**LIST OF ALL FULL-TIME JOBS FILLED**
**FOR THE 12 MONTH PERIOD OF APRIL 1, 2016 through MARCH 31, 2017**

*Complete this worksheet continuously every time a vacancy is filled.*

| Job Title: | Date Filled: |
|---|---|
| Full Time Executive Producer | 4/18/2016 |
| Sales | 5/2/2016 |
| Sales | 5/4/2016 |
| Part Time Board Operator | 5/23/2016 |
| Sales | 7/5/2016 |
| Sales | 7/20/2016 |
| Sales | 8/1/2016 |
| Sales Manager | 8/5/2016 |
| Promotions Coordinator | 8/5/2016 |
| Promotions Coordinator | 8/5/2016 |
| Full Time Sports Show Host | 9/1/2016 |
| Full Time Sports Show Host | 9/1/2016 |
| Part Time Board Operator | 9/1/2016 |
| Part Time Board Operator | 9/1/2016 |
| Assistant Office Administrator | 9/19/2016 |
| Program Director | 11/1/2016 |

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**LIST OF ALL FULL-TIME JOBS FILLED**
**FOR THE 12 MONTH PERIOD OF APRIL 1, 2016 through MARCH 31, 2017**

*Complete this worksheet continuously every time a vacancy is filled.*

| Job Title: | Date Filled: |
|---|---|
| Part Time Board Operator | 11/19/2016 |
| Full Time Executive Producer | 12/19/2016 |
| Sales | 1/2/2017 |
| Sales | 1/20/2017 |
| Sales | 3/23/2017 |
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**LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY**

*Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.*

Title for Vacancy: Full Time Executive Producer Date Vacancy Filled: 4/18/2016

Recruitment Source for Actual Hire: Indeed.com Post

* * * * *

RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

| Name and Address of Source | Contact Person and Phone Number |
|---|---|
| 2016-2017 EEO Contact List | |
| AllAccess.com Post dated 3/14/2016 | |
| Careerpage.org Post dated 3/14/2016 | |
| Indeed.com Post dated 3/14/2016 | |
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**LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY**

*Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.*

Title for Vacancy: Sales Date Vacancy Filled: 5/2/2016

Recruitment Source for Actual Hire: Station Website

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RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

| Name and Address of Source | Contact Person and Phone Number |
|---|---|
| 2016-2017 EEO Contact List | |
| AllAccess.com Post dated 2/24/2016 & 4./4/2016 | |
| Careerpage.org Post dated 2/24/2016 & 4/4/2016 | |
| Indeed.com Post dated 2/24/2016 & 4/4/2016 | |
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**LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY**

*Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.*

Title for Vacancy: Sales Date Vacancy Filled: 5/4/2016

Recruitment Source for Actual Hire: Indeed.com Post

* * * * *

RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

| Name and Address of Source | Contact Person and Phone Number |
|---|---|
| 2016-2017 EEO Contact List | |
| AllAccess.com Post dated 4/4/2016 | |
| Careerpage.org Post dated 4/4/2016 | |
| Indeed.com Post dated 4/4/2016 | |
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**LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY**

*Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.*

Title for Vacancy: Part Time Board Operator Date Vacancy Filled: 5/23/2016

Recruitment Source for Actual Hire: Former Intern

* * * * *

RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

| Name and Address of Source | Contact Person and Phone Number |
|---|---|
| 2016-2017 EEO Contact List | |
| Careerpage.org Post dated 4/4/2016 | |
| Indeed.com Post dated 4/4/2016 | |
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**LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY**

*Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.*

Title for Vacancy: Sales Date Vacancy Filled: 7/5/2016

Recruitment Source for Actual Hire: Belmont University

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RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

| Name and Address of Source | Contact Person and Phone Number |
|---|---|
| 2016-2017 EEO Contact List | |
| AllAccess.com Post dated 4/4/2016 | |
| Careerpage.org Post dated 4/4/2016 | |
| Indeed.com Post dated 4/4/2016 | |
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**LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY**

*Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.*

Title for Vacancy: Sales Date Vacancy Filled: 7/20/2016

Recruitment Source for Actual Hire: Station Website

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RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

| Name and Address of Source | Contact Person and Phone Number |
|---|---|
| 2016-2017 EEO Contact List | |
| Careerpage.org Post dated 7/6/2016 | |
| Indeed.com Post dated 7/6/2016 | |
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**LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY**

*Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.*

Title for Vacancy: Sales Date Vacancy Filled: 8/1/2016

Recruitment Source for Actual Hire: Station Website

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RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

| Name and Address of Source | Contact Person and Phone Number |
|---|---|
| 2016-2017 EEO Contact List | |
| Careerpage.org Post dated 7/6/2016 | |
| Indeed.com Post dated 7/6/2016 | |
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**LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY**

*Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.*

Title for Vacancy: Sales Manager Date Vacancy Filled: 8/5/2016

Recruitment Source for Actual Hire: Employee Referral: Bud Walters

* * * * *

RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

| Name and Address of Source | Contact Person and Phone Number |
|---|---|
| AllAccess.com Post dated 3/4/2016 | |
| Indeed.com Post dated 3/4/2016 | |
| Careerpage.org Post dated 3/4/2016 | |
| TABTN.org Post dated 3/4/2016 | |
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**LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY**

*Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.*

Title for Vacancy: Promotions Coordinator Date Vacancy Filled: 8/5/2016

Recruitment Source for Actual Hire: Internal Post

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RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

| **Name and Address of Source** | **Contact Person and Phone Number** |
|---|---|
| 2016-2017 EEO Contact List | |
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**LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY**

*Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.*

Title for Vacancy: Promotions Coordinator Date Vacancy Filled: 8/5/2016

Recruitment Source for Actual Hire: Employee Referral: Christy Wilson

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RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

| **Name and Address of Source** | **Contact Person and Phone Number** |
|---|---|
| 2016-2017 EEO Contact List | |
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**LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY**

*Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.*

Title for Vacancy: Full Time Sports Show Host Date Vacancy Filled: 9/1/2016

Recruitment Source for Actual Hire: Employee Referral: Willy Daunic

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RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

| Name and Address of Source | Contact Person and Phone Number |
|---|---|
| 2016-2017 EEO Contact List | |
| AllAccess.com Post dated 7/13/2016 | |
| Careerpage.org Post dated 7/13/2016 | |
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**LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY**

*Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.*

Title for Vacancy: Full Time Sports Show Host Date Vacancy Filled: 9/1/2016

Recruitment Source for Actual Hire: Station Affiliate: ESPN

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RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

| Name and Address of Source | Contact Person and Phone Number |
|---|---|
| 2016-2017 EEO Contact List | |
| AllAccess.com Post dated 7/13/2016 | |
| Careerpage.org Post dated 7/13/2016 | |
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**LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY**

*Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.*

Title for Vacancy: Part Time Board Operator Date Vacancy Filled: 9/1/2016

Recruitment Source for Actual Hire: Former Intern

* * * * *

RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

| Name and Address of Source | Contact Person and Phone Number |
|---|---|
| 2016-2017 EEO Contact List | |
| Indeed.com Post dated 7/6/2016 | |
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**LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY**

*Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.*

Title for Vacancy: Part Time Board Operator Date Vacancy Filled: 9/1/2016

Recruitment Source for Actual Hire: Former Intern

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RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

| Name and Address of Source | Contact Person and Phone Number |
|---|---|
| 2016-2017 EEO Contact List | |
| Indeed.com Post dated 7/6/2016 | |
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**LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY**

*Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.*

Title for Vacancy: Assistant Office Administrator Date Vacancy Filled: 9/19/2016

Recruitment Source for Actual Hire: Belmont University

* * * * *

RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

| Name and Address of Source | Contact Person and Phone Number |
|---|---|
| 2016-2017 EEO Contact List | |
| AllAccess.com Post dated 8/3/2016 | |
| Careerpage.org Post dated 8/3/2016 | |
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**LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY**

*Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.*

Title for Vacancy: Program Director Date Vacancy Filled: 11/1/2016

Recruitment Source for Actual Hire: Internal Post

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RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

| Name and Address of Source | Contact Person and Phone Number |
|---|---|
| 2016-2017 EEO Contact List | |
| AllAccess.com Post dated 9/6/2016 | |
| Careerpage.org Post dated 9/9/2016 | |
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**LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY**

*Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.*

Title for Vacancy: Part Time Board Operator Date Vacancy Filled: 11/19/2016

Recruitment Source for Actual Hire: Former Intern

* * * * *

RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

| Name and Address of Source | Contact Person and Phone Number |
|---|---|
| 2016-2017 EEO Contact List | |
| Careerpage.org Post dated 11/9/2016 | |
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**LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY**

*Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.*

Title for Vacancy: Full Time Executive Producer Date Vacancy Filled: 12/19/2016

Recruitment Source for Actual Hire: AllAccess.com Post

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RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

| Name and Address of Source | Contact Person and Phone Number |
|---|---|
| 2016-2017 EEO Contact List | |
| AllAccess.com Post dated 11/7/2016 | |
| Careerpage.org Post dated 11/7/2016 | |
| Indeed.com Post dated 11/7/2016 | |
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**LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY**

*Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.*

Title for Vacancy: Sales Date Vacancy Filled: 1/2/2017

Recruitment Source for Actual Hire: Vol State University

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RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

| Name and Address of Source | Contact Person and Phone Number |
|---|---|
| 2016-2017 EEO Contact List | |
| AllAccess.com Post dated 11/9/2016 | |
| Careerpage.org Post dated 11/9/2016 | |
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**LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY**

*Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.*

Title for Vacancy: Sales Date Vacancy Filled: 1/20/2017

Recruitment Source for Actual Hire: Career Fair 12/7/2016

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RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

| Name and Address of Source | Contact Person and Phone Number |
|---|---|
| 2016-2017 EEO Contact List | |
| AllAccess.com Post dated 11/9/2016 | |
| Careerpage.org Post dated 11/9/2016 | |
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**LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY**

*Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.*

Title for Vacancy: Sales Date Vacancy Filled: 3/23/2017

Recruitment Source for Actual Hire: AllAccess.com Post

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RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

| Name and Address of Source | Contact Person and Phone Number |
|---|---|
| 2016-2017 EEO Contact List | |
| AllAccess.com Post dated 2/24/2017 | |
| Careerpage.org Post dated 2/24/2017 | |
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**YEARLY TOTAL NUMBER OF INTERVIEWEES AND TOTAL NUMBER OF INTERVIEWEES REFFERED BY EACH RECRUITMENT SOURCE**

*Complete this worksheet on the anniversary date of the renewal filing due date using the Tally of Interviewee Sources for Each Full-Time Vacancy (Page 16)*

Yearly Period Beginning: 2016 Ending: 2017

Total Number of Persons Interviewed for Full-Time Vacancies: 78

Total Number of Interviewees Referred by Each Recruitment Source:

| Recruitment Source Name | Total Number of Interviewees |
|---|---|
| Indeed.com | 13 |
| All Access | 12 |
| Station Website | 7 |
| Word of Mouth | 5 |
| Tennessee Association of Broadcasters | 5 |
| Former Intern | 5 |
| Belmont University | 5 |
| Internal Post | 4 |
| Walk-In | 2 |
| Station Affiliate: ESPN | 2 |

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**YEARLY TOTAL NUMBER OF INTERVIEWEES AND TOTAL NUMBER OF INTERVIEWEES REFFERED BY EACH RECRUITMENT SOURCE**

*Complete this worksheet on the anniversary date of the renewal filing due date using the Tally of Interviewee Sources for Each Full-Time Vacancy (Page 16)*

Yearly Period Beginning: 2016 Ending: 2017

Total Number of Persons Interviewed for Full-Time Vacancies: 78

Total Number of Interviewees Referred by Each Recruitment Source:

| Recruitment Source Name | Total Number of Interviewees |
|---|---|
| Employee Referral: Bud Walters | 2 |
| Middle Tennessee State University | 2 |
| Employee Referral: Christy Wilson | 1 |
| Volunteer State University | 1 |
| Employee Referral: Jordan Dearmon | 1 |
| Employee Referral: Christy Wilson | 1 |
| National Career Fair 12/7/2016 | 1 |
| Employee Referral: Eric Steele | 1 |
| Employee Referral: Willy Daunic | 1 |
| Vol State University | 1 |

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**YEARLY TOTAL NUMBER OF INTERVIEWEES AND TOTAL NUMBER OF INTERVIEWEES REFFERED BY EACH RECRUITMENT SOURCE**

*Complete this worksheet on the anniversary date of the renewal filing due date using the Tally of Interviewee Sources for Each Full-Time Vacancy (Page 16)*

