

Analysis:

It is only when an employee's salary is at least \$100,000 that an organization is required to disclose salary and the value of the taxable benefits. The \$100,000 salary cut-off does not include taxable benefits. The definition of salary paid in PSSDA is tied to the Income Tax Act and is calculated as follows:

Salary Paid = (box 14 of T4 slip) - (boxes 30+32+34+36+38+40 of T4 slip)

The "salary paid" on the T4 slip may not be the same as the salary rate for the position, or the salary earned in 2020. There may be differences from such things as retroactive pay, or adjustments for periods prior to 2020.

The distribution of reportable earnings among the various employee groups for 2020 is as follows:

	2020	2020	
	Salaries& Benefits	No. Employees	
City	\$4,291,667.49	35.00	20.96%
Library	\$107,656.64	1.00	0.60%
Fire	\$6,976,944.60	56.00	33.53%
Police	\$9,261,481.73	75.00	44.91%
	<u>\$20,637,750.46</u>	<u>167.00</u>	<u>100.00%</u>

Conclusion:

Municipalities are required under this Act to make this information accessible to the public and for this purpose the official disclosure statement for the City of Belleville is attached.

Respectfully submitted,



Carol Hinze, CPA, CGA
Director of Finance/ Treasurer

CH:jk

Attachment: Disclosure Statement

City of Belleville
Record of Employee 2020 Salaries and Benefits

Year	Surname	Given Name	Position Title	Salary Paid	Taxable Benefits Area
2020	Ashton	Stephen	Director of Engineering & Development	131,355.00	City - Other
2020	Bovay	Rodney A.	Chief Administrative Officer	190,212.61	3,533.16 City - Other
2020	Cardinal	Kevin	Water Treatment Plant Supervisor	102,069.41	754.62 City - Other
2020	Carr-Braint	Joel	Special Project Manager	128,771.44	920.28 City - Other
2020	Collins	Dan A.	Superintendent Water Distribution & Service	113,289.87	776.30 City - Other
2020	Coyle	Christopher	Water Waste Collection Supervisor	103,289.15	829.68 City - Other
2020	Coyle	Marc	Manager of Information Systems	119,758.15	1,017.96 City - Other
2020	Czyczynio	Stanley F.	Project Manager	102,071.86	City - Other
2020	Decola	P. G.	General Manager Environmental Services	123,178.59	776.30 City - Other
2020	Ferguson	Brandon	Manager Finance, Deputy Treasurer	126,039.22	1,125.24 City - Other
2020	Flower	Darren	Operation Supervisor	112,593.44	782.66 City - Other
2020	Fuhrer	Mark D.	Director Recreation, Culture and Community Services	136,168.51	3,042.12 City - Other
2020	Ford	Ray	Manager of Engineering	124,393.41	1,125.24 City - Other
2020	Forestell	Brett	Chief Building Official	111,143.83	1,009.82 City - Other
2020	Hawkins Schulz	Kyle	Operations Supervisor	101,376.94	721.38 City - Other
2020	Hinze	Carol	Director of Finance, Treasurer	150,836.18	2,603.61 City - Other
2020	Howard	Susan M.	Manager of Taxation	114,590.05	1,017.96 City - Other
2020	Kester	Rick	Chief Administrative Officer	186,134.84	1,011.01 City - Other
2020	Lafrance	Steven P.	Supervisor of Facilities Operations	105,667.05	829.68 City - Other
2020	Lucciola	Darrin	Supervisor Water Distribution & Service	101,871.04	829.68 City - Other
2020	Lynn	Peter B.	Facilities Supervisor	124,697.17	1,017.96 City - Other
2020	Macdonald	Matthew T.	City Clerk	151,847.83	3,170.76 City - Other
2020	Moglashan	Robert D.	Parks and Recreation General Supervisor	103,650.05	743.76 City - Other
2020	McNulty	Patrick	Manager Transportation & Fleet Service	111,576.85	1,017.96 City - Other
2020	Moore-Insley	Paula	Health, Wellness & Labour Relations Administrator	134,492.79	2,450.28 City - Other
2020	O'Leary	Deanna	Project Manager	101,515.85	920.28 City - Other
2020	Poste	Karen	Manager, Economic & Strategic Initiatives	111,883.92	2,817.96 City - Other
2020	Reid	Joseph	General Manager Transportation And Operations	137,202.63	1,232.38 City - Other
2020	Reinert	Richard	Manager, Environmental Services	118,787.24	1,125.24 City - Other
2020	Sharpe	Brad G.	Refrigeration Operator	111,051.86	662.96 City - Other
2020	Simpson	Barry	Project Manager	101,750.04	920.28 City - Other
2020	Sine	Charles	Technical Service Supervisor	108,327.32	920.28 City - Other
2020	Stewart	Christine	Deputy City Clerk	104,869.21	920.28 City - Other
2020	Whiteman	Scott G.	Manager Outdoor Operations	114,354.98	1,017.96 City - Other
2020	Wilson	Mark G.	Recreation Manager	125,072.52	1,125.24 City - Other
			City - Other Total	4,245,890.85	\$ 45,776.64 35
2020	Allair	Sean A.	First Class Fire Fighter	113,832.92	1,037.96 Fire
2020	Baker	Joel	First Class Fire Fighter	116,245.81	990.00 Fire
2020	Bustos	Michael R.	Captain	144,539.19	1,161.24 Fire
2020	Carter	Don	Training Officer	132,763.09	1,171.32 Fire
2020	Christopher	Kyle	Fire Prevention Officer	156,627.18	1,130.88 Fire

