

## 2022 Annual EEO Public File Report

### Narrative Statement

Radio Bismarck Mandan, LLC is licensee of KXRV-FM and KKBO-FM, in Bismarck ND is committed to broad and inclusive outreach for hiring full-time employees, affording equal employment opportunity to all qualified persons, and refraining from discrimination on the basis of race, color, national origin, gender, or religion.

Radio Bismarck Mandan, LLC has developed a list of recruitment sources available for use upon the opening of a job position at the station in order to widely disseminate information regarding job openings to Radio Bismarck Mandan community.

As shown in the 2022 EEO Public File Report, Radio Bismarck Mandan has engaged in a variety of non-vacancy-specific initiatives. Specifically, during the past period, Radio Bismarck Mandan, LLC participated in several forums, fairs, and events designed to educate people about careers in broadcasting.

Radio Bismarck Mandan intends to continue to review the results of its recruitment efforts and to update and supplement the list of recruitment sources as appropriate.

## 2022 EEO PUBLIC FILE REPORT

This Report covers full time vacancy recruitment data for the period November 30, 2021 to December 30, 2022.

Bismarck-Mandan, North Dakota KXRV(FM) & KKBO-(FM) DBA Radio Bismarck-Mandan

**EEO Contact Information:**

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Bismarck, ND 58501	Email Address: bobdenver@mojo1075.com

## I. VACANCY LIST

[illegible]

**KXRV(FM) & KKBO (FM)****December 1 2021-November 30<sup>th</sup> 2022****I. MASTER RECRUITMENT SOURCE LIST (MRSL)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Job Service North Dakota 1601 E. Century Avenue Bismarck, ND 58503 701-328-5000 Fax: 701-328-5051	Yes	0
2	Bismarck Tribune 707 E. Front Avenue Bismarck, ND 58504 701-258-6900 Fax: 701-250-0195	Yes	0
3	Bismarck State College 1500 Edwards Avenue Bismarck, ND 58501 701-224-5400 Fax: 701-224-5553	Yes	0
4	University Of Mary 7500 University Drive Bismarck, ND 58504 701-255-7500 Fax: 701-255-7687	Yes	0
5	North Dakota broadcasters Assoc. website <a href="http://www.nndba.org">www.nndba.org</a>	Yes	0
6	AllAcces.com <a href="http://www.allaccess.com">www.allaccess.com</a>	Yes	0

7	United Tribes Technical college 3315 University Drive Bismarck 701-255-32845	Yes	0
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8- station websites [www.bigrig1059.com](http://www.bigrig1059.com) [mojo 1075.com](http://mojo1075.com)

**KXRV(FM) & KKBO (FM)**

December 1,2021-November 30<sup>th</sup> 2022

**I. RECRUITMENT INITIATIVES**

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
	Multi-Industry Job fair  Career Fair U of Mary	3/24/22 Job Service at Ramkota Hotel 3:30-6PM  U of Mary Campus mock interviews with local employers then they give feed back on the session 9/13/22
	Bismarck State College Career Fair  Larks Baseball team summer jobs fair	11/27/22 Careers in energy and manufacturing available in the state of ND  2/26/22 9AM-12Noon at 201 West Front Ave. Interviewed GM about job openings for the summer for the baseball team.
	Senior Community Employment Service Program	11/19/22 at Job Service job seekers 55+ attend for information and trainings, conducted interviews on air on both stations.
	We created "Local Gigs" on our websites	Employers post job openings on the stations websites for openings