

**LIST OF ALL FULL-TIME JOBS FILLED
FOR THE 12 MONTH PERIOD OF 8/1/2020 through 7/31/2021**

Complete this worksheet continuously every time a vacancy is filled.

Job Title: <u>Sales</u>	Date Filled: <u>6/15/2021</u>
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

/LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.

Title for Vacancy: _____ Sales _____ Date Vacancy Filled: 6/15/2021

Recruitment Source for Actual Hire: _____ DecaturRadio.com _____

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RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

Name and Address of Source	Contact Person and Phone Number
2020-2021 EEO Recruitment list	
Ad on DecaturRadio.com	
On Air ads: WEJT-FM WYDS-FM WZNX-FM WZUS-FM	
WYDS-HD2 WYDS-HD3 WYDS-HD4	
All Access posts dated 6/9/20, 1/12/21, 6/11/21	

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

**YEARLY TOTAL NUMBER OF INTERVIEWEES
AND TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH
RECRUITMENT SOURCE**

*Complete this worksheet on the anniversary date of the renewal filing due date
using the Tally of Interviewee Sources for Each Full-Time Vacancy (Page 16)*

Yearly Period Beginning: 8/1/2020 Ending: 7/31/2021

Total Number of Persons Interviewed for Full-Time Vacancies: 2

Total Number of Interviewees Referred by Each Recruitment Source:

Recruitment Source Name	Total Number of Interviewees
Employee referral-Tom Cantwell	1
DecaturRadio.com	1

*Place in station's local public file annually on the anniversary date of the
renewal filing due date. Post on station's website, if applicable.*

**SUMMARY DESCRIPTION OF
SUPPLEMENTAL OUTREACH INITIATIVES**

Complete this form to summarize the activities compiled on the Description of Supplemental Outreach Initiatives worksheets (page 16). Stations required to engage in four initiatives should use an additional sheet to include remaining initiatives.

2/4 YEAR PERIOD BEGINNING August 1, 2020 **AND ENDING** July 31, 2021

Specify First Initiative: Management Meeting 11/9/2020-11/10/2020

Describe activities undertaken to fulfill that initiative: Bud Walters (President of The
Cromwell Group Inc & Affiliates), Market Managers, Business Managers, Programmers and
Digital Staff attended a two day meeting discussing topics related to company policies
on Non-Discrimination policies and EEO. Doug Pierce, HR Attorney, attended to provide
training on these policies.

Specify Second Initiative: Management Meeting 1/18/2021-1/19/2021

Describe activities undertaken to fulfill that initiative: Bud Walters (President of The
Cromwell Group Inc and Affiliates), Market Managers, Business Managers, Programmers
and Digital Staff attended a two day meeting discussing topics related to company policies
On Non-Discrimination policies, and EEO. Doug Pierce, HR Attorney, attended to provide
training on these policies.

Place in the Public file and post on the station's website annually on the anniversary of the renewal filing date.

**SUMMARY DESCRIPTION OF
SUPPLEMENTAL OUTREACH INITIATIVES**

Complete this form to summarize the activities compiled on the Description of Supplemental Outreach Initiatives worksheets (page 16). Stations required to engage in four initiatives should use an additional sheet to include remaining initiatives.

2/4 YEAR PERIOD BEGINNING August 1, 2010 **AND ENDING** July 31, 2021

Specify Third Initiative: Staying on Top of Your Broadcast FCC EEO Obligations Webinar

Describe activities undertaken to fulfill that initiative: Cindy Hansen, IL Regional Business Manager, attended the "Staying on Top of Your Broadcast FCC EEO Obligations Webinar" presented by Wilkinson Barker Knauer. Specific FCC EEO rules were reviewed including the three outreach prongs and the requirements of each.

Specify Fourth Initiative: 4/12/2021-4/16/2021 Lake Land College Virtual Job Fair

Describe activities undertaken to fulfill that initiative: Luci Englum, District Manager participated in Lake Land College Business Division's Virtual Job Fair Week to discuss opportunities in radio, digital and on air.

Place in the Public file and post on the station's website annually on the anniversary of the renewal filing date.

EEO Recruitment List

Lakeland College
5001 Lakeland Blvd
Mattoon, IL 61938
Christine McBurney

Email:
Careerservices@Lakelandcollege.edu
235-0588 John Mahlmester

Eastern Illinois University
600 Lincoln Ave.
Charleston, IL 61920
Jeff Owens

EMAIL
581-5000
581-6650 fax
jdowens@eiu.edu

Richland Community
One College Park
Decatur, IL 62521
Placement

Online: collegecentral.com/richlandcc
875-7000
875-6965 - fax

Shelbyville Job Center

774-4471 - fax

Millikin
1184 W. Main Street
Decatur, IL 62522

EMAIL: career-center@millikin.edu
800-373-7733
217-362-6407 fax

Capital Area Career Center
2201 Toronto Rd.
Springfield, IL 62712
Jim Grimes

217-529-5431 x164
217-529-7861 fax

Anthony Walker
Decatur Black Ch. Of Commerce

email: GreaterDBCC@gmail.com

IL Center for Broadcasting, Chicago
Bob Hillman, Placement Director
Ph: 312-884-8000 x6124

email: bhillman@beonair.com

Love Fellowship Christian Church
Josalin Wills
1567 N. Clinton
Decatur, IL 62522
217-791-4080

email: josalinwills@gmail.com

Lincoln Trail College

Erin Volk

email: volke@iecc.edu

IL Dept of Human Svc
Div of Rehabilitation

email: Rochelle.fowler@illinois.gov

Rochelle Fowler: Employment Resource Specialist