Maintenance Superintendent	Darin Wadkins Maintenance Planner/Scheduler	Jared Wadkins Maintenance Planner/Scheduler
Glenda Wadsworth Accounting Clerk	Stephen Wadsworth Environmental Resource Specialist	Ron Wagner Senior Business Manager
Selina Wagner Plant Human Resources Coordinator	Spencer Wagy Human Resource Admin	Paw Wah Safety Coordinator
Jodi Waite Admin Assistant	Tom F Wakefield Senior Sanitation Specialist	Michael Walden Warehouse Supervisor
Mike Walden Level 1 Mechanic	Daniel Walker Director, Payroll	Darrin Walker Plant Manager
Dwayne Walker Shipping Clerk	Karmin Walker Customer Service Coordinator	Kayla Walker Purchasing Specialist

Kelly Walker Vet Services Administrative Assistant	Scott Walker Director, Enterprise Program Management Office	Breanna Wall Sales Analyst
Matthew Wallace Hog Barn Supervisor	Sheri T Wallace Plant Human Resources Manager	Susan Wallace Feed Mill Administrative Assistant
Alexander Walsh Production Supervisor	Ashley Walsh National Account Manager	Daniel Walsh Accounts Payable Coordinator
Kevin Walsh Shipping Supervisor	Douglas Walter Senior Supply Planner	Gary Walters Senior Director, Corporate Safety
Linda Walters Administrative Assistant	Craig Walterscheid Leadperson-Maintenance	Alfonso Walton Branch Sales Manager - DSD
Ernest Walton Warehouse Manager	Jesica Waltz Animal Handling Specialist	Anne Wang International Tax Manager
Carol Wang Tax Analyst	Robert Wanke Shipping Supervisor	Aimee L. Ward Director, Operations Accounting
Shane Ward Senior Director, Business Management	Kayla Warnke Region Controller	Amy Warr Boar Stud Manager
James Warren Production Manager Trainee Certified	Kenneth Warren Production Resource Specialist	Marrie Warren Office Assistant
Marrie Warren Office Assistant	Tracy Washington Wastewater Operator	Paul Wasielewski Plant Engineer
Joanna Waterman Deduction Team Lead	Eric J. Watkins Business Manager	Kenneth Watkins Shipping Clerk
Eric Watts Production Resource Specialist	Keller Watts Senior Vice President of Business Management	Ed Wayda Senior Brand Manager
Tommy Weatherford Manager, Financial Planning and Analysis	Brenda Weaver Plant Accounting Coordinator	Dennis L Weaver Superintendent
James L. Weaver Director, Safety Program Development	Joel Weaver Corporate Counsel	Margaret Weaver Production Analyst

Michael Weaver Plant Maintenance Supervisor	Jim Webb Director of EHS	Marc Webb Warehouse Supervisor
Sherry Webb Quality Assurance Technologist	Stephan D. Webb Mailroom Clerk	Joseph Webber Director, Operations Finance
Brandon M. Weber Senior Data Governance Analyst	Joe Weber Executive Vice President, Growth & Business Development	Tatiana Weber Senior Export Specialist Manager
Willy Weber Production Resource Specialist	Scott Webster General Manager, Smithfield BioScience	Donna Weeks Accounting Supervisor
John Weeks Production Resource Specialist	Kelli Weeks Feed Grains Procurement Specialist	Cindy Wegner Accounting Clerk
Frank Weinert Plant Maintenance Supervisor	Dwain Weinrich Director of Production	Melissa Weis Senior Manager, Accounts Receivable
Brennan Welbig Industrial Engineer	Daryl Welborn Electrician I	Jack Welbourne Plant Controller
Brandon Welch Sr Int'l Sales Mgr New Zealand/Australia	Britt M. Welch Senior Manager, Carrier Procurement & Performance	David S Welch Corporate Accounts Manager
Joshua Weller National Accounts Manager - Kretschmar	Ashton Wells Plant Maintenance Supervisor	Brandy Wells Administrative Specialist
David Wells Wastewater Operator	Tina Wells Accounting Clerk	Gary Welter Production Territory Manager
Kellie Welter Environmental Resource Specialist	Andrew Wenzel Operations Manager	Dave Werner Senior Sales Account Manager
Amy Wesley Accounting Team Leader	Justin D Wessel Assistant Hog Procurement Business Manager	Cassandra Wessling Associate Inventory Accountant
Bobby West Sales Account Manager	Bruce West Dispatcher	Chris West Senior Regional Operations Mgr
David West Senior Accountant	Gary West Crewleader	Logan West Area Hog Buyer

