

POPULATION OF RED DEER 99,832

IN ALBERTA
POVERTY COSTS
TAX PAYERS BETWEEN
\$7.1 - 9.5
Billion/Year

20%
RATE OF
LONE INCOME
PARENT FAMILIES
IN RED DEER
38%

OF LONE PARENT FAMILIES ARE LIVING IN POVERTY IN RED DEER 0F RED DEER FAMILIES ARE LIVING IN POVERTY



BEGINNING ON AUGUST 1.

AUGUST 1, THE FIRST PHASE OF AN ACT TO

END PREDATORY LENDING

COMES INTO EFFECT IN ALBERTA. IT WILL: Reduce the maximum allowable cost of borrowing from \$23 to \$15 per \$100 borrowed, making it the lowest in Canada

\$

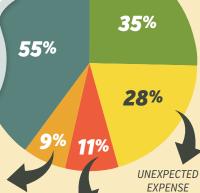
IN ALBERTA
61%
OF LOW WAGE
EARNERS ARE
WOMEN



EMERGENCY CASH FOR NECESSITIES

WHY DO PEOPLE USE PAYDAY LENDERS?

> AVOID LATE CHARGES ON ROUTINE BILLS



AVOID BOUNCING CHEQUES

PROHIBIT PAYDAY LENDERS FROM:

charging a fee to

actively soliciting individuals through direct contact by email, phone, etc.









no additional credit agreements while a payday loan is outstanding



Financial information education and counselling 2

Help accessing income boosting benefits and tax credits 3

Safe and affordable financial products and services 4

Access to savings and asset building opportunities

5

Consumer awareness and protection

FINANCIAL EMPOWERMENT FRAMEWORK

FROM PROSPER CANADA

These interventions strengthen financial inclusion, opportunities, knowledge and behaviors.

RED DEER 2016 LIVING WAGE **CALCULATIONS**



WHAT IS LIVING **WAGE?**

The amount of income an individual or family requires to meet their basic needs, to maintain a safe, decent standard of living in their communities and to save for future needs and goals and devote quality time to friends, family and community.

VIBRANT COMMUNITIES CALGARY



INDIVIDUALS & FAMILIES

Fewer Individuals & Families living *in Poverty*

Fair Compensation Improved Health

Better Quality of Life

LIVING WAGE



EMPLOYERS/ **BUSINESS**

Improved Labour Productivity Decreased Employee Turnover Reduced Absenteeism Improved Customer Loyalty

COMMUNITY

Enhanced Understanding of **Local Living Costs** Increased Civic Participation Increased Spending in the Local Economy

2016 LIVING WAGE CALCULATION

COUPLE, 2 CHILDREN

\$13.81

LONE PARENT, 1 CHILD

SINGLE ADULT

\$14.10 \$13.68

LIVING WAGE

\$ 71,762		\$ 57,450		\$20,299		\$5,978	
\$49,653		\$ 29,328		\$21,362		\$1,033	
\$ 24,380		\$ 28,454		\$ 421		^{\$} 4,485	
ANNUAL FAMILY EXPENSES	=	EMPLOYMENT INCOME	+	INCOME FROM TRANSFERS	-	TAXES	

^{*}Due to rounding, each equation may not balance exactly.

Annual Family Expenses by Budget Component