Year	Surname	Given Name	Position Title	Salary Paid	Taxable Benefits Area
2020	Clarke	Curtis N.	First Class Fire Fighter	111,721.21	965.10 Fire
2020	Cleary	Todd	First Class Fire Fighter	114,259.75	1,017.96 Fire
2020	Colden	Jeffrey	First Class Fire Fighter	121,865.25	1,008.64 Fire
2020	Corbett	Donald F.	Deputy Fire Chief	153,856.36	1,472.88 Fire
2020	Courneyea	Matthew	First Class Fire Fighter	113,547.67	960.12 Fire
2020	Cowey	Steven	First Class Fire Fighter	114,751.43	967.59 Fire
2020	Cross	Carson I.	Captain	141,225.03	1,047.96 Fire
2020	Davenport	Robert K.	First Class Fire Fighter	134,159.17	1,196.34 Fire
2020	Davis	Corey R.	Fire Prevention Officer	132,573.16	1,193.76 Fire
2020	Donovan	James C.	Captain	133,015.73	1,182.92 Fire
2020	Emm	Gregory	First Class Fire Fighter	125,888.05	1,017.96 Fire
2020	Francescone	Christopher J.	Captain	139,104.96	1,193.76 Fire
2020	Fry	Christopher E.	First Class Fire Fighter	126,022.48	1,017.96 Fire
2020	Gerow	Craig J.	First Class Fire Fighter	115,385.43	936.24 Fire
2020	Haggerty	Jordan W	First Class Fire Fighter	124,051.46	960.12 Fire
2020	Harrison	Christopher	First Class Fire Fighter	104,563.15	990.00 Fire
2020	Helm	Matthew	First Class Fire Fighter	116,698.94	960.12 Fire
2020	Hopper	Bradley J.	First Class Fire Fighter	105,166.30	960.12 Fire
2020	Huffman	Peter	First Class Fire Fighter	133,524.80	1,017.96 Fire
2020	Jelley	Adam W.	First Class Fire Fighter	106,640.63	960.12 Fire
2020	Keays	Jeffrey	Captain	124,975.49	1,161.24 Fire
2020	Lake	John H.	First Class Fire Fighter	146,519.81	1,309.32 Fire
2020	Lucas	Stephen J.	Captain	141,809.73	1,193.76 Fire
2020	Macdonald	Mark	Fire Chief	168,315.40	1,613.28 Fire
2020	Macdonald	Michael P.	First Class Fire Fighter	124,089.85	1,017.96 Fire
2020	Macdonald	Tyler W.R.	First Class Fire Fighter	107,449.78	960.12 Fire
2020	Maron	Oliver	First Class Fire Fighter	116,571.66	960.12 Fire
2020	Mason	J. Kendall	First Class Fire Fighter	110,020.78	982.53 Fire
2020	Mcgrath	Shane L.	First Class Fire Fighter	127,081.03	990.00 Fire
2020	Mclean	Kevin	First Class Fire Fighter	111,026.52	990.00 Fire
2020	Mitts	Norman	Senior Fire Prevention Officer	124,046.96	1,193.76 Fire
2020	Morgan	Steven	First Class Fire Fighter	110,337.94	960.12 Fire
2020	Noyes	Andrew	Captain	119,903.49	1,161.24 Fire
2020	Parks	Steve	Fire Prevention Officer	110,327.40	990.00 Fire
2020	Patry	Leo Paul	Deputy Fire Chief	153,901.30	1,472.88 Fire
2020	Pearsall	Joshua	Second Class Fire Fighter	100,547.28	824.80 Fire
2020	Pigden	Charles	First Class Fire Fighter	127,756.37	990.00 Fire
2020	Reynolds	Brock	First Class Fire Fighter	113,394.09	960.12 Fire
2020	Shannon	Mark A.	Captain	141,968.69	1,193.76 Fire
2020	Silverster	Greg	First Class Fire Fighter	117,826.85	1,017.96 Fire
2020	Silverster	Matthew	First Class Fire Fighter	111,693.75	960.12 Fire
2020	Stather	John K.	Captain	135,243.57	1,157.31 Fire
2020	Sucee	John	First Class Fire Fighter	127,640.51	1,017.96 Fire
2020	Sullivan	Gregory P.	First Class Fire Fighter	118,524.19	1,047.96 Fire
2020	Thomas	Michael	First Class Fire Fighter	107,739.75	961.76 Fire
2020	Turcotte	Ryan	First Class Fire Fighter	110,315.07	990.00 Fire

