



2018

MEDICINE HAT
POLICE SERVICE
ANNUAL REPORT

ORGANIZATIONAL CHART

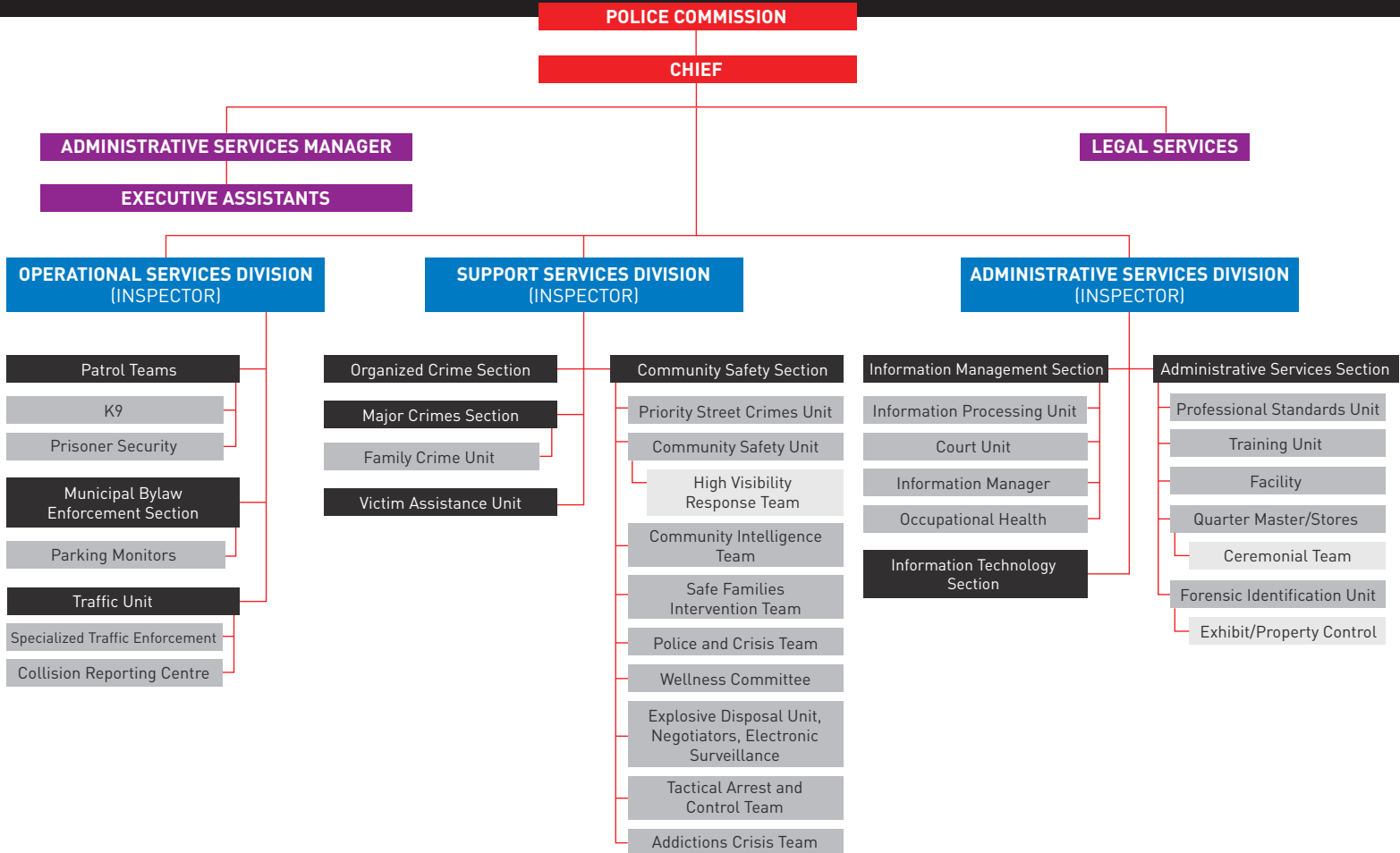


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OUR VISION

is to optimize the safety and security of our community

MESSAGE FROM THE MEDICINE HAT POLICE COMMISSION

On behalf of my colleagues at the Medicine Hat Police Commission, I am pleased to contribute to the Medicine Hat Police Service's annual report to the community.

The Medicine Hat Police Commission serves a vital role by providing civilian oversight to the Medicine Hat Police Service. The Commission is the vital link between the community and the police, with a mandate of balancing the requirements of public accountability with those of police independence. In accordance with the Alberta Police Act, the Commission is responsible for the following:

- allocating funds that are provided by the city council
- ensuring that policies enable efficient and effective policing
- issuing instructions, as necessary, to the Chief of Police with respect to such policies
- ensuring that sufficient persons are employed with the Police Service for the purpose of carrying out the functions of the Service.



Although a number of issues had been brought to the attention of the Commission in 2018, one issue that was raised multiple times by people in our community was the legalization of marijuana and how it may affect public safety. These concerns were brought to the attention of the executive team, and to date, the impact of the legalization appears to have been minimal.

I would like to give special thanks to my colleagues on the Commission: Vice Chair Sandy Redden, Councillors Dumanowski and Friesen, and our new Commission members in 2018, namely Mandi Campbell, Terry Meidinger, and Ted Rodych, who willingly gave their time to allow us to provide effective governance to the Police Service.

The Commission values the dedication and efforts of the Chief and his executive team, in addition to those of the members, employees, and volunteers who exemplify the values of the Medicine Hat Police Service—integrity, respect, courage and accountability.

We look forward to working together to ensure that Medicine Hat continues to be a safe and secure community.

Mr. Greg Keen, *Chair*
Medicine Hat Police Commission

L to R

Chair Greg Keen, Councillor Robert Dumanowski, Vice Chair Sandy Redden, Councillor Julie Friesen, Mrs. Mandi Campbell, Mr. Ted Rodych and Mr. Terry Meidinger

MESSAGE FROM THE CHIEF OF POLICE

As the Medicine Hat Police Service begins its 120th year of service to the community, we close off a very active and event-filled year that was 2018. The year highlights the depth and scope of work that our ladies and gentlemen do to contribute to the safety and the feeling of safety in our community. This report highlights our activities in each of our areas of focus that are related to our 2015–2018 Strategic Business Plan. Moving forward, I find it very valuable to look back and reflect on our successes and our areas of growth as we focus on providing the highest level of service possible.

