

**LIST OF ALL FULL-TIME JOBS FILLED
FOR THE 12 MONTH PERIOD OF APRIL 1, 2016 through MARCH 31, 2017**

Complete this worksheet continuously every time a vacancy is filled.

Job Title: <u>Full Time Executive Producer</u>	Date Filled: <u>4/18/2016</u>
Job Title: <u>Sales</u>	Date Filled: <u>5/2/2016</u>
Job Title: <u>Sales</u>	Date Filled: <u>5/4/2016</u>
Job Title: <u>Part Time Board Operator</u>	Date Filled: <u>5/23/2016</u>
Job Title: <u>Sales</u>	Date Filled: <u>7/5/2016</u>
Job Title: <u>Sales</u>	Date Filled: <u>7/20/2016</u>
Job Title: <u>Sales</u>	Date Filled: <u>8/1/2016</u>
Job Title: <u>Sales Manager</u>	Date Filled: <u>8/5/2016</u>
Job Title: <u>Promotions Coordinator</u>	Date Filled: <u>8/5/2016</u>
Job Title: <u>Promotions Coordinator</u>	Date Filled: <u>8/5/2016</u>
Job Title: <u>Full Time Sports Show Host</u>	Date Filled: <u>9/1/2016</u>
Job Title: <u>Full Time Sports Show Host</u>	Date Filled: <u>9/1/2016</u>
Job Title: <u>Part Time Board Operator</u>	Date Filled: <u>9/1/2016</u>
Job Title: <u>Part Time Board Operator</u>	Date Filled: <u>9/1/2016</u>
Job Title: <u>Assistant Office Administrator</u>	Date Filled: <u>9/19/2016</u>
Job Title: <u>Program Director</u>	Date Filled: <u>11/1/2016</u>

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

**LIST OF ALL FULL-TIME JOBS FILLED
FOR THE 12 MONTH PERIOD OF APRIL 1, 2016 through MARCH 31, 2017**

Complete this worksheet continuously every time a vacancy is filled.

Job Title: Part Time Board Operator Date Filled: 11/19/2016

Job Title: Full Time Executive Producer Date Filled: 12/19/2016

Job Title: Sales Date Filled: 1/2/2017

Job Title: Sales Date Filled: 1/20/2017

Job Title: Sales Date Filled: 3/23/2017

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.

Title for Vacancy: Full Time Executive Producer Date Vacancy Filled: 4/18/2016

Recruitment Source for Actual Hire: Indeed.com Post

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RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

Name and Address of Source	Contact Person and Phone Number
2016-2017 EEO Contact List	
AllAccess.com Post dated 3/14/2016	
Careerpage.org Post dated 3/14/2016	
Indeed.com Post dated 3/14/2016	

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.

Title for Vacancy: _____ Sales _____ Date Vacancy Filled: _____ 5/2/2016 _____

Recruitment Source for Actual Hire: _____ Station Website _____

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RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

Name and Address of Source	Contact Person and Phone Number
2016-2017 EEO Contact List	
AllAccess.com Post dated 2/24/2016 & 4./4/2016	
Careerpage.org Post dated 2/24/2016 & 4/4/2016	
Indeed.com Post dated 2/24/2016 & 4/4/2016	

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.

Title for Vacancy: _____ Sales _____ Date Vacancy Filled: _____ 5/4/2016 _____

Recruitment Source for Actual Hire: _____ Indeed.com Post _____

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RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

Name and Address of Source	Contact Person and Phone Number
2016-2017 EEO Contact List	
AllAccess.com Post dated 4/4/2016	
Careerpage.org Post dated 4/4/2016	
Indeed.com Post dated 4/4/2016	

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.

Title for Vacancy: Part Time Board Operator Date Vacancy Filled: 5/23/2016

Recruitment Source for Actual Hire: Former Intern

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RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

Name and Address of Source	Contact Person and Phone Number
2016-2017 EEO Contact List	
Careerpage.org Post dated 4/4/2016	
Indeed.com Post dated 4/4/2016	

Place in station’s local public file annually on the anniversary date of the renewal filing due date. Post on station’s website, if applicable.

LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.

Title for Vacancy: _____ Sales _____ Date Vacancy Filled: _____ 7/5/2016 _____

Recruitment Source for Actual Hire: _____ Belmont University _____

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RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

Name and Address of Source	Contact Person and Phone Number
2016-2017 EEO Contact List	
AllAccess.com Post dated 4/4/2016	
Careerpage.org Post dated 4/4/2016	
Indeed.com Post dated 4/4/2016	

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.