Year	Surname	Given Name	Position Title	Salary Paid	Taxable Benefits Area
2020	Vye	Jason B.	Fire Prevention Officer	105,641.98	1,013.06 Fire
2020	Wailes	Shawn	First Class Fire Fighter	128,230.24	1,010.97 Fire
2020	Whiten	Benjamin O.	First Class Fire Fighter	116,438.31	990.00 Fire
2020	Wood	Robert	First Class Fire Fighter	122,553.84	1,017.96 Fire
2020	Young	Edward A.	First Class Fire Fighter	103,317.56	999.32 Fire
			Fire Total	\$ 6,917,238.34	\$ 59,706.26 56
2020	Pross	Trevor A.	Chief Executive Officer	107,656.64	Library
			Library Total	\$ 107,656.64	\$ - 1
2020	Abrams	Mark	Sergeant Detective I	113,650.29	\$ 821.71 Police
2020	Ashley	Jeremy	Forensic Sergeant II	150,793.77	821.71 Police
2020	Asimis	Greg	Sergeant II	130,594.84	821.71 Police
2020	Aubertin	Rene Harry	Inspector II	142,297.63	821.71 Police
2020	Barry	Christopher D.	Deputy Chief	178,178.74	996.61 Police
2020	Bennett	Todd Terrance	First Class Constable	108,736.56	821.71 Police
2020	Boulay	Andrea Marie	First Class Constable	109,640.50	800.14 Police
2020	Bradley	David W.	First Class Constable	112,666.52	821.71 Police
2020	Brindakis	Kosta	Sergeant Detective II	128,239.74	821.71 Police
2020	Bucci	Aaron Christopher	Detective Constable	121,532.44	821.71 Police
2020	Cailes	Kelsey	Detective Constable	104,777.19	821.71 Police
2020	Callaghan	Michael	Chief Of Police	196,126.69	1,021.71 Police
2020	Charbonneau	Martin R.	Sergeant Detective II	130,882.24	821.71 Police
2020	Code	Shawn T.J.	Sergeant	132,514.64	821.71 Police
2020	Comeau	Patrick M.	First Class Constable	122,880.99	821.71 Police
2020	Cooke	Stephen M.	First Class Constable	118,128.65	821.71 Police
2020	Coughlin	Matthew M.	Sergeant Detective I	134,005.67	821.71 Police
2020	Desousa	Zachary Albert	First Class Constable	100,845.62	821.71 Police
2020	Donaldson	Adam	Detective Constable	111,083.83	821.71 Police
2020	Doucette	Michael J.	Sergeant Detective II	126,349.20	821.71 Police
2020	Earle	M. Ann	Detective Constable	114,952.78	821.71 Police
2020	Easby	Warren J.	Forensic Constable	127,102.53	821.71 Police
2020	Empey	Laura D.	Detective Constable	137,604.73	821.71 Police
2020	Erwin	Darryl L.	Sergeant Detective II	127,026.20	821.71 Police
2020	Forestell	Julie A.	Staff Sergeant II	139,767.12	821.71 Police
2020	Foster	Timothy D.	Detective Constable	110,911.68	821.71 Police
2020	Fyke	Paul	First Class Constable	106,775.70	821.71 Police
2020	Geen	Jeffrey L.	Staff Sergeant II	149,689.32	821.71 Police
2020	Gignac	Ronald	Chief Of Police	207,007.92	1,021.71 Police
2020	Groen	Wayne P.	First Class Constable	114,231.33	821.71 Police
2020	Hadley	Eric E. R.	First Class Constable	108,393.47	821.71 Police
2020	Hamilton	Clinton A.	Detective Constable	123,383.41	821.71 Police
2020	Harry	Mark S.	Detective Constable	106,334.42	789.32 Police
2020	Hatfield	Darrell	Detective Constable	117,182.89	821.71 Police
2020	Hounslow	Daniel B.	First Class Constable	114,975.59	821.71 Police

