

EEO Public File Report

Group: KSJB/KSJZ Stations: KSJB-AM, KSJZ-FM					
A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.					
A. Job Vacancies Filled Between 2019-12-01 and 2020-11-30					
B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy					
C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2019-12-01 and 2020-11-30 (this will be a raw number):					0
D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2019-12-01 and 2020-11-30 Per Recruitment/Referral Sources:					
Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?	
E. Outreach Activities:					
Date	Other Outreach Activity	Description of Activity			
01/11/2020	On-air organization outreach messages	Ran a schedule of 153 commercials per station worth \$2,830.80 from 1/11/20-1/31/20 using FCC recommended language inviting area organizations to contact us if they wish to be added to our list of organizations that will receive notification of our job openings. -Patrick R. Pfeiffer, VP/GM			
03/09/2020	Student Tour	On Monday March 9 salesperson Sara Griego, hosted a tour of the stations and various departments for a group of special needs students from the Anne Carlson Center. Ms. Griego, through her membership in the local Kiwanis Club, did this as a joint tour for the radio stations and the Jr. Kiwanis.			
03/24/2020	Job Fair (cancelled due to Coronavirus)	Our third annual Greater Dakotas Job Fair was scheduled and lined up for March 24 and sponsors had been signed up when the Coronavirus issue started to become more serious. We first rescheduled the event to April 28, but it became clear in a short time that it was just not going to be prudent to go forward so the event was postponed indefinitely for the time being.			
05/12/2020	2020 Scholarship Awarded	The annual \$500 Chesterman Communications Scholarship for 2020 was awarded by the local Dollars for Scholars committee to graduating Senior Hanna Reuer of Jamestown High School.			