Title for Vacancy: _____ Sales _____ Date Vacancy Filled: _____ 7/20/2016 _____

Recruitment Source for Actual Hire: _____ Station Website _____

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RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

Name and Address of Source	Contact Person and Phone Number
2016-2017 EEO Contact List	
Careerpage.org Post dated 7/6/2016	
Indeed.com Post dated 7/6/2016	

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.

Title for Vacancy: _____ Sales _____ Date Vacancy Filled: _____ 8/1/2016 _____

Recruitment Source for Actual Hire: _____ Station Website _____

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RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

Name and Address of Source	Contact Person and Phone Number
2016-2017 EEO Contact List	
Careerpage.org Post dated 7/6/2016	
Indeed.com Post dated 7/6/2016	

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.

Title for Vacancy: Sales Manager Date Vacancy Filled: 8/5/2016

Recruitment Source for Actual Hire: Employee Referral: Bud Walters

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RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

Name and Address of Source	Contact Person and Phone Number
AllAccess.com Post dated 3/4/2016	
Indeed.com Post dated 3/4/2016	
Careerpage.org Post dated 3/4/2016	
TABTN.org Post dated 3/4/2016	

Place in station’s local public file annually on the anniversary date of the renewal filing due date. Post on station’s website, if applicable.

LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.

Title for Vacancy: Promotions Coordinator Date Vacancy Filled: 8/5/2016

Recruitment Source for Actual Hire: Internal Post

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RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

Name and Address of Source	Contact Person and Phone Number
2016-2017 EEO Contact List	

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.

Title for Vacancy: Promotions Coordinator Date Vacancy Filled: 8/5/2016

Recruitment Source for Actual Hire: _____ Employee Referral: Christy Wilson

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RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

Name and Address of Source	Contact Person and Phone Number
2016-2017 EEO Contact List	

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.

Title for Vacancy: Full Time Sports Show Host Date Vacancy Filled: 9/1/2016

Recruitment Source for Actual Hire: _____ Employee Referral: Willy Daunic

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RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

Name and Address of Source	Contact Person and Phone Number
2016-2017 EEO Contact List	
AllAccess.com Post dated 7/13/2016	
Careerpage.org Post dated 7/13/2016	

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.

Title for Vacancy: Full Time Sports Show Host Date Vacancy Filled: 9/1/2016

Recruitment Source for Actual Hire: _____ Station Affiliate: ESPN

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RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

Name and Address of Source	Contact Person and Phone Number
2016-2017 EEO Contact List	
AllAccess.com Post dated 7/13/2016	
Careerpage.org Post dated 7/13/2016	

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.

Title for Vacancy: Part Time Board Operator Date Vacancy Filled: 9/1/2016

Recruitment Source for Actual Hire: Former Intern

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RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

Name and Address of Source	Contact Person and Phone Number
2016-2017 EEO Contact List	
Indeed.com Post dated 7/6/2016	

Place in station’s local public file annually on the anniversary date of the renewal filing due date. Post on station’s website, if applicable.

LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.

Title for Vacancy: Part Time Board Operator Date Vacancy Filled: 9/1/2016

Recruitment Source for Actual Hire: Former Intern

* * * * *

RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

Name and Address of Source	Contact Person and Phone Number
2016-2017 EEO Contact List	
Indeed.com Post dated 7/6/2016	

Place in station’s local public file annually on the anniversary date of the renewal filing due date. Post on station’s website, if applicable.

LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.

Title for Vacancy: Assistant Office Administrator Date Vacancy Filled: 9/19/2016

Recruitment Source for Actual Hire: Belmont University

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RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

Name and Address of Source	Contact Person and Phone Number
2016-2017 EEO Contact List	
AllAccess.com Post dated 8/3/2016	
Careerpage.org Post dated 8/3/2016	

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.

Title for Vacancy: Part Time Board Operator Date Vacancy Filled: 11/19/2016

Recruitment Source for Actual Hire: Former Intern

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RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

Name and Address of Source	Contact Person and Phone Number
2016-2017 EEO Contact List	
Careerpage.org Post dated 11/9/2016	

Place in station’s local public file annually on the anniversary date of the renewal filing due date. Post on station’s website, if applicable.

LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.

Title for Vacancy: Full Time Executive
Producer Date Vacancy Filled: 12/19/2016

Recruitment Source for Actual Hire: AllAccess.com Post

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RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

Name and Address of Source	Contact Person and Phone Number
2016-2017 EEO Contact List	
AllAccess.com Post dated 11/7/2016	
Careerpage.org Post dated 11/7/2016	
Indeed.com Post dated 11/7/2016	

Place in station’s local public file annually on the anniversary date of the renewal filing due date. Post on station’s website, if applicable.

LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.

Title for Vacancy: _____ Sales _____ Date Vacancy Filled: _____ 1/2/2017 _____

Recruitment Source for Actual Hire: _____ Vol State University _____

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RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

Name and Address of Source	Contact Person and Phone Number
2016-2017 EEO Contact List	
AllAccess.com Post dated 11/9/2016	
Careerpage.org Post dated 11/9/2016	

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.

Title for Vacancy: Sales Date Vacancy Filled: 1/20/2017

Recruitment Source for Actual Hire: Career Fair 12/7/2016

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RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

Name and Address of Source	Contact Person and Phone Number
2016-2017 EEO Contact List	
AllAccess.com Post dated 11/9/2016	
Careerpage.org Post dated 11/9/2016	

Place in station’s local public file annually on the anniversary date of the renewal filing due date. Post on station’s website, if applicable.

LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.

Title for Vacancy: _____ Sales _____ Date Vacancy Filled: _____ 3/23/2017 _____
 Recruitment Source for Actual Hire: _____ AllAccess.com Post _____

* * * * *

RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

Name and Address of Source	Contact Person and Phone Number
2016-2017 EEO Contact List	
AllAccess.com Post dated 2/24/2017	
Careerpage.org Post dated 2/24/2017	

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

**YEARLY TOTAL NUMBER OF INTERVIEWEES
AND TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH
RECRUITMENT SOURCE**

Complete this worksheet on the anniversary date of the renewal filing due date using the Tally of Interviewee Sources for Each Full-Time Vacancy (Page 16)

Yearly Period Beginning: 2016 Ending: 2017

Total Number of Persons Interviewed for Full-Time Vacancies: 78

Total Number of Interviewees Referred by Each Recruitment Source:

Recruitment Source Name	Total Number of Interviewees
Indeed.com	13
All Access	12
Station Website	7
Word of Mouth	5
Tennessee Association of Broadcasters	5
Former Intern	5
Belmont University	5
Internal Post	4
Walk-In	2
Station Affiliate: ESPN	2

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

**YEARLY TOTAL NUMBER OF INTERVIEWEES
AND TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH
RECRUITMENT SOURCE**

Complete this worksheet on the anniversary date of the renewal filing due date using the Tally of Interviewee Sources for Each Full-Time Vacancy (Page 16)

Yearly Period Beginning: 2016 Ending: 2017

Total Number of Persons Interviewed for Full-Time Vacancies: 78

Total Number of Interviewees Referred by Each Recruitment Source:

Recruitment Source Name	Total Number of Interviewees
Employee Referral: Bud Walters	2
Middle Tennessee State University	2
Employee Referral: Christy Wilson	1
Volunteer State University	1
Employee Referral: Jordan Dearmon	1
Employee Referral: Christy Wilson	1
National Career Fair 12/7/2016	1
Employee Referral: Eric Steele	1
Employee Referral: Willy Daunic	1
Vol State University	1

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

**YEARLY TOTAL NUMBER OF INTERVIEWEES
AND TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH
RECRUITMENT SOURCE**

*Complete this worksheet on the anniversary date of the renewal filing due date
using the Tally of Interviewee Sources for Each Full-Time Vacancy (Page 16)*

Yearly Period Beginning: 2016 Ending: 2017

Total Number of Persons Interviewed for Full-Time Vacancies: 78

Total Number of Interviewees Referred by Each Recruitment Source:

Recruitment Source Name	Total Number of Interviewees
Facebook	1
Job Fair on February 17, 2016	1
Industry Associate	1
Employee Referral: Cliff McArdle	1
Employee Referral: Andrea Kamer	1
Employee Referral: Jana Hampton	1

*Place in station's local public file annually on the anniversary date of the
renewal filing due date. Post on station's website, if applicable.*

**SUMMARY DESCRIPTION OF
SUPPLEMENTAL OUTREACH INITIATIVES**

Complete this form to summarize the activities compiled on the Description of Supplemental Outreach Initiatives worksheets (page 16). Stations required to engage In four initiatives should use an additional sheet to include remaining initiatives.