Two major legislative changes that affected us were the legalization of cannabis and the adjustment to criminal driving offences. In the early stages of these new legislative changes, extensive planning and training were needed to prepare our organization and community, but they were able to prepare and were ready to move forward. Although the immediate social impacts have been minimal, as the use of cannabis normalizes in the community and as edibles and infused liquid products are introduced, impaired driving detection technology must evolve to allow us to fulfill our obligation of keeping our roads safe.

Some of the major obstacles we have faced are the opioid crisis, prolific methamphetamine use, and mental health issues, which have challenged our efforts of effectively keeping our streets safe. You will see from our report that we are working strategically to combat these issues every day.

Finally and most importantly, I want to thank our Police Commission, our staff, and our volunteers for their dedicated and steadfast efforts at providing first-rate service to this community.



Andy McGrogan
Chief of Police





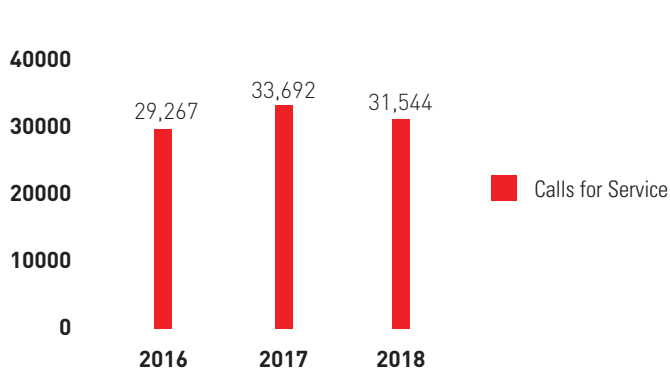
SERVING & PROTECTING

our community with pride through
professional and progressive policing

PRIORITY #1: COMMUNITY SAFETY

Calls for Service

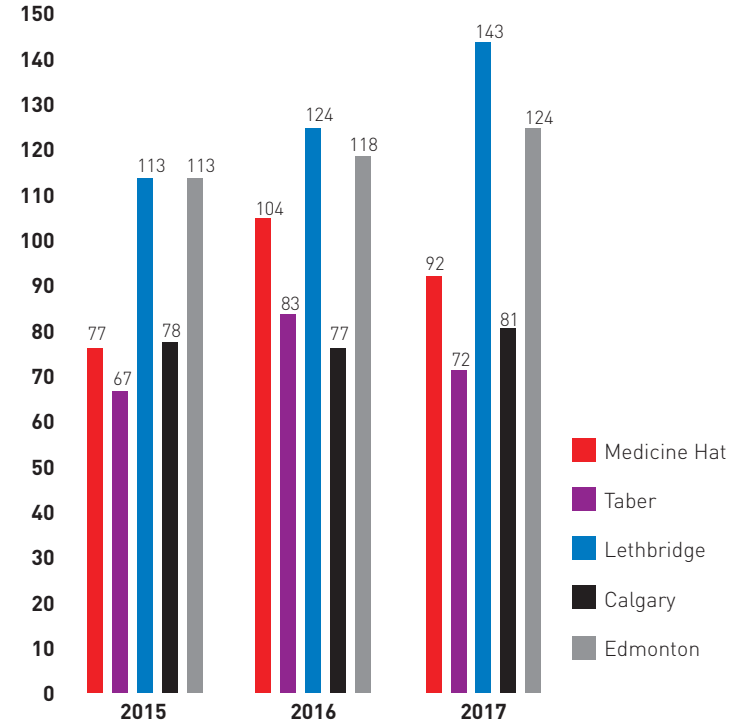
The total number of calls for service decreased by approximately 6% from 33,692 in 2017 to 31,544 in 2018.



[Source: MHPS Records Management System]

Crime Severity Index

The Crime Severity Index is calculated using incident-based Uniform Crime Reporting Survey data.

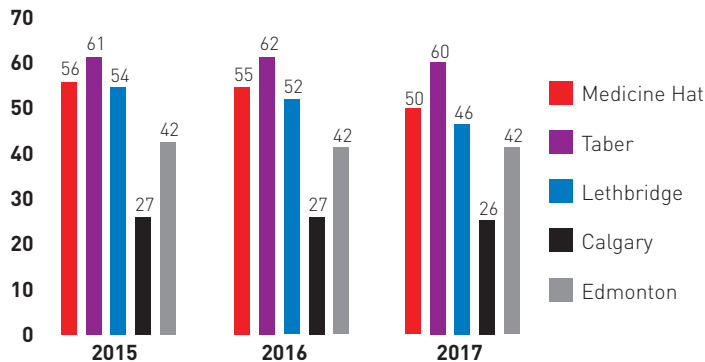


[Source: Statistics Canada CANSIM Table 252-0088]

PRIORITY #1: COMMUNITY SAFETY

Weighted Clearance Rates

The weighted clearance rate is based on the same principles as the Police-Reported Crime Severity Index, in which more serious offences are assigned a higher weight than less serious ones. For example, the clearing of homicides, robberies, or break and enters would represent a greater contribution to the overall weighted clearance rate value than the clearing of minor theft, mischief, or disturbing the peace.

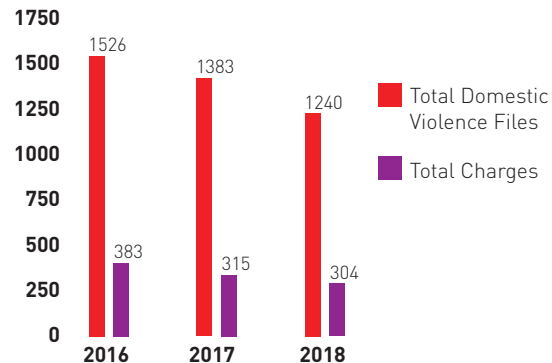


[Source: Statistics Canada CANSIM Table 252-0088]

Safe Families Intervention Team

Family violence intervention continues to be a focus for the MHPS. A collaboration between the Medicine Hat Women's Shelter Society (MHWSS) and the MHPS, the Safe Families Intervention Team (SFIT) is dedicated to working with families affected by domestic violence in an effort to prevent further fractures and/or violence within the family structure. In 2018, the SFIT consisted of one police officer and four outreach workers, as well as the outreach manager of the MHWSS. This collaboration continues to work toward assisting clients of family violence obtain services in a timely manner and avoid gaps in service.

From 2017 to 2018, domestic violence files decreased by 10% or 143 files, and domestic violence charges decreased by 3% or 11 charges.