Yearly Period Beginning: 2016 Ending: 2017

Total Number of Persons Interviewed for Full-Time Vacancies: 78

Total Number of Interviewees Referred by Each Recruitment Source:

| Recruitment Source Name | Total Number of Interviewees |
|---|---|
| Facebook | 1 |
| Job Fair on February 17, 2016 | 1 |
| Industry Associate | 1 |
| Employee Referral: Cliff McArdle | 1 |
| Employee Referral: Andrea Kamer | 1 |
| Employee Referral: Jana Hampton | 1 |
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**SUMMARY DESCRIPTION OF**
**SUPPLEMENTAL OUTREACH INITIATIVES**

*Complete this form to summarize the activities compiled on the Description of Supplemental Outreach Initiatives worksheets (page 16). Stations required to engage In four initiatives should use an additional sheet to include remaining initiatives.*

**2/4 YEAR PERIOD BEGINNING** **April 1, 2016** **AND ENDING** **March 31, 2017**

Specify First Initiative: **Internship Program April 1, 2016-March 31, 2017**

Describe activities undertaken to fulfill that initiative: Each year WYCQ, Inc. accepts interns in the programming, sales and promotions department to help students fulfill the required field work to earn a degree in their chosen field of study. Interns also have the ability to apply for employment with WYCQ, Inc. upon completion of their internship and/or graduation.

Specify Second Initiative: **National Career Fair April 5, 2016**

Describe activities undertaken to fulfill that initiative: Tincy Crouse attended the National Career Fair held at the Holiday Inn in Nashville TN. She talked to attendees about our current job opportunities.

*Place in the Public file and post on the station's website annually on the anniversary of the renewal filing date.*

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**SUMMARY DESCRIPTION OF**
**SUPPLEMENTAL OUTREACH INITIATIVES**

*Complete this form to summarize the activities compiled on the Description of Supplemental Outreach Initiatives worksheets (page 16). Stations required to engage In four initiatives should use an additional sheet to include remaining initiatives.*

**2/4 YEAR PERIOD BEGINNING** **April 1, 2016** **AND ENDING** **March 31, 2017**

Specify Third Initiative: **Co-Sponsored the Job Boot Camp June 23, 2016**

Describe activities undertaken to fulfill that initiative: WYCQ, Inc. co-sponsored the Job Boot Camp held at the Nissan Field October 5, 2016. As part of our sponsorship, our stations aired commercials advertising the Boot Camp to listeners in the Nashville Area From June 6, 2016 through June 23, 2016. Workshops are available to attendees to help them develop their resumes and job interview skills.

Specify Fourth Initiative: **Annual Managers Meeting July 18, 2016-July 19, 2016**

Describe activities undertaken to fulfill that initiative: Annually, the Cromwell Group, Inc. & Affiliates General Managers, Operations Managers, Program Directors and Business Managers meet to discuss various topics including EEO and Anti-Discrimination policies. Doug Pierce attends to provide the EEO and Discrimination training.

*Place in the Public file and post on the station's website annually on the anniversary of the renewal filing date.*

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**SUMMARY DESCRIPTION OF**
**SUPPLEMENTAL OUTREACH INITIATIVES**

*Complete this form to summarize the activities compiled on the Description of Supplemental Outreach Initiatives worksheets (page 16). Stations required to engage In four initiatives should use an additional sheet to include remaining initiatives.*

**2/4 YEAR PERIOD BEGINNING April 1, 2016 AND ENDING March 31, 2017**

Specify Fifth Initiative: **2016 KBA WKU Radio Talent Institute**

Describe activities undertaken to fulfill that initiative: Chris Cox "Zigz", Program Director, lead a session on music flow during the 2016 Radio Talent Institute's 10 day program. Students who are interested in the radio industry attend the Radio Talent Institute to learn from industry leaders. Willy Daunic, Sports Show Host in 102.5 The Game also lead a session on sports broadcasting.

Specify Sixth Initiative: **Co-Sponsored the Job Boot Camp October 5, 2016**

Describe activities undertaken to fulfill that initiative: WYCQ, Inc. co-sponsored the Job Boot Camp held at the Music City Center October 5, 2016. As part of our sponsorship, our stations aired commercials advertising the Boot Camp to listeners in the Nashville Area From September 16, 2016 through October 5, 2016. Workshops are available to attendees to help them develop their resumes and job interview skills.