2/4 YEAR PERIOD BEGINNING April 1, 2016 **AND ENDING** March 31, 2017

Specify First Initiative: Internship Program April 1, 2016-March 31, 2017

Describe activities undertaken to fulfill that initiative: Each year WYCQ, Inc. accepts interns in the programming, sales and promotions department to help students fulfill the required field work to earn a degree in their chosen field of study. Interns also have the ability to apply for employment with WYCQ, Inc. upon completion of their internship and/or graduation.

Specify Second Initiative: National Career Fair April 5, 2016

Describe activities undertaken to fulfill that initiative: Tincy Crouse attended the National Career Fair held at the Holiday Inn in Nashville TN. She talked to attendees about our current job opportunities.

Place in the Public file and post on the station's website annually on the anniversary of the renewal filing date.

**SUMMARY DESCRIPTION OF
SUPPLEMENTAL OUTREACH INITIATIVES**

Complete this form to summarize the activities compiled on the Description of Supplemental Outreach Initiatives worksheets (page 16). Stations required to engage In four initiatives should use an additional sheet to include remaining initiatives.

2/4 YEAR PERIOD BEGINNING April 1, 2016 **AND ENDING** March 31, 2017

Specify Third Initiative: Co-Sponsored the Job Boot Camp June 23, 2016

Describe activities undertaken to fulfill that initiative: WYCQ, Inc. co-sponsored the Job
Boot Camp held at the Nissan Field October 5, 2016. As part of our sponsorship, our
stations aired commercials advertising the Boot Camp to listeners in the Nashville Area
From June 6, 2016 through June 23, 2016. Workshops are available to attendees to help
them develop their resumes and job interview skills.

Specify Fourth Initiative: Annual Managers Meeting July 18, 2016-July 19, 2016

Describe activities undertaken to fulfill that initiative: Annually, the Cromwell Group, Inc.
& Affiliates General Managers, Operations Managers, Program Directors and Business
Managers meet to discuss various topics including EEO and Anti-Discrimination policies.
Doug Pierce attends to provide the EEO and Discrimination training.

Place in the Public file and post on the station's website annually on the anniversary of the renewal filing date.

**SUMMARY DESCRIPTION OF
SUPPLEMENTAL OUTREACH INITIATIVES**

Complete this form to summarize the activities compiled on the Description of Supplemental Outreach Initiatives worksheets (page 16). Stations required to engage In four initiatives should use an additional sheet to include remaining initiatives.

2/4 YEAR PERIOD BEGINNING April 1, 2016 **AND ENDING** March 31, 2017

Specify Fifth Initiative: 2016 KBA WKU Radio Talent Institute

Describe activities undertaken to fulfill that initiative: Chris Cox "Zigz", Program Director,
lead a session on music flow during the 2016 Radio Talent Institute's 10 day program. Students
who are interested in the radio industry attend the Radio Talent Institute to learn from industry
leaders. Willy Daunic, Sports Show Host in 102.5 The Game also lead a session on sports
broadcasting.

Specify Sixth Initiative: Co-Sponsored the Job Boot Camp October 5, 2016

Describe activities undertaken to fulfill that initiative: WYCQ, Inc. co-sponsored the Job
Boot Camp held at the Music City Center October 5, 2016. As part of our sponsorship, our
stations aired commercials advertising the Boot Camp to listeners in the Nashville Area
From September 16, 2016 through October 5, 2016. Workshops are available to attendees to help
them develop their resumes and job interview skills.

Place in the Public file and post on the station's website annually on the anniversary of the renewal filing date.

**SUMMARY DESCRIPTION OF
SUPPLEMENTAL OUTREACH INITIATIVES**

Complete this form to summarize the activities compiled on the Description of Supplemental Outreach Initiatives worksheets (page 16). Stations required to engage In four initiatives should use an additional sheet to include remaining initiatives.

2/4 YEAR PERIOD BEGINNING April 1, 2016 **AND ENDING** March 31, 2017

Specify Seventh Initiative: National Career Fair June 30, 2016

Describe activities undertaken to fulfill that initiative: Tincy Crouse and Austin Fulwider
attended the National Career Fair held at the Holiday Inn in Nashville, TN. They talked to
attendees about our current job opportunities.