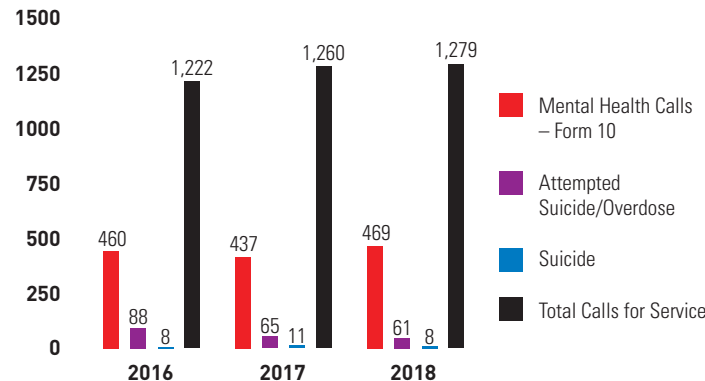
[Source: MHPS Records Management System]

PRIORITY #1: COMMUNITY SAFETY

Police and Crisis Team

The Police and Crisis Team is a partnership between the MHPS and Alberta Health Services. The team consists of a mental health clinician and a police officer assisting those in the community who frequently use police and health resources. The goals are to divert individuals in crisis away from the criminal justice system, connect them with resources in the community, and reduce the number of police and health contacts.

While overall, call volume appears to have stabilized, the number of clients struggling with concurrent disorders involving both mental illness and substance use has increased.



(Source: MHPS Records Management System)

Addictions Crisis Team

In 2018, the number of police files that had drugs and/or alcohol identified as a factor was 3,346. The Addictions Crisis Team (ACT) was formed in 2018 as a partnership between the Canadian Mental Health Association and the MHPS. The team consists of two addiction workers and a police officer. The ACT is responsible for responding to individuals who are experiencing crisis behavior as a result of addiction. The team attempts to stabilize an individual's behaviour and addiction through streamlined access to community resources.

Total ACT Clients Assisted

2018

Clients who accepted ACT services from MHPS cells	40
Clients accepted from phone calls	16
Clients accepted from community engagement activities	37
Total Clients	93

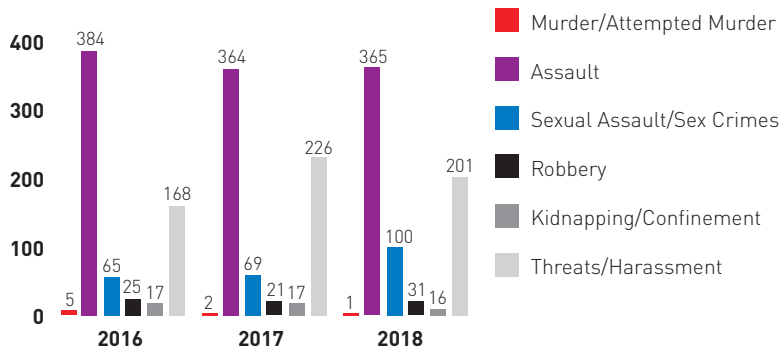
Major Crimes Section

In 2018, the Major Crimes Section (MCS) investigated one homicide and numerous sexual assaults, robberies, arsons, and serious fraud offences. Historical sexual assaults and child sexual assaults make up the largest portion of the complaints received and investigated by the MCS Family Crimes Unit.

PRIORITY #1: COMMUNITY SAFETY

The MCS responded to one homicide in December 2018. In response to a call to check on a missing person, members of the MHPS attended to an apartment. Upon arrival at the scene, officers located a deceased male. The MCS investigation determined that the death was suspicious in nature, and after several of days of interviews and investigational leads, the MCS concluded that there was evidence to arrest and charge a 24-year-old male from Saskatchewan with one count of second-degree murder.

Violent Crimes Against People



[Source: MHPS Records Management System]

Sexual Assaults

The MHPS has experienced a 45% increase in the number of reported sexual assaults between 2017 and 2018. A similar increase has been experienced by other police services across Canada and does not necessarily signify an increase in the actual prevalence of sexual assaults. The growing number of sexual assaults reported to the MHPS is likely best explained by a combination of the following factors:

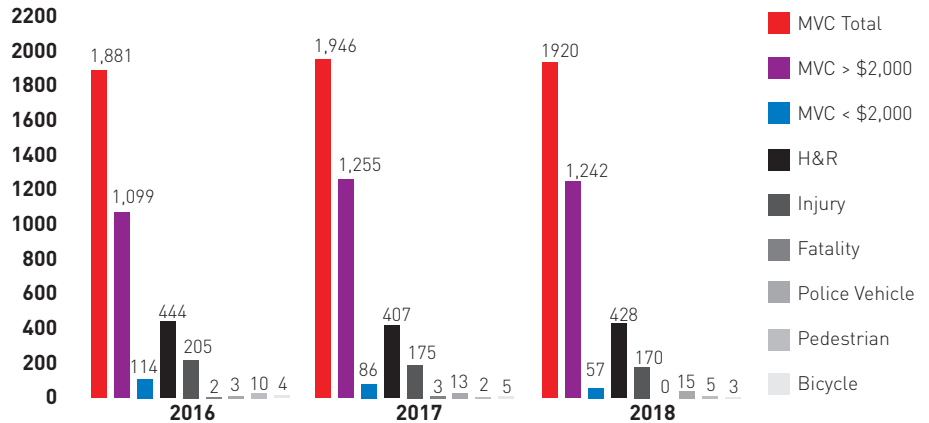
1. Victims may have been provided with more sources of support and encouragement to report a sexual assault to police, especially given the conversations surrounding supporting victims and the viral nature of the #MeToo movement in the fall of 2017.
2. Victims may have been more inclined to identify or recognize that they had been sexually assaulted because of greater awareness and education regarding sexual assaults.
3. Through community education initiatives, the MHPS is encouraging victims of sexual assault to come forward.

PRIORITY #1: COMMUNITY SAFETY

Road Safety

Road safety is a shared responsibility of the Traffic Unit, Specialized Traffic Enforcement, and the Patrol Section. Together, these sections carry out the MHPS Traffic Safety Plan, which strives to optimize road safety and eliminate fatalities and injuries through a number of initiatives and practices. The Traffic Unit utilizes public education, community partnerships, and involvement in provincial traffic committees to stay informed about current road safety issues and trends. Specialized Traffic Enforcement focuses on speed enforcement in the 168 designated sites around the city. The MHPS follows the provincial Strategic Traffic Enforcement Program, which focuses on a specific road safety initiative each month.

The Service observed another reduction of injuries from motor vehicle collisions (MVCs) in 2018, down slightly from 2017 and approximately 17% from 2016. More importantly, there were no traffic fatalities in the city in 2018.