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2020	Jarvis	Ian J.	Sergeant Detective II	132,654.85	821.71 Police
2020	Johnson	David	Sergeant Detective I	118,126.07	821.71 Police
2020	Josefik	Paul	First Class Constable	111,812.40	821.71 Police
2020	Kanyo	Ron A.	First Class Constable	125,439.92	821.71 Police
2020	Kellar	Patrick H.	Sergeant Detective II	131,516.93	821.71 Police
2020	Kendall	Greg	First Class Constable	109,084.97	800.14 Police
2020	Kiley	Michael Kevin	Staff Sergeant I	133,305.15	821.71 Police
2020	King	Kyle G.	Sergeant Detective II	132,224.44	821.71 Police
2020	Lafrance	Matthew M.	Detective Constable	111,042.97	821.71 Police
2020	Lannin	Barry	Sergeant Detective I	113,773.53	821.71 Police
2020	Laycoe	Ryan W.	First Class Constable	117,863.14	821.71 Police
2020	Lentini	Brad C.	Sergeant Detective II	128,385.67	821.71 Police
2020	Lockwood	Michael H.	Staff Sergeant I	127,993.81	821.71 Police
2020	Lynch	Larry J.	Forensic Constable	133,209.86	821.71 Police
2020	Madden	William M.	Detective Constable	113,627.75	821.71 Police
2020	Martin	Kiel D.	Detective Constable	111,646.82	821.71 Police
2020	Mcauley	M. Jill	Detective Constable	111,672.39	821.71 Police
2020	Mccambridge	Anthony J.	Detective Constable	112,775.15	821.71 Police
2020	Mccge	Corey B.	Detective Constable	112,509.13	821.71 Police
2020	McInroy	Jesse G.	First Class Constable	109,454.40	821.71 Police
2020	McMurtter	Jennifer L.	First Class Constable	108,736.56	821.71 Police
2020	Meeks	Sheri L.	Inspector II	178,038.98	996.61 Police
2020	Menna	Kelly	First Class Constable	107,271.28	800.14 Police
2020	Mooney	Cory M.	First Class Constable	107,364.39	821.71 Police
2020	Mydenwyk	John J.	Systems Network Administrator	113,255.77	821.71 Police
2020	Patterson	Kristina R.	Sergeant Detective II	148,075.37	821.71 Police
2020	Sarley	Jeffrey Robert	First Class Constable	105,863.41	790.12 Police
2020	Smith	Jeffrey B.	First Class Constable	106,133.17	821.71 Police
2020	Smith	Terr-Lynn	Detective Constable	105,825.59	789.32 Police
2020	Stevenson	Lindsay	First Class Constable	106,603.17	821.71 Police
2020	Sutt	Bradley C.	Sergeant Detective II	138,161.86	821.71 Police
2020	Summers	Paige	Human Resources Financial Analyst	103,337.86	994.03 Police
2020	Sweet	Matthew T.	First Class Constable	111,329.52	821.71 Police
2020	Terpstra	Rachel	Detective Constable	103,163.18	790.55 Police
2020	Tinsley	Scott P.	First Class Constable	107,453.86	821.71 Police
2020	Travers	Robert J.	First Class Constable	115,550.90	821.71 Police
2020	Verbeek	Hans A.	First Class Constable	114,725.08	821.71 Police
2020	Woodcock	Joshua	First Class Constable	104,656.41	821.71 Police
2020	Yanch	Joseph P.	First Class Constable	116,451.07	821.71 Police
2020	Yanch	Monique G.	First Class Constable	119,741.98	821.71 Police
			Police Total	\$ 9,199,123.60	\$ 62,358.13 75
			Grand Total	\$ 20,469,909.43	\$ 167,841.03 167