**EEO ANNUAL PUBLIC FILE REPORT GREAT PLAINS MEDIA**

**This report covers full-time vacancy recruitment for the period of February 1, 2021 to January 31, 2022**

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| **Employment Unit:**  Great Plains Media, Inc. | **Address:**  Great Plains Media, Inc.  3125 West 6th Street  Lawrence, KS 66049 | **Contact Person/Title:**  Sam Speck,  Office Administrator |
| **Unit Members, Community of License:**  KKSW-FM, Lawrence, KS  KMXN-FM, Osage City, KS  KLWN-AM, Lawrence, KS |
| **Telephone Number:**  (785) 843-1320 | **Email Address:**  business@gpmnow.com |

**1. Full-Time Job Vacancies Filled by Employment Unit**

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|  | **Title** | | **Recruitment**  **Source Referring**  **Hire** | **Sources Utilized to Fill the**  **Full-Time Vacancies**  **(See #2: “Recruitment Sources**  **for Corresponding List )** | | | **Referral Source of Interviewees** | | |
|  |  | | Outreach  Organizations | Company   Postings | Advertising | Referral Source | Number  Interviewed | New  Interviewees |
| A | Account Executive 1  03/01/21 | On-Air Announcements 25, Station Websites 2 | | 6,7,8,9,10 | 2,3,4,5 | 1,2,6 | On-Air Announcement-25, Station Websites 2 | 1 | 1 |
| B | Account Executive 2  08/16/2021 | On-Air Announcements 40, Station Websites 2 | | 6,7,8,9,10 | 2,3,4,5 | 1,2,6 | On-Air Announcement-40, Station Websites 2 | 1 | 1 |
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| **#** | **Name** | **Organization** | **Address**  **(Street or E-Mail)** | **City** | **ST** | **Zip** | **Phone** | **Total Number**   **of**  **Interviewees**   **Referred** | **Pursuant to Prong 2** | | | |
| **Did Great Plains contact organization to request to send**  **job vacancy information?** | | | **Did organization contact Great Plains to request job**  **vacancy information?** |
| 1 | On Air | Great Plains Media | 3125 West 6th St. | Lawrence | KS | 66049 | 785 843 1320 | 2 | | Y | N | |
| 2 | Station Websites | Great Plains Media | 3125 West 6th St. | Lawrence | KS | 66049 | 785 843 1320 | 0 | | Y | N | |
| 3 | Posting/Internal | Great Plains Media | 3125 West 6th St. | Lawrence | KS | 66049 | 785 843 1320 | 0 | | Y | N | |
| 4 | Employee Referral | Great Plains Media | 3125 West 6th St. | Lawrence | KS | 66049 | 785 843 1320 | 0 | | Y | N | |
| 5 | Non-Employee Referral | Other | N/A | Lawrence | KS | 66049 | N/A | 0 | | Y | N | |
| 6 | Kansas Assoc. of Broadcasters | Kansas Association of Broadcasters | 214 SW 6th Ave. | Topeka | KS | 66603 | 785 235 1307 | 0 | | Y | N | |
| 7 | University of Kansas | University of Kansas | 1435 Jayhawk Blvd. | Lawrence | KS | 66049 | 785 864 7630 | 0 | | Y | N | |
| 8 | Handshake.com | Emporia State, Fort Hays State, K-State, Pittsburg State, KU, Washburn, Wichita State, McPherson College | Handshake.com | Lawrence | KS | 66044 | Handshake.com | 0 | | Y | N | |
| 9 | Baker University | Baker University | 618 Eighth St | Baldwin City | KS | 66006 | 785.594.6451 | 0 | | Y | N | |
| 10 | Haskell Indian Nations University | Haskell Indian Nations University | 155 E Indian Ave | Lawrence | KS | 66046 | [(785) 749-8404](javascript:void(0)) | 0 | | Y | N | |
| 11 | Missouri Association of Broadcasters | Missouri Association of Broadcasters | 1025 Northeast Drive | Jefferson City | MO | 65109 | (573)636-6692 | 0 | | Y | N | |
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**2. Recruitment Sources**

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| **JOB FAIRS** | | | | | |
| 15 | KU Virtual Career Fair | 3/4/21 |  | 0 |  |
| 16 | Lawrence Journal World | 7/28/21 |  | 0 |  |
| 17 | University of Kansas School of Journalism | 10/21/2021 |  | 0 |  |
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| **Total Number of New Interviewees Referred 2** | | | | |

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| **3.Supplemental Recruitment and Training Initiatives** |
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01/31/2022