

**WWGR WSGL WJGO WGUF
EEO PUBLIC FILE REPORT
October 1, 2022 – September 30, 2023¹**

<u>Employment Unit:</u> Renda Broadcasting Fort Myers	<u>Address:</u> 28291 Race Track Road Bonita Springs, FL 34135	<u>Contact:</u> EEO Report Contact
<u>Unit Members / City Of License:</u> WWGR Fort Myers, FL WSGL Naples, FL WJGO Tice, FL WGUF Marco, FL	<u>Telephone:</u> (239) 495-8383	<u>Email Address:</u> EEOreports@RendaBroadcasting.com

I. FULL TIME VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Salesperson	1, 3, 4, 5, 6, 7, 9, 12	3
Salesperson	1, 3, 4, 5, 6, 7, 9, 12	12
Salesperson	1, 3, 4, 5, 6, 7, 9, 12	12
Salesperson	1, 3, 4, 5, 6, 7, 9, 12	12
Salesperson	1, 3, 4, 5, 6, 7, 9, 12	12
Sales Manager	3, 14	12
Radio Producer	1, 3, 7	3

¹ This Report provides recruitment data collected from October 1, 2022 through September 30, 2023.

**WWGR WSGL WJGO WGUF
EEO PUBLIC FILE REPORT
October 1 2022 – September 30, 2023**

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	<u>Radio Station Websites</u> www.GatorCountry1019.com www.1047MixFm.com www.1029BobFm.com www.WGUF989.com	N	0
2	<u>Corporate Owner Website</u> www.RendaBroadcasting.com	N	0
3	Internal Referrals 28291 Race Track Road Bonita Springs, FL 34135 Anthony Renda, General Manager (239) 495-8383	N	2
4	On Air Advertisements WWGR 28291 Race Track Road Bonita Springs, FL 34135 Anthony Renda, General Manager (239) 495-8383	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
5	On Air Advertisements WSGL 28291 Race Track Road Bonita Springs, FL 34135 Anthony Renda, General Manager (239) 495-8383	N	0
6	On Air Advertisements WJGO 28291 Race Track Road Bonita Springs, FL 34135 Anthony Renda, General Manager (239) 495-8383	N	0
7	On Air Advertisements WGUF 28291 Race Track Road Bonita Springs, FL 34135 Anthony Renda, General Manager (239) 495-8383	N	0
8	Walk in / Call In Renda Broadcasting Fort Myers 28291 Race Track Road Bonita Springs, FL 34135 Debi McAndrew, Business Manager (239) 495-8383	N	0
9	Indeed.com	N	3
10	CarrerBuilder.com	N	0
11	InsideRadio.com	N	0
12	LinkedIn.com	N	9
(etc.)			
TOTAL INTERVIEWEES OVER REPORTING PERIOD			14

**WWGR WSGL WJGO WGUF
EEO PUBLIC FILE REPORT
October 1, 2022 – September 30, 2023**

III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Job Fairs	WWGR/WJGO/WSGL/WGUF did not participate in two job fairs during this reporting period.
2	Job Listings on Radio Station Websites	<p>WWGR/WJGO/WSGL/WGUF job openings are offered on our radio station websites. These offerings list the various career opportunities and how to apply for each position.</p> <p>www.GatorCountry1019.com www.1029BobFm.com www.1047MixFm.com www.WGUF989.com</p>
3	On-Air Advertisements of Job Openings	<p>WWGR/WJGO/WSGL/WGUF advertises its job openings over a variety of dayparts on both stations to reach different listeners.</p> <p>WWGR/WJGO/WSGL/WGUF also runs on air schedules of spots (ten thirty second commercials per week) Monday through Sunday, Midnight to Midnight, inviting any organization wishing to receive notification of open positions or any entity wishing to be added to our recruitment list to contact us. The updated list is then used for any new job vacancy within</p>

		<p>the radio stations. Both of these types of announcements remind all listeners of the variety of job opportunities at broadcast stations such as WWGR/WJGO/WSGL/WGUF, even if a particular listener is not interested in the specific job opening or is not part of a group desiring notifications of openings.</p>
4	<p>Internship Program</p>	<p>WWGR/WJGO/WSGL/WGUF offers Internships during college semesters to students who are typically juniors or seniors so that they may receive college credit as well as experience for their internships. Colleges and Universities are notified of this available resource and directed to our website for more information.</p> <p>WWGR/WJGO/WSGL/WGUF had two interns from Florida Gulf Cost University during this reporting period.</p>