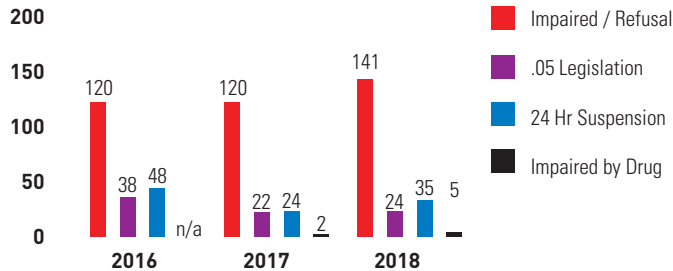
(Source: MHPS Records Management System)

PRIORITY #1: COMMUNITY SAFETY

Impaired Driving

In December 2018, impaired driving laws changed with Bill C46 coming into effect. The new laws give officers enhanced authorities to investigate impaired driving, and this includes mandatory alcohol screening. Overall, impaired driving charges increased by approximately 17.5% in 2018 compared with that in 2017, as did the number of roadside suspensions over the same period.

The detection of drugs and collection of evidence for drug-related impaired driving continues to be a challenge for law enforcement across Canada. Agencies, including the MHPS, have not adopted any drug-screening devices for roadside screening. There is new technology on the horizon, but until such time that an effective and efficient device is available, the MHPS will continue to rely on the Standard Field Sobriety Test and on Drug Recognition Experts for impaired driving in drug investigations.



[Source: MHPS Records Management System]

In 2018, the Traffic Unit participated in four joint forces check stops, which resulted in 4,289 vehicles checked; however, only one person was charged with impaired driving. An additional 198 check stops were conducted by officers throughout the year.

Distracted Driving

The MHPS continues to educate and carry out enforcement to deter distracted driving. The Traffic Unit and the Patrol Section have employed strategies to assist in the detection of distracted drivers. Enforcement continues to be a challenge, as the offence can be difficult to prove. The number of distracted driving violations issued decreased by 16% in 2018 compared with that in 2017.



[Source: MHPS Records Management System]

PRIORITY #1: COMMUNITY SAFETY

Specialized Traffic Enforcement

In 2018, almost one million vehicles were monitored by the Specialized Traffic Enforcement Unit. The number of violations issued dropped by about 15%. This reduction is part of a trend that has seen violations decline over the past three years.

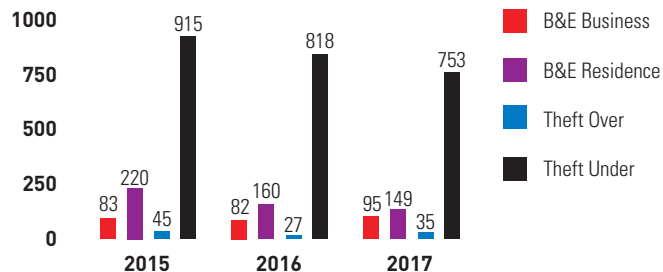
	2016	2017	2018
Vehicles Monitored	1,066,896	1,026,030	956,725
Violations Issued	31,085	24,967	21,166
Average Speed over Limit	14 km/hr	14 km/hr	14 km/hr
Number of Sites Monitored	153	158	162

(Source: MHPS Records Management System)

Proactive Directed Patrols

The Patrol Section provides the primary response to the majority of calls for service received by the MHPS. Proactive activities are largely driven by crime mapping, local crime bulletins, and regular briefings by the Criminal Intelligence Team. This has allowed patrols to target criminals and criminal activity so as to detect, deter, and solve crime and enhance public safety. Over 1,400 foot patrols were conducted by officers over the course of the year. Other directed patrols included focus on drug houses and offender accountability.

Property Offences



(Source: MHPS Records Management System)

Priority Street Crimes Unit

	2016	2017	2018
Offender Accountability Checks	566	264	459
Offender Accountability Arrests	247	158	136
Offender Accountability Breach Charges	652	459	400
Criminal Charges Laid	260	151	178
Value of Drugs Seized	\$17,395	\$59,815	\$11,476
Value of Property Seized	\$65,223	\$447,180	\$571,625

(Source: MHPS Records Management System)

PRIORITY #1: COMMUNITY SAFETY

The Priority Street Crimes Unit (PSCU) recovered a total of \$571,625 of stolen property in 2018, which is the highest value of stolen property seized in the past six years and represents an increase of \$124,445 or 28% compared with that in 2017.

A total of 178 criminal charges were laid in 52 criminal investigations. These included property offences, break and enters, robbery, hate crimes, weapons offences, trafficking of stolen property, trafficking of methamphetamine and fentanyl, counterfeiting, and proceeds of crime.

Hate Crime Investigation

In 2018, the PSCU, with the assistance of the Patrol Section, successfully concluded a hate crime investigation directed toward people of the Jewish faith. The PSCU arrested a local male, and upon searching his backpack, they located numerous \$5 and \$20 bills that were stamped with racist propaganda. A search warrant was executed on the accused residence, where numerous computers, USB drives, white supremacy documents, four firearms (two of which had serial numbers removed), 1,200 rounds of ammunition, high-capacity rifle magazines with pins removed, and racist stickers were seized. The male was charged with numerous hate-related crimes and firearms offences.

Community Intelligence Team

The Community Intelligence Team (CIT) operationalizes intelligence by gathering information from the community or from various law enforcement partners to enhance community safety. The MHPS CIT model promotes information sharing and collaboration by collecting raw data and translating it into actionable intelligence to be operationalized. This approach to intelligence gathering positions MHPS to identify local and provincial priorities and emerging crime trends.

On average, the CIT receives in excess of 60 requests per month for assistance both internally and from other law enforcement agencies in Canada and the US. In 2018, the CIT provided analytical support to several serious crime investigations, including a hate crime investigation, a homicide, robbery investigations, a large fraud investigation, and several missing person cases.

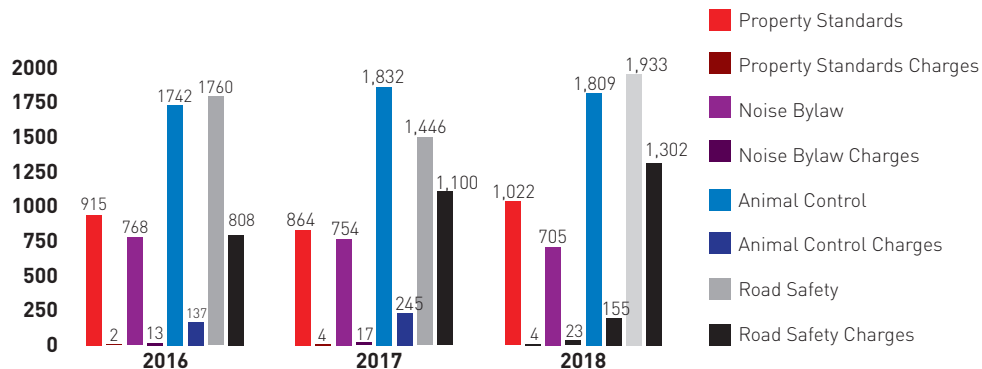
PRIORITY #1: COMMUNITY SAFETY

Municipal Bylaw Enforcement

The Municipal Bylaw Enforcement Section responds to the majority of municipal bylaw calls for service. When not responding to complaints, the Section engages in proactive activities utilizing a combination of education and enforcement to enhance responsible pet ownership, property standards, noise standards, and traffic safety.