Fonezy Westbrook Load Crew Coordinator	Neill Westerbeek Grower Development Manager	Chad Westerlund Shipping Supervisor
Kevin Weston Environmental Resource Specialist	Laurie Weston Warehouse Supervisor	Mark Wetmore Senior Distribution Manager
Paul Wewers Inventory Control Manager	Michael Weyhmueller Senior Manager, Infrastructure Operations	Terrie Wheeler Sales Account Manager, Smithfield BioScience
Steve C. Whipple Powerhouse Technician	Jason Whitby Plant Maintenance Supervisor	Emily Whitcomb Workers Compensation Coordinator
Annette White Production Scheduler	Eric White Plant Safety Manager	Harry White Plant Maintenance Supervisor
Mandy White Plant Accounting Coordinator	Robert C White Accountant	Tony D. White Operations Manager
Darren Whitehouse Maintenance Technician III	Shane A Whitenack Operations Manager	Brent Whitfield Project Engineer
Thomas Whitfield Billing Manager	Tommy Whitfield Plant Maintenance Supervisor	Janna Whiting Sow Farm Manager
Matthew Whitley Engineering Summer 2020 Intern	Jennifer Whitman Sales Analyst	Rodney Whitman Plant Food Safety & Quality Assurance Manager
Erin M Whitney Senior Plant Accounting Coordinator	Jeffery Whitney Production Supervisor	Brandon Whitt Veterinarian
Julidia Wichifil Quality Assurance Technologist	Kim Wiemers Senior Production Manager	Michelle Wiggins Director, Benefits Healthcare Operations
Mark Wiggs Plant Manager	Sonny Wikoff Plant Purchasing Manager	Jeremy Wilberschied Sales Analyst
Cheryl Wiles Accounts Payable/Payroll Specialist	Mark Wilhelm Vice President, Production Engineering, Packaged	Seamus Wilkerson Sales Account Manager
Heather Wilkins Senior Supply Planner	Leighton Willaford Production Resource Specialist	Teresa Willey QA Lab Coordinator

Alice Williams Plant Accounting Coordinator	Ashton Williams Plant Manager	Calvin Williams CDL Driver - Hourly XOT
Charles Williams Plant Accounting Coordinator, Smithfield BioScience	Dan Williams Regional Sales Manager	Ernest Williams Maint 2 Tech
Faith Williams Payroll Tax Analyst	Fran Williams Distribution Services Supervisor	Jennifer Williams Materials Planner
Jeromy Williams Senior Utilities Engineer	Kirk Williams Pick of Litter Manager	LaRhonda Williams Payroll Specialist
Les Williams Sow Farm Manager	Luke Williams Sow Farm Manager	Mary Beth Williams Sr Human Resources Manager
Rob Williams Category Manager	Schwanzetta Williams Senior Director, Talent Acquisition	Vance Williams Sow Farm Head of Department
Wendy Williams Garage Administrative Assistant	Dawn Williamson Management Systems Manager	Benjamin Williford DSD Route Sales Supervisor
Jeremy Willis Plant Maintenance Supervisor	Ronda Willoughby Plant Health and Safety Clerk	Jesse Wills Transportation Supervisor
Brandie Wilson Sales Merchandiser	Dave Wilson Dispatcher/Driver	Donna Wilson Administrative Assistant
Glenn Wilson Production Manager	Jessica Wilson Plant Human Resources Manager	Joe Wilson Sow Farm Manager
Karen Wilson Administrative Assistant	Rodney Wilson Garage Supervisor	Terri Wilson Accounting Clerk
Todd Wilson Grower Development Manager	Htwarreh Win Production Supervisor	Tracy Wind Senior Vice President, Retail Packaged Sales - East
Michelle Wingo Business Analyst - Tax	David Winkler Credit/Collections Coordinator	Cory Winnike Distribution Services Manager
Ken Winter Director, Plant Employee Health and Safety	Mike Wise Feed Manufacturing Manager	Michelle Wiseman Customer Service Coordinator