Specify Eighth Initiative: National Career Fair September 27, 2016

Describe activities undertaken to fulfill that initiative: Tincy Crouse and Michael Bowlds
attended the National Career Fair held at the Holiday Inn in Nashville, TN. They talked to
attendees about our current job opportunities.

**SUMMARY DESCRIPTION OF
SUPPLEMENTAL OUTREACH INITIATIVES**

Complete this form to summarize the activities compiled on the Description of Supplemental Outreach Initiatives worksheets (page 16). Stations required to engage In four initiatives should use an additional sheet to include remaining initiatives.

2/4 YEAR PERIOD BEGINNING April 1, 2016 **AND ENDING** March 31, 2017

Specify Ninth Initiative: 2017 International Broadcasters Idea Bank/SESAC Scholarship

Describe activities undertaken to fulfill that initiative: As members of the International Broadcasters Idea Bank, stations aired commercials soliciting college students in their second Year of college seeking a degree in broadcasting or journalizing to apply for a \$10,000 scholarship provided by the Idea Bank and SESAC

Specify Tenth Initiative: National Career Fair December 7, 2016

Describe activities undertaken to fulfill that initiative: Tincy Crouse and Christina Bostick attended the National Career Fair held at the Holiday Inn in Nashville, TN. They talked to attendees about our current job opportunities.

Place in the Public file and post on the station's website annually on the anniversary of the renewal filing date.

**SUMMARY DESCRIPTION OF
SUPPLEMENTAL OUTREACH INITIATIVES**

Complete this form to summarize the activities compiled on the Description of Supplemental Outreach Initiatives worksheets (page 16). Stations required to engage In four initiatives should use an additional sheet to include remaining initiatives.

2/4 YEAR PERIOD BEGINNING April 1, 2016 **AND ENDING** March 31, 2017

Specify Tenth Initiative: National Career Fair February 1, 2017

Describe activities undertaken to fulfill that initiative: Tincy Crouse and Christina Bostick
attended the National Career Fair held at the Holiday Inn in Nashville, TN. They talked to
attendees about our current job opportunities.

Specify Eleventh Initiative: TAB & NATPE Career Day and Job Fair March 25, 2017

Describe activities undertaken to fulfill that initiative: Tom English and Christina Bostick
Attended a career fair put on by the TAB and NATPE at the Janet Ayers Academic Center at
Belmont University in Nashville TN on March 25, 2017. They talked to attendees about our
Current job opportunities.

Place in the Public file and post on the station's website annually on the anniversary of the renewal filing date.

2016-2017 Job Posting List

Company	Contact	Phone Number	E-Mail	Address	City State Zip
Murray State	Ray Karraker	270-809-3117	msu.careerservices@murraystate.edu	100 Oakley Applied Science Bldg	Murray, KY 42071
Austin Peay	Amanda L Walker	931-221-6544	careerservices@apsu.edu	Morgan University Center, Room 201 PO Box 4637	Clarksville, TN 37044
Trevecca	Nicole Hubbs	615-248-7725	nhubbs@trevecca.edu	333 Murfreesboro Rd.	Nashville, TN 37210
Lipscomb	Monica Wentworth	615-966-1792	careerdevelopment@lipscomb.edu	One University Park Dr. Bennett Campus Center Suite 120	Nashville, TN 37204
Volunteer State Community College	Dr. Rick Parrent	615-230-3321	rick.parrent@volstate.edu	1480 Nashville Pike	Gallatin, TN 37066
TAB	Brenda Heidt	615-545-5762	brenda@tabtn.org	2 International Plaza Dr. Suite 902	Nashville, TN 37217

Companies Requesting Job Postings

Company	Contact	Phone Number	E-Mail	Address	City State Zip
The Art Institute of Tennessee-Nashville	Hannah Trea Career Services Advisor	615-514-3813	htrea@aia.edu	100 Centerview Dr. Suite 250	Nashville, TN 37214
Belmont	Patricia Jacobs	615-460-6490	careerdevelopment@belmont.edu	1900 Belmont Blvd Gabhart Student Center 2nd Floor	Nashville, TN 37212
MTSU	La'Endia Buchanan	615-898-2862	career@mtsu.edu	KUC Room 328 MTSU BOX 02	Murfreesboro, TN 37132