In 2018, the Section responded to 6,542 calls for service, which represents a slight increase from 2017. Proactive calls for service account for approximately 25% of the workload. In 2018, the Section continued a project that focused on inspecting all residential properties in Medicine Hat and educating residents and property owners about complying with community standards and bylaws. The Section employed two summer students who assisted in generating an additional 284 property inspection/ clean-up files.

The Section responded to 1,809 animal control calls, including nuisance wildlife, aggressive dogs, and a variety of other calls.



5,508
Parking
Violations



2,418
Documents
Served



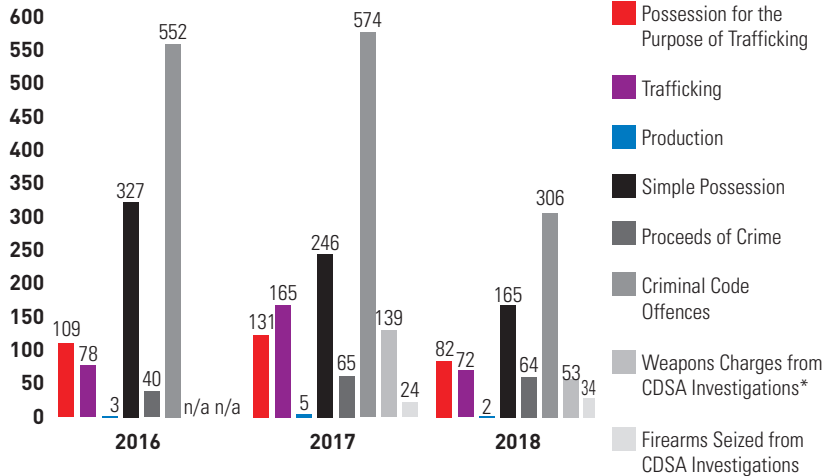
1,700
Fingerprints
Processed

(Source: MHPS Records Management System)

PRIORITY #1: COMMUNITY SAFETY

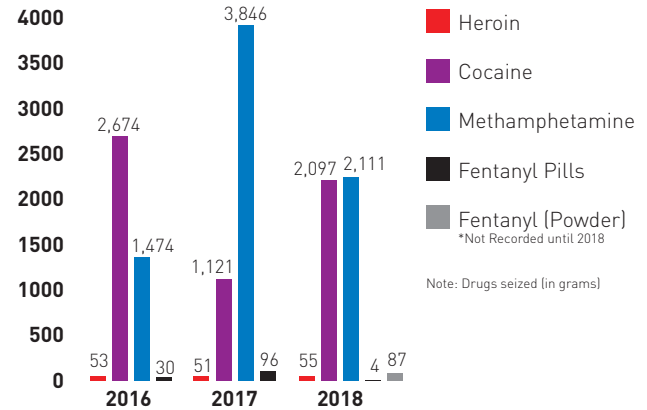
Organized Crime Section

The Organized Crime Section (OCS) utilizes an integrated approach to drug enforcement and is a partner in Alberta Law Enforcement Response Teams (ALERT). ALERT was established and is partially funded by the Alberta Government. It is a compilation of the province's most sophisticated law enforcement resources committed to tackling serious and organized crime. Members of Calgary Police Service, Edmonton Police Service, Lethbridge Police Service, MHPS, and RCMP work together in ALERT.



[Source: MHPS Records Management System]

Drugs Seized



	2016	2017	2018
Total Value of Drugs	\$961,643	\$647,245	\$445,511
Total Value of Cash	\$86,167	\$77,634	\$120,835

[Source: MHPS Records Management System]

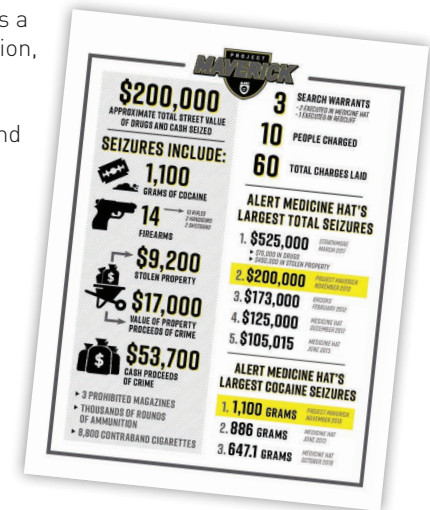
PRIORITY #1: COMMUNITY SAFETY



Project Maverick

Project Maverick was a year-long investigation that disrupted a sophisticated trafficking network supplying cocaine to Medicine Hat and surrounding areas. The file resulted with 10 people being charged with various drug trafficking offences, and the three leaders of the group were also charged with additional organized crime offences. As a result of the investigation, OCS seized more than a kilogram of cocaine, 14 firearms, and a large sum of cash.

As Project AL-MAVERICK was a resource-intensive investigation, enforcement and seizures in areas not related to this file noted a decline in seizures and enforcement. The Medicine Hat Police Service noted an increase of 87% in cocaine seizures, cash seizures went up by 56% and firearm seizures increased by 42%. Heroin seizures increased by 8% while Methamphetamine seizures were down by 39% from previous year. In 2016, a trend emerged in which the seizures of Fentanyl transitioned from pill to powder form of the drug. MHPS began to track the amount of Fentanyl powder seized with 48 grams seized in 2018.