*Place in the Public file and post on the station's website annually on the anniversary of the renewal filing date.*

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**SUMMARY DESCRIPTION OF**
**SUPPLEMENTAL OUTREACH INITIATIVES**

*Complete this form to summarize the activities compiled on the Description of Supplemental Outreach Initiatives worksheets (page 16). Stations required to engage In four initiatives should use an additional sheet to include remaining initiatives.*

**2/4 YEAR PERIOD BEGINNING** **April 1, 2016** **AND ENDING** **March 31, 2017**

Specify Seventh Initiative: **National Career Fair June 30, 2016**

Describe activities undertaken to fulfill that initiative: Tincy Crouse and Austin Fulwider attended the National Career Fair held at the Holiday Inn in Nashville, TN. They talked to attendees about our current job opportunities.

Specify Eighth Initiative: **National Career Fair September 27, 2016**

Describe activities undertaken to fulfill that initiative: Tincy Crouse and Michael Bowlds attended the National Career Fair held at the Holiday Inn in Nashville, TN. They talked to attendees about our current job opportunities.

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**2/4 YEAR PERIOD BEGINNING April 1, 2016 AND ENDING March 31, 2017**

Specify Ninth Initiative: **2017 International Broadcasters Idea Bank/SESAC Scholarship**

Describe activities undertaken to fulfill that initiative: As members of the International Broadcasters Idea Bank, stations aired commercials soliciting college students in their second Year of college seeking a degree in broadcasting or journalizing to apply for a $10,000 scholarship provided by the Idea Bank and SESAC

Specify Tenth Initiative: **National Career Fair December 7, 2016**

Describe activities undertaken to fulfill that initiative: Tincy Crouse and Christina Bostick attended the National Career Fair held at the Holiday Inn in Nashville, TN. They talked to attendees about our current job opportunities.

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**SUMMARY DESCRIPTION OF**
**SUPPLEMENTAL OUTREACH INITIATIVES**

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**2/4 YEAR PERIOD BEGINNING April 1, 2016 AND ENDING March 31, 2017**

Specify Tenth Initiative: **National Career Fair February 1, 2017**

Describe activities undertaken to fulfill that initiative: Tincy Crouse and Christina Bostick attended the National Career Fair held at the Holiday Inn in Nashville, TN. They talked to attendees about our current job opportunities.

Specify Eleventh Initiative: **TAB & NATPE Career Day and Job Fair March 25, 2017**

Describe activities undertaken to fulfill that initiative: Tom English and Christina Bostick Attended a career fair put on by the TAB and NATPE at the Janet Ayers Academic Center at Belmont University in Nashville TN on March 25, 2017. They talked to attendees about our Current job opportunities.

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# 2016-2017 Job Posting List

| Company | Contact | Phone Number | E-Mail | Address | City State Zip |
|---|---|---|---|---|---|
| Murray State | Ray Karraker | 270-809-3117 | msu.careerservices@murraystate.edu | 100 Oakley Applied Science Bldg | Murray, KY 42071 |
| Austin Peay | Amanda L Walker | 931-221-6544 | careerservices@apsu.edu | Morgan University Center, Room 201 PO Box 4637 | Clarksville, TN 37044 |
| Trevecca | Nicole Hubbs | 615-248-7725 | nhubbs@trevecca.edu | 333 Murfreesboro Rd. | Nashville, TN 37210 |
| Lipscomb | Monica Wentworth | 615-966-1792 | careerdevelopment@lipscomb.edu | One University Park Dr. Bennett Campus Center Suite 120 | Nashville, TN 37204 |
| Volunteer State Community College | Dr. Rick Parrent | 615-230-3321 | rick.parrent@volstate.edu | 1480 Nashville Pike | Gallatin, TN 37066 |
| TAB | Brenda Heidt | 615-545-5762 | brenda@tabtn.org | 2 International Plaza Dr. Suite 902 | Nashville, TN 37217 |

**Companies Requesting Job Postings**

| Company | Contact | Phone Number | E-Mail | Address | City State Zip |
|---|---|---|---|---|---|
| The Art Institute of Tenneessee-Nashville | Hannah Trea Career Services Advisor | 615-514-3813 | htrea@aii.edu | 100 Centerview Dr. Suite 250 | Nashville, TN 37214 |
| Belmont | Patricia Jacobs | 615-460-6490 | careerdevelopment@belmont.edu | 1900 Belmont Blvd Gabhart Student Center 2nd Floor | Nashville, TN 37212 |
| MTSU | La'Endia Buchanan | 615-898-2862 | career@mtsu.edu | KUC Room 328 MTSU BOX 02 | Mufreesboro, TN 37132 |