

# FOOT LOCKER, INC.

October 18, 2022

Via email to: [WIOATitleI@dwd.wisconsin.gov](mailto:WIOATitleI@dwd.wisconsin.gov)  
Department of Workforce Development, Dislocated Worker Unit  
201 East Washington Avenue  
P.O. Box 7946  
Madison, WI 53707

Via email to: [mayor@ci.wausau.wi.us](mailto:mayor@ci.wausau.wi.us)  
Mayor Katie Rosenburg  
City of Wausau  
407 Grant Street  
Wausau, WI 54403

Via email to: [info@www.ncwwdb.org](mailto:info@www.ncwwdb.org); [jspencer@ncwwdb.org](mailto:jspencer@ncwwdb.org)  
North Central Wisconsin Workforce Development Board  
2801 Hoover Road, Unit #3  
Stevens Point, WI 54481

**Re: Notice of Facility Closure – Foot Locker, Inc. Wausau Distribution Center**

Dear Sir/Madam:

In compliance with the Worker Adjustment and Retraining Notification (WARN) Act and the Wisconsin Business Closing and Mass Layoff Law, we are writing to provide notice that Foot Locker, Inc. has identified opportunities to optimize our U.S. distribution network to serve our customers nationwide more efficiently and effectively. As a result, we are phasing out distribution operations at our Wausau, Wisconsin facility, beginning on January 31, 2023, and closing this facility on or about April 30, 2023. The entire facility will be closed, all employees at the facility will be affected, and this closure is expected to be permanent.

There will be a total of 210 employees affected by this planned action at the employment site, located at 500 N 72nd Ave, Wausau WI 54401. The first layoff is scheduled to occur on January 31, 2023 and is expected to affect 162 employees, and the second layoff is anticipated to occur on or before April 30, 2023 and is expected to affect 48 employees.

We have provided the appropriate notice to the workers who will be affected on January 31, 2023, including the contact information for the local workforce development board serving their worksite area. The affected workers are non-union employees, and bumping rights do not exist. Please see the attached Exhibit A containing the job titles of positions to be affected by this closure and the number of affected employees in each job classification.

Should you wish further information, please contact Sonu Ray at 917-658-2746,  
[sonu.ray@footlocker.com](mailto:sonu.ray@footlocker.com).

Sincerely,

*/s/ Sonu Ray*

Sonu Ray  
Associate General Counsel

Enclosure

**EXHIBIT A**  
**Job Classifications of Employees Affected on January 31, 2023**

<b>Job Classification</b>	<b>Number of Affected Employees</b>
1st S Inbound Processor PT	2
1st Shift PIT Operator - PT	5
2nd Shift Product Handler - PT	23
Customization Embroidery - PT	2
Customization Order Prep – PT	2
Customization QC	1
Customization Screen Print- PT	1
International Mail Clerk – PT	1
Maintenance Assistant PT	1
Order Filler – PT	5
Picker – PT	7
Receiver/Rework-PT	2
Returns - Scanner/Restock-PT	1
Replenishment Restocker – PT	1
Returns Processor-PT	1
Shipping Support – PT	1
1st Shift PIT Operator	4
2nd Shift PIT Operator	3
2nd Shift Product Handler	1
3rd Shift PIT Operator	4
3rd Shift Replenishment	1
3rd Shift Replenishment Lead	1
Creative Photographer, FA/EB/CS	1
2 <sup>nd</sup> Shift PIT Operator - PT	7
3 <sup>rd</sup> Shift PIT Operator - PT	1
Customization Coordinator	2
Customization Embroidery	3
Customization Lead	3
Customization Generalist	2
Customization Order Prep	1

<b>Job Classification</b>	<b>Number of Affected Employees</b>
Customization Screen Print	6
Customization Screen Rm Sp	1
DC Machine Operator	1
Inventory Assistant	6
Inventory Cycle Counter	3
Inventory Generalist	3
Inventory Location Condenser	2
Inventory Lead	2
Inventory Specialist	1
L&D Ops Trainer	3
Material Handler	2
Order Filler	5
Order Generator	4
Picker	8
Receiver	1
Receiver/Rework	2
Receiving Lead	1
Receiving Specialist	1
Releaser	1
Replenishment Restocker	3
Returns - Scanner/Restock	1
Returns Lead	1
Returns Processor	3
Returns Specialist	1
Screen Room Specialist-2 <sup>nd</sup>	1
Shipping Lead	5
Truck Loader	1
Warehouse Generalist 2nd Shift	1
Warehouse Generalist 3rd Shift	1
Creative Photographer, FTL/LFL/KFL/FLC	1

**Total Affected Employees on January 31, 2023: 162**

**Job Classifications of Employees Affected Between on or Before April 30, 2023:**

<b>Job Classification</b>	<b>Number of Affected Employees</b>
1st Shift PIT Operator	6
3rd Shift PIT Operator	2
Area Trainer	1
Customization Manager	1
Customization Screen Print	1
Customization Supervisor	2
DC - Workforce Supervisor	1
DC – Support Specialist	1
DC WFM Specialist	1
DC Machine Operator	2
Director DC Operations	1
Inbound Operations Supervisor	1
Inventory Control Supervisor	1
Inventory Lead	2
Inventory Specialist	1
L& D Operations Supervisor	1
Maintenance Technician	1
Maintenance Lead	1
Operations Manager	1
Operations Supervisor	1
Procurement Coordinator	1
Receiving Clerk	2
Receiving Lead	2
Receiving Specialist	1
Returns Supervisor	1
Safety and Security Supervisor	1
Senior Maintenance Technician	1
Shipping Supervisor	4
Shipping Lead	3
Sr Operations Manager	1
Vendor Compliance Specialist	1
Warehouse Generalist	1

**Total Affected Employees on or Before April 30, 2023: 48**