PRIORITY #2: COMMUNITY ENGAGEMENT

Community Safety Unit

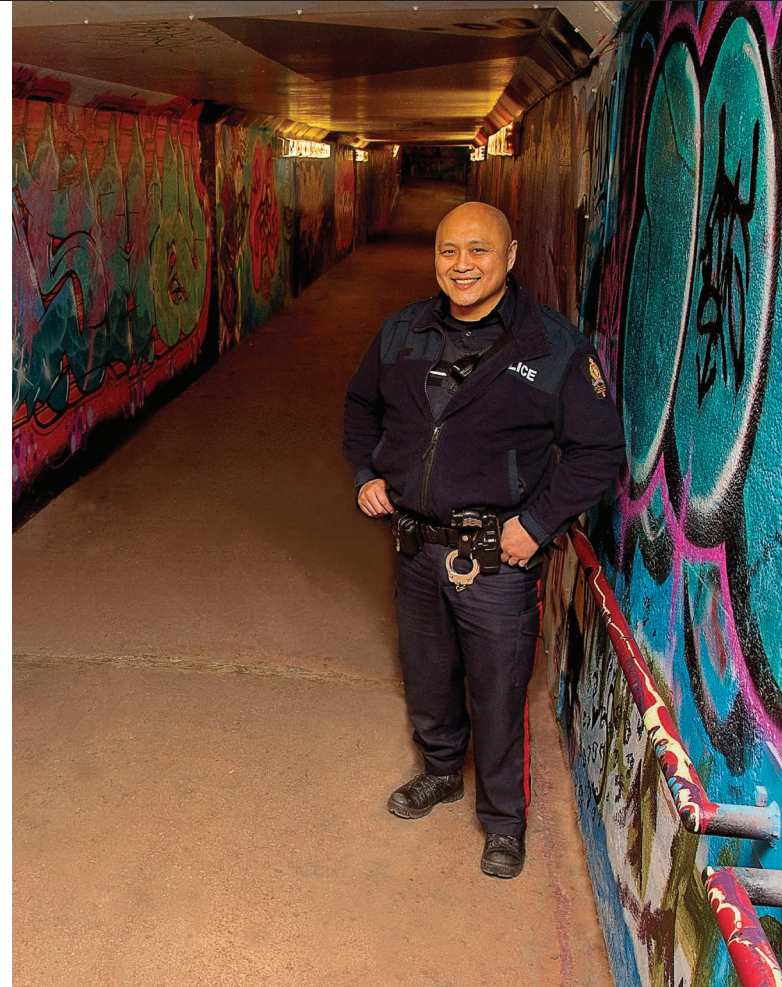
The Community Safety Unit (CSU) consists of three school resource officers and two community liaison officers who are tasked with creating safer school environments and forming positive relationships within the community.



The CSU members generated 239 general occurrence investigative reports and delivered approximately 258 presentations throughout the community and in schools, including Encouraging Positive Informed Choices, fraud awareness, Internet safety, Prevent Alcohol and Risk-related Trauma in Youth, drug awareness, and other impromptu lectures to students. CSU members also attended numerous community initiatives, including Prescription Drug Round Up Day, Pink Shirt Day, and Fraud Prevention Month.

High Visibility Response Team

The focus of the High Visibility Response Team is to provide a presence to deter and prevent crime in the downtown core and throughout city parks and trails, as well as to engage with the community at events, including Canada Day, and the Medicine Hat Exhibition and Stampede.



PRIORITY #2: COMMUNITY ENGAGEMENT

Citizen's Police Academy

The MHPS hosted the third annual Citizen's Police Academy (CPA). The goal of the CPA is to engage all sectors of the community and develop positive police ambassadors through awareness and education. Nineteen community members participated in the 10-week class. The topics included an overview of uniformed police operations, specialty teams, major crime investigations, the tactical team, the explosives disposal unit, firearms shooting, community safety initiatives, and emerging crime trends.



Victim Assistance Unit

A part-time victim navigation specialist was added to the Victim Assistance Unit to provide enhanced wraparound and streamlined services to those victims with the most complex needs. The victim navigation specialist is a specially trained advocate resource for victims and their families while negotiating the complexities of the justice system.

Trauma facility dog Mulder is used to provide emotional support and comfort to children and adults who have fallen victim to violent crimes or tragic circumstances. The support provided by Mulder and his handlers start from the initial police contact and can follow the victims all the way through court processes. Mulder is used extensively to assist Major Crimes and Child & Family Services when conducting their forensic interviews.

YEAR END TOTAL 2018



**Crisis Call
out: 77**



**Information Packages
sent: 1241**



**In Station Visits: 167
Home Visits: 23**



**Community & Agency
Referrals: 128**



**Court Prep &
Orientation: 98
Trial Support: 82**



**Files Opened: 1509
People Helped: 1342**



Mulder

**Call-Out: 6
Court Support: 20
In Station: 26**



Mulder

**Police Interviews: 23
Community Outreach: 12**

PRIORITY #3: HUMAN RESOURCES AND TECHNOLOGY

The Training Unit coordinated 89 different training courses, conferences, and workshops attended by MHPS staff in 2018. MHPS members participated in 5,698 hours of external training. In addition, there was an average of 42 hours/full-time employee (FTE) staff member, of in-service training, including bi-annual Firearms and Control Tactics/Officer Safety Training, as well as Emergency Vehicle Operations, K-9, Tactical Arrest Control Team, Explosive Disposal Unit, and Negotiator trainings. This does not include those courses offered through the Canadian Police Knowledge Network, which equate to an average of 39 hours/FTE staff member.

Body-Worn and In-Car Camera Program

The MHPS transitioned from a pilot project to a body-worn and in-car camera program with the deployment of 10 body-worn cameras and four in-car cameras.

Criminal e-File

A new criminal e-File application that facilitates police disclosure to the provincial Crown was initiated. The MHPS, along with the local Crown Attorney's Office, was the first in Alberta to operationalize this initiative, which was used as a model across the province. Included within the change is a new procedure for the release of video media files, which increased officer efficiency by merging disparate systems into a single program.

Continuous Improvement Committee

Adopting a strategic approach to evaluating new and emerging technologies and processes, the MHPS created a Continuous Improvement Committee, composed of a broad range of perspectives throughout the Service.



PRIORITY #3: HUMAN RESOURCES AND TECHNOLOGY



Human Resources

In an effort to develop a more inclusive and diverse workforce, the Service continued with a number of activities. These were prompted by an employee satisfaction survey in 2017 and the desire to have a Service that is more reflective of the community.

In 2018, a working group was established to improve the existing Performance Assessment Process and the Promotional Process. As a result, the Performance Assessment Process was enhanced to encourage greater collaboration between supervisors and staff, as well as to be a more accurate and evidence-based tool for career development. The Promotional Process was also improved to become more evidence based by putting greater emphasis on competency, performance, and employment history. Key to the enhancement was placing a member of the City of Medicine Hat Human Resources Department on both the Sergeant and Staff Sergeant Promotional Boards in 2018. This added not only to the transparency of the process but also to its quality, given the insight that a human resource professional was able to provide.