Al Witt Environmental Research Special	James Witt Transportation Manager	David Witte Director, Research & Development
Sara F. Wittry Plant Receptionist	Mackenzie Woessner Store Merchandiser	William Woessner Director, Sales - DSD
Luke Wojciechowski Superintendent	Joshua Wojnarowski Accounting Supervisor - Inventory	Aleksandra Wojt Deductions Coordinator
Jeff Wolf Vice President, Walmart Sales	Jon Wolf Category Development Manager	Neil Wolf Plant Maintenance Supervisor
Don Wolfe Director, Plant Hog Procurement	Kevin Wolfe Utilities Mechanic	Joshua Wolken Feed Mill Manager
Christopher Wollbrink Superintendent - 3rd Shift	Jennifer Wolski Sales Account Manager	Tyler C. Woltemath Carrier Procurement & Performance Manager
Mayya Wolterstorff Inventory Control Specialist	Nikolai Wolterstorff Project Engineer	Julia Wong Sales Account Manager
Dennis Wood Senior Reporting & Analytics Manager	Michele Wood Plant Buyer	Jamie Woodard Garage Manager
Rebecca Woodard QA Analytical Technician	Alvin Woodring Branch Sales Manager - DSD	Greg Woods Plant Maintenance Superintendent
Richard H. Woods Fleet & Facility Coordinator - DSD	Michell Woolridge Production Clerk	Jason Woolsey Sow Farm Manager
Travis Woolston Application Service Delivery Manager	Jeff Worley Production Resource Specialist	Brian Wrasman Director, Operations Finance
Marek Wrega European Financial Controller	Breeanna Wright Inventory Supervisor	Kade Wright Sow Farm Manager
Ken Wright Senior State Tax Manager	Kristie I. Wright Distribution Services Manager	Lisa Wright Sow Farm Manager
Megan Wright Administrative Supervisor	Tom Wright Quality Assurance Supervisor	Kim Wukasinovich Export Freight Planner

James Wunder Director, Sales	Haylee Wunderlich Administrative Assistant	Michael Wurm Vice President, Business Management
Seth Wurm Associate Demand Planner	Lisa Wycich Production Supervisor	Julie Wysocki Senior Trade Planning Analyst
Ling Xie Finance Manager	Mallory Yake Strickland Management Systems Manager	Ying Yang Corporate Business Manager
Carrie Yates Warehouse Manager	Brianna Yeager Shipping Clerk	Melanie Yeary Plant Safety Manager
Josh Yon Sales Account Manager	James Younce Shift Operations Manager	Brock Young Sales Representative
Chris Young Nursery/Finishing Complex Manager	David Young Branch Sales Manager - DSD	Jerry A. Young Plant Maintenance Supervisor
Lori Young Sr Human Resources Manager	Michael Young Supply Planner	Michelle J. Young National Account Manager
Michelle L Young Administrative Assistant	Richard Young Associate Production Scheduler	Tom Young Director Corporate Safety - Operations
Shekib K Yousef Production Superintendent	Stuart Yowell Director, Lean Manufacturing	Brook Yuanxi Research & Development Technologist
John Zabel Director, Business Management	John Zabonick Scheduling Purchasing Manager	Matthew Zambrano Shift Operations Manager
Fernando Zamora Rendering/Lard Manager	Ann Zavisho Executive Assistant	Susan K. Zehring Quality Assurance Technologist
Ala Zeibaq Plant IT Analyst	Lana ZenkovaGarcia Assistant Plant Controller	Christopher Zetsche DSD Route Sales Supervisor
Kevin Zhang Maintenance Engineer	Sean Zhang Commodity Hedging Accounting Analyst	Olek Zhuk Transportation Analyst
Robert Ziegenfuss Pilot	Gene Zimmer Farm Equipment Operator	Tim Zimmer Chief Marketing Officer

Kirk Zittlau
Production Scheduler

Michael Zook
Warehouse Operations Manager

Zuzana Zoricak
Director, IT Business Relationship
Management

Piotr Zubrowicz
Director of Production

Whitney Zuccola
Sales Account Manager

Nicholas Zuetlau
Feed Mill Supervisor

Ian Zukosky
Financial Reporting Manager

Jose Zuniga
Nursery/Finishing Farm Manager