The MHPS Recruiting Team was tasked with engaging in recruiting activities that encouraged diversity and inclusion. In 2018, the Service conducted a cadet training that included seven males and six female cadets, three of which were members of the Blood Tribe Police Service. This was significant in that the MHPS program was the first in the province to be approved by the provincial government for a Self-Administered First Nations police service and was approved as a certificate program through Alberta Learning. Out of the 10 MHPS cadets, three male and two female officers were hired as constables and assigned to the Patrol Section.

PRIORITY #3: HUMAN RESOURCES AND TECHNOLOGY

Engagements

Ms. Liz Burritt
Cst. Brookelyn Buss
Ms. Joan Cruickshank
Ms. Kim Fishley
Cst. Lisa Gervais
Cst. Troy Grisbrook
Cst. Paul Gudlaugson
Cst. Chad Laviolette
Ms. Stephanie Murray
Cst. Taylor Olenic
Cst. Mark Parsons
Cst. Jana Pierce
Mr. Randy Teel
Cst. Austin Weisgerber

Resignations

Cst. Josh Argue
Cst. Michael Evans
Cst. Les Roberts
Sgt. Chris Sheehan
Cst. Sean Wentzel

Retirements

S/Sgt. Mark Fentiman
S/Sgt. Darcy Fox
Ms. Jill Leahy
Ms. Terri Mann
Sgt. Randy Teel
Ms. Deanna Want

Medals Received

30 Year Bar

S/Sgt. Mark Fentiman

20 Year Alberta Medal

S/Sgt. Trevor Humphries
S/Sgt. Kelsey Fraser
Sgt. Randy Teel

20 Year Canadian Medal

S/Sgt. Kelsey Fraser

10 Year MHPS Medal

Cst. Ty Claypool
Cst. Darryl Hubich (from 2017)
Cst. Eric Marshall

City of Medicine Hat Milestones

10 Years

Cst. Robert Angstadt
Cst. Michelle Brunet
Cst. Ty Claypool
Cst. Randy Corbett
Cst. Chance Franklin
Cst. Marie Guerard
Cst. Eric Marshall
Ms. Carrie Rath
Cst. Melvin Seelye
Cst. Adrian Williams

15 Years

Cst. Brent Bohrn
S/Sgt. Cory Both
Cst. Travis Funk
Cst. Darren Holeha
CPO Lou Schottner
Sgt. Rod Thompson
Cst. Chris Wagner
Cst. Chris Wyrstok

20 Years

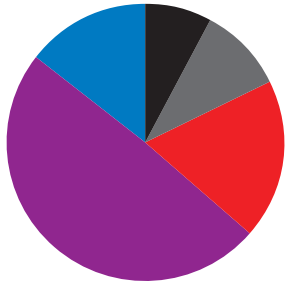
S/Sgt. Darcy Brandt
S/Sgt. Kesley Fraser
S/Sgt. Trevor Humphries
Sgt. Stacey Kesler
Cst. Roger Page
Cst. Kenton Shilka
Sgt. Jeff Wieschorster

40 Years

Ms. Karen Eisenbarth

PRIORITY #3: HUMAN RESOURCES AND TECHNOLOGY

Years of Service



- 9 Less than 2 years
- 11 2-4 years
- 21 5-9 years
- 55 10-19 years
- 16 20+ years

Authorized Strength

114

Actual Strength

112

Gender Demographics of Police Officers

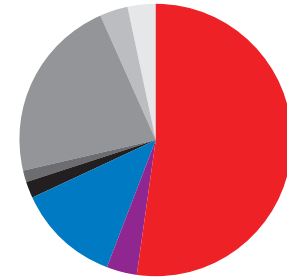
100

Male

12

Female

Medicine Hat Police Service Staff



- 112 Police Officers
- 8 Community Peace Officers
- 26 Civilians
- 4 Casuals
- 3 Contracts
- 47 Victim Assistance Volunteers
- 7 Auxiliary Volunteers
- 7 Parks & Trails Ambassadors

PRIORITY #4: OFFICER SAFETY

A less lethal use of force option was adopted for the Patrol Section. The ARWEN Ace is a use of force option that delivers 37-millimeter impact rounds at distances well beyond 15 meters. The Tactical Team has used this same system for several years to diffuse several high-risk situations. The program was expanded to the Patrol Section so that the option is available at all times. This use of force option is currently in use by multiple policing agencies in Alberta and is an approved use of force option by Alberta Justice and Solicitor General Provincial Guidelines.

First responders with the Service are provided with two forms of emergency medical equipment designed to save lives. The first is the automated external defibrillator (AED), which is a lightweight, battery-operated, portable device that checks the heart's rhythm and sends a shock to the heart to restore a normal rhythm. It is used to help people who have a sudden cardiac arrest. The second is the Narcan Nasal Spray, an opioid antagonist indicated for the emergency treatment of known or suspected opioid overdose, as manifested by respiratory and/or central nervous system depression. In 2018, AEDs were used 14 times by first responders, and 67 doses of Narcan were deployed on 53 subjects.

Occupational Health and Safety

Thirty-six work-related incidents were reported in 2018. These included near miss and injury incidents related to training, fitness, combative subjects, falls, blood or medical, and lifting or bending.

A concerted effort was made to increase safety awareness in order to lower incidents relating to training days and weight room incidents compared with that in 2017. The tracking of incident types and a review of trends are completed to monitor the types of incidents occurring.



PRIORITY #4: OFFICER SAFETY



Legal Services

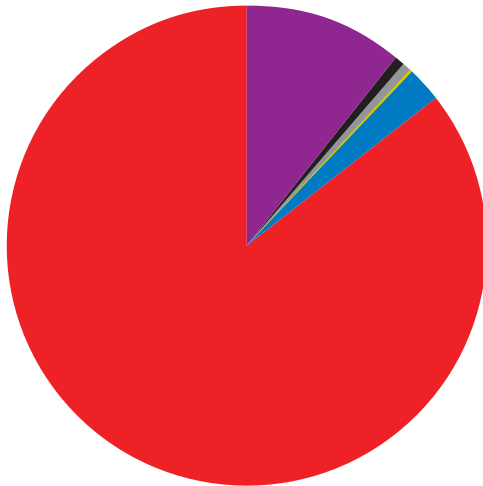
The review of new and amended legislation, important developments in case law, and decisions from the Law Enforcement Review Board and the Office of the Information and Privacy Commissioner is an important part of the Legal Counsel's services. These changes can affect the day-to-day work of personnel in the Administrative, Operational, and Support Divisions of the Service.

In addition, the Legal Counsel continues to be involved in drafting documents; providing legal advice to various levels of the organization; acting on behalf of the Service, as required in disciplinary hearings, Law Enforcement Review Board appeals, and Court proceedings; and participating as a presenter in training classes and workshops.

At the provincial level, the Legal Counsel is a member of the Alberta Association of Chiefs of Police and the Law Amendments Committee, which, upon request, provides recommendations on provincial policing issues that arise throughout the year. Participation in the provincial government's ongoing Police Act review process also began in 2018 and continues into 2019.

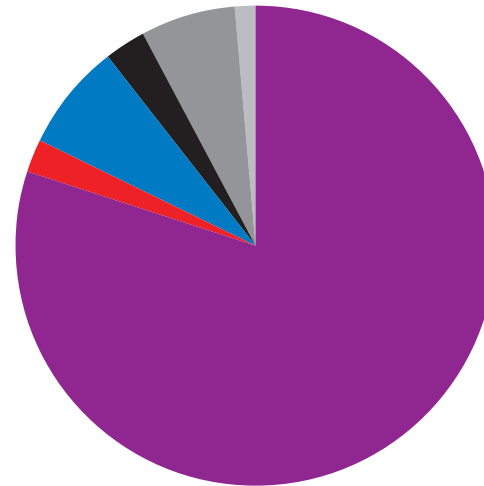
BUDGET

Funding



\$ 2,829	Government Grants
\$ 103	Internal Recovery
\$ 138	Sale of Goods and Services
\$ 12	Fine Revenue
\$ 640	Other Misc. Revenue
\$21,803	Tax Supports
\$25,525	Total <i>(in thousands of dollars)</i>

Expenditures



\$20,424	Salaries and Benefits
\$ 630	Other Personnel Costs
\$ 1,824	Contracted Services
\$ 663	Materials and Supplies
\$ 1,646	Internal Charges
\$ 338	Interest and Amortization
\$25,525	Total <i>(in thousands of dollars)</i>

POLICE ACT **AND** CRIMINAL COMPLAINT INVESTIGATIONS

The Service investigates complaints received from the public, as well as those initiated by the Office of the Chief. Complaints can be criminal/statutory in nature and/or identified as an officer misconduct or complaint against policy under the Alberta Police Act. The Professional Standards Unit (PSU) is responsible for investigating complaints against the Service, its policy, and its members in a fair, thorough, and unbiased manner. Serious allegations are forwarded to the Solicitor General for review and determination of file assignment to Alberta Serious Incident Response Team. The PSU's mission is to safeguard public trust and confidence in the Service while resolving all complaints related to policy, service delivery, and employee conduct in a timely and transparent manner.



Complaints (Police Act and Criminal Complaints)

- A total of 23 complaints were actively investigated in 2018, 12 were new and 11 were carried over from previous years:
 - Four were criminal investigations, including one pending review by the Alberta Attorney general (AAG),
 - Eight were Police Act investigations, including one being conducted for another agency. Two of the Police Act Investigations are in abeyance, pending the outcome of criminal proceedings against the complainants.
- Of the 11 complaints carried over from previous years, four were Criminal investigations and seven fell under the Police Act:
 - Three Criminal complaints were cleared of criminal charges by the AAG, and 1 is still being investigated,
 - Seven Police Act investigations were completed, in four instances the complaints were withdrawn by the complainant and the remainder were resolved under Section 19 of the Police Services Regulation.

Citizen Contacts

- There were a total of 25 citizen contacts (informal concerns) in 2018, and these were resolved through discussion/mediation.

POLICE ACT **AND** CRIMINAL COMPLAINT INVESTIGATIONS

Police Vehicle Collision Reviews

The Service initiated 17 reviews to ensure compliance with policy and/or determine any potential misconduct under the Police Service Regulation.

Dispositions:

- Five were reviewed; no further action was taken.
- Two members received counseling.
- Three members received Police Act sanctions.
- One member was charged under the Traffic Safety Act.
- Three members received additional remedial training.
- Three members had pending reviews.



SERVICE RECOGNITION

Inspectors Compliments

Fatality Response and Investigation

On September 11, 2017, MHPS members responded to MVCs at both 12 St NW and Parkview Drive NE, which were caused by a driver in a stolen vehicle. The Parkview Drive collision caused fatal injuries to an 18-year-old female. Members took immediate action, including providing urgent care to the female. Officers also arrested the male driver, who was transported to the hospital for the treatment of injuries. At the hospital, he attempted to disarm an officer.

The outstanding actions of those first on scene and the diligence of those involved in the investigation during the weeks and months that followed resulted in a successful conviction and sentencing. The response, investigation, and compassion expressed are an example, in the truest sense, of "Serving our Community with Pride."

Hate Crimes Investigation

In April 2018, the MHPS received numerous complaints regarding the distribution of anti-Semitic hate literature and the drawing of hateful graffiti that was being dispersed throughout the community.

On the basis of intelligence and investigational strategies developed, as well as the escalation of these types of incidents, the PSCU was tasked with identifying the suspect(s) and completing the investigation. At the same time, confidential information was received, and it provided the PSCU with the name of a male suspect who was believed to have been distributing Canadian currency bills that were stamped with hate propaganda.

During the time of the investigation, an MHPS member attended to a complaint at a local store regarding a male who had paid for his groceries with Canadian bills that were clearly stamped with hate propaganda. A review of security video footage identified the suspect.

The suspect was located in the downtown core and arrested by the PSCU. A search warrant was executed at the suspect's residence, where police found evidence to charge him with several criminal code offences, including inciting public hatred and numerous firearms offences. During the search, police seized the following firearms and ammunition:

- Two SKS rifles with serial numbers removed
- 12 gauge shotgun with scope and shell container

SERVICE RECOGNITION

- Ruger22 calibre rifle and ammunition
- 4 high-capacity magazines with pins removed and 2 regular magazines
- 1,200 rounds of SKS ammunition

These types of complex investigations require the persistence, vigilance, and dedication of all involved personnel. The following members were complimented for demonstrating team investigational excellence and for enhancing community safety through their efforts: Sergeant Wieschorster, Sergeant Kesler, Amber Thomson, Constable's Ross, Lole, Harper, Czember, Dola, Marshall, Rasmussen, and Biggar.

Cst. Jason Ross

Cst. Jason Ross and Police Service Dog (PSD) Astor attended the Canadian Police Canine Association Trials in Vancouver, an annual event attended by 40 police canine teams from across the country. The Trials involve several competitive events that test all profiles of police canine work, including everything from tracking to general obedience. Cst. Ross and PSD Astor participated in all of the patrol dog profiles, which included both tracking and evidence search competitions. The team placed first in the Tracking Event, which is considered the most prestigious award of all the events, as it is considered the most important profile of a good police dog. In addition, they placed third in the Evidence Search Event.

The success of Cst. Ross and PSD Astor are a testament to their hard work, training, and